



COMPREHENSIVE MANAGER TRAINING PROGRAM

12 Module program inclusive of powerful video lectorettes, video tutorials, action guides and coaching plan.

Learning modules included:

- **The Leadership Lens:** Mindfulness and Awareness as keys to management success
- **The Manager's Mind:** Understanding how the thoughts we think impact our behaviors and results.
- **Setting Expectations:** How to be clear so team members succeed.
- **Key Performance Indicators:** Designing clear performance measures that help team members win.
- **Accountability:** Understanding the HOW and WHY of accountability practices as a manager
- **Setting up your 1:1 Practice:** Designing a practice that ensures consistent feedback, connection and performance review with team members.
- **Coaching Algebra:** Properly diagnose why performance gaps occur and how to remedy them quickly.
- **How to Coach:** Seven steps to coach any employee on any performance issue.
- **Giving Feedback:** A unique, simple approach that teaches managers what really matters when we give feedback to the team.
- **Managing Difficult People:** How to address performance gaps in both production and behavior.
- **Leading Teams Through Change:** Understand how human beings process change and how best to tap into that knowledge to help organizations move through change more quickly and intact.

ORGANIZATION ACCESS PLANS



***More than 100 managers, please call for custom quote*

Monthly Coach Support Calls up to 100 managers:

- Dedicated weekly group coaching calls
- Dates determined at time of agreement
- Calls during pacific time business hours (9:00am-3:00pm)

\$5,000 per month, per organization

Additional content, webinars, and support available by RFP.

To initiate an agreement, please email support@leadershipcoachllc.com.

Please provide the following details in your request:

- Company Name
- Company Size
- Total Number of Managers participating in The Manager Formula
- Anticipated Start Date
- Contact Name
- Contact Title
- Contact Email & Phone Number