# HOW TO CREATE A CULTURE OF CURIOSITY

"Being curious is about recognizing novelty and seizing the pleasures and meaning that they offer us." - Todd Kashdan, PhD, Author of Curious? (CLICK TO VIEW)

### LEVERAGE OUTSIDERS

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"No problem can be solved from the same level of consciousness that created it." - Einstein

Bring in outsiders to inject *newness* into the organization. By doing so, you convey that it's okay to think outside the box.

Are you a humble leader? See for yourself HERE

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#### REPORT ACROSS, NOT UP

When you report "up" the chain you only inform those in *your* silo, which means those *outside* your silo don't receive context.

Cross pollinate business functions to source ideas from across the organization.

Knowledge is powerful, but sharing knowledge is the true source of power [CLICK TO LEARN WHY]



#### **REWARD WHAT MATTERS**

If you want to promote a particular behavior, you have to incentivize it. This is why sales team members oftentimes encroach on each others' territories: because they're incentivized as individuals rather than as one team.

Measure what you want to improve.

Learn the truth why business teams aren't really teams HERE

#### TAKFAWAY

To stay competitive in today's constantly changing landscape, you, your team and your organization need to do two things:

- 1) Constantly learn
- 2) Constantly apply what you learn