



## COACH PROFILE

### Tim Kitching – High Performance Coach

When Tim speaks, audiences stop and listen. Tim's straight down the line style is refreshing and quickly cuts through to the heart of problems for organisations.

Tim is a highly successful Coach and practitioner based in Sydney, Australia.

He has an incredibly interesting CV which makes him an exceptional source of knowledge and wisdom. With more than 25 years experience leading teams and businesses across the Corporate Sector, Government and Law Enforcement, Tim brings a unique perspective to his areas of expertise. Leadership, Executive and Organisational Coaching, People Analytics and Facilitation are Tim's core activities.

Tim blends deep experience and technical knowledge with a pragmatism that acknowledges commercial realities and the fact that processes have to be brought to life by people. Combining this with a range of Board and Board Committee experience as both an executive member and as a Non Executive Director he is a firm believer that, "Culture eats strategy for breakfast" and, as such, must be the number one driver for organisational excellence. He is an expert in applying commercial acumen in a complex and ever-changing world. Tim is an exceptional communicator and influencer who tackles complex issues and problems with a simple, straightforward style and a "Call it how it is" philosophy.

## QUALIFICATIONS

- ✦ Accredited Executive and Organisational Coach, International Coaching Federation (Certified Coaching Professional, IECL Level 3 Coach)
- ✦ Bachelor of Arts (Law & Psychology), Charles Sturt University
- ✦ Diploma in Financial Services (Financial Planning)
- ✦ Certified Compliance Professional, GRCI
- ✦ DISC, Genos and HBDI Certified Consultant
- ✦ Accredited Mental Health First Aid Instructor, Mental Health First Aid Australia
- ✦ Certificate IV in Training and Assessment

### Contact Tim

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