

Invest in your leaders and transform your organization.

We don't do the traditional one-size-fits-all leadership development. We will scale up or down to meet your organization's needs, and we manage the entire process. In this 26 week program, we engage individuals where they are. Their learning is applied in real-time to effectively develop new habits and thought patterns.

The Neuroscience of Learn, Apply, & Reflect



Learn

Create new neuropathways with the introduction of each new or unfamiliar topic.

Strengthen new neuropathways by connecting past and current experiences to new learnings.



Apply

Rest, refocus, practice, and experiment to allow new connections to strengthen.



Reflect

Solidify learnings with social connections in the cohort, providing opportunities to test and validate thinking, and learn through observation, application, trial, and error.

Deeply encode and store new learning in the brain for easier skill retrieval when needed.

Bold Font Leadership Development feels different from the beginning. We implement best practices and evidence-based methods to provide a new leadership experience that will engage leaders at every level of your organization.

TRADITIONAL LEADERSHIP DEVELOPMENT

Participants are receptacles for information dumping.

One point in time.

Limited exposure to content.

One-size-fits-all content.

Focuses on tricks, tips, and frameworks.

THE BOLD FONT EFFECT

The structure allows for flexibility and focused learning that is organic and relevant to the learner.

Life changes quickly and learning works best when it can be applied over time in varied circumstances.

Reflection and carefully crafted scaffolded learning increase retention of knowledge and skills so leaders can apply it when it matters most.

Our coaches have extensive experience allowing them to be responsive to the unique needs of each cohort.

Leadership that is focused on deep personal development to ensure confidence and decisiveness.

Authentic Leadership

FOUNDATIONAL LEADERSHIP

Who: Appropriate for people leaders and high potential individual contributors.

Time commitment: One hour a week for 26 weeks.

Lead with Self	Lead with Relationship	Lead with Culture
<ul style="list-style-type: none">• Personal Leadership Style• Values Based Leadership• Managing Your Inner Critic• Inner Leader• Leadership Mindset• Self-Management	<ul style="list-style-type: none">• Anatomy of Relationships• Communication• High Stakes Conversations• Understanding Boundaries and Power• Identifying and Interrupting the Drama Cycle	<ul style="list-style-type: none">• Understanding Culture and Healthy Systems• Power of Diversity• Change Management and Communication

Leader as Coach

ADVANCED LEADERSHIP

Who: People leaders at every level.

Prerequisite: Completion of Authentic Leadership.

Time commitment: One hour a week for 26 weeks.

Lead with Self	Lead with Relationship	Lead with Culture
<ul style="list-style-type: none">• The Power of Coaching• Dancing in the Moment• Empowerment Mindset• Derailing Triggers• Victim to Empowerment• Levels of Listening• Self-Management and Focus	<ul style="list-style-type: none">• Trust• Dialogue• The Art of the Powerful Question• Coaching Behavior Change• Skill and Will: Identifying the Root Cause• Delegation and Development• Emotional Awareness• Perspective Taking	<ul style="list-style-type: none">• Building a Learning Culture• The Power of the Team• Creating from Conflict and Chaos• Operating with “Why”• Inviting Dynamic Tension and Constructive Disagreement to Embrace Diversity• Coaching Through Change

What's Included



Administrative support including scheduling and communication templates.



Bold Font Fellows workbook.



Access to Bold Font Learning Platform for content to enrich learning.



Kick-off and graduation events.