



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

25 February 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 March 2020 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.

2. **Work Analysis and Integration.**

a. **Purpose:** To reinforce current procedures concerning the above subject.

b. **Function:** Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 January 2020 through 4 February 2020 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 January 2020 through 8 February 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 March 2020 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a current record Army Physical Fitness Test on the promotion effective date 1 March 2020, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY
SGM, USA
Chief, Enlisted Promotions
Promotions Branch

REMINDERS/GENERAL INFORMATION:

1. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
2. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
3. **Sergeant and Staff Sergeant Promotion Recommended List** - Semi-Centralized promotions policy change effective May 2018 promotion month. Visit our HRC Enlisted Promotion Recommended List Integration to Sergeant and Staff Sergeant web page by clicking [here](#).

There are updated AAA-294 Report slides (Enlisted Promotion Report) on the HRC Website, at the following link, click [here](#).

4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-299, and 19-332.
9. Jr. enlisted promotion inquiries, email usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil.

**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2020
CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	1	1	0	0	1	1	0	0
11B	40	40	15	15	266	93	61	44	266	93	61	44
11C	135	294	15	15	31	14	6	3	31	14	6	3
12B	268	283	401	404	54	25	92	28	27	14	4	9
12C	40	40	798	798	6	4	5	6	6	4	0	0
12D	798	798	15	15	0	0	3	0	0	0	3	0
12H	NA	NA	15	15	NA	NA	5	1	NA	NA	5	1
12K	40	40	NA	NA	0	1	NA	NA	0	1	NA	NA
12M	798	798	15	15	7	2	1	0	0	0	1	0
12N	487	798	539	539	192	24	33	5	5	0	2	1
12P	40	40	597	798	0	0	10	0	0	0	1	0
12R	40	40	NA	NA	3	1	NA	NA	3	1	NA	NA
12T	481	481	798	798	11	3	0	1	0	1	0	0
12W	40	40	NA	NA	2	2	NA	NA	2	2	NA	NA
12Y	307	323	15	15	6	2	0	0	6	2	0	0
13B	40	40	249	250	61	12	69	17	61	12	40	15
13F	40	40	15	15	27	14	4	9	27	14	4	9
13J	402	415	257	257	97	19	13	11	16	2	8	11
13M	40	40	15	15	3	7	1	3	3	7	1	3
13R	437	490	329	329	72	9	6	13	19	1	3	9
14E	416	512	334	334	79	8	16	10	3	1	2	4
14G	472	553	798	798	72	14	20	15	3	1	0	0
14H	798	798	580	798	53	3	56	8	0	0	4	0
14P	396	396	798	798	7	4	7	6	0	1	0	0
14T	798	798	798	798	177	22	38	9	0	0	0	0
15B	798	798	798	798	48	7	31	2	0	0	0	0
15D	798	798	798	798	63	2	10	2	0	0	0	0
15E	798	798	798	798	79	9	33	6	0	0	0	0
15F	798	798	798	798	33	2	20	1	0	0	0	0
15G	798	798	798	798	72	3	35	3	0	0	0	0
15H	542	798	798	798	35	5	29	4	1	0	0	0
15N	798	798	798	798	1	0	29	4	0	0	0	0
15P	798	798	626	798	24	5	38	8	0	0	1	0
15Q	347	363	15	15	8	2	0	2	2	2	0	2
15R	798	798	798	798	158	3	66	7	0	0	0	0
15T	255	437	385	443	38	4	27	4	32	4	20	4
15U	798	798	15	15	26	2	9	0	0	0	9	0
15W	530	798	448	798	24	5	2	0	3	0	2	0
15Y	316	370	798	798	16	2	9	2	8	1	0	0
17C	40	40	506	798	3	3	24	5	3	3	1	0
17E	40	40	798	798	0	0	55	2	0	0	0	0
19D	150	193	15	15	57	17	9	9	57	17	9	9
19K	40	40	15	15	23	39	9	22	23	39	9	22
25B	462	487	585	585	196	18	62	21	17	4	8	1
25C	40	40	798	798	4	0	14	5	4	0	0	0

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AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING MARCH 2020

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0
25E	798	798	15	15	0	0	3	0	0	0	3	0
25L	489	515	524	561	22	4	22	2	1	2	3	2
25M	798	798	15	15	8	1	0	0	0	0	0	0
25N	798	798	602	798	76	6	23	14	0	0	3	0
25P	798	798	798	798	7	0	39	7	0	0	0	0
25Q	400	411	575	620	142	14	20	7	17	4	2	3
25R	798	798	15	15	16	1	0	0	0	0	0	0
25S	518	525	614	798	187	16	66	2	14	4	4	0
25U	347	369	533	798	78	22	33	8	30	11	10	0
25V	575	798	543	798	44	2	10	0	2	0	3	0
27D	314	314	15	15	8	5	0	0	3	4	0	0
31B	295	314	516	530	117	21	127	19	68	15	33	13
31D	40	40	631	798	5	0	98	6	5	0	3	0
31E	40	40	15	15	10	9	3	2	10	9	3	2
31K	522	798	343	798	48	1	1	0	3	0	1	0
35F	147	147	15	15	31	13	7	2	31	13	7	2
35G	451	480	15	15	42	7	1	0	2	1	1	0
35L	40	40	504	798	2	0	39	2	2	0	5	0
35M	40	40	798	798	8	3	32	26	8	3	0	0
35N	588	798	798	798	217	32	4	3	2	0	0	0
35P	798	798	798	798	20	0	6	0	0	0	0	0
35PAE	403	798	798	798	9	0	0	0	3	0	0	0
35PAP	447	798	798	798	1	0	0	0	1	0	0	0
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)
35PCM	798	798	798	798	0	0	3	0	0	0	0	0
35PDG	317	317	798	798	1	1	0	0	1	1	0	0
35PFR	798	798	798	798	0	0	6	0	0	0	0	0
35PJN	798	798	798	798	0	0	0	0	0	0	0	0
35PKP	798	798	742	798	0	0	22	0	0	0	1	0
35PPF	555	798	460	798	1	0	1	0	1	0	1	0
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)
35PPV	798	798	798	798	0	0	0	0	0	0	0	0
35PQB	798	798	798	798	26	2	11	0	0	0	0	0
35PRU	383	798	798	798	1	0	0	0	1	0	0	0
35PTA	798	798	798	798	1	0	0	0	0	0	0	0
35Q	431	431	300	300	7	4	0	2	0	2	0	2
35S	40	40	552	552	6	3	19	7	6	3	2	2
35T	529	798	15	15	28	2	0	0	1	0	0	0
36B	475	798	15	15	8	0	4	4	6	0	4	4
37F	NA	NA	15	15	NA	NA	2	7	NA	NA	2	7
38B	NA	NA	15	15	NA	NA	1	0	NA	NA	1	0
42A	531	531	300	479	398	63	21	5	16	6	21	5
42R	798	798	798	798	120	14	136	19	0	0	0	0

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CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST)

MOS	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
46S	40	40	636	798	1	1	35	2	1	1	5	0
51C	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0
56M	798	798	798	798	8	3	62	10	0	0	0	0
68A	550	552	620	620	33	6	20	7	2	2	0	1
68B	798	798	798	798	17	5	1	7	0	0	0	0
68C	798	798	798	798	172	10	28	5	0	0	0	0
68D	798	798	674	798	111	5	30	1	0	0	2	0
68E	798	798	726	798	182	10	36	1	0	0	5	0
68F	40	40	798	798	1	1	15	3	1	1	0	0
68G	478	798	531	602	38	8	15	1	7	0	3	1
68H	798	798	798	798	22	3	3	2	0	0	0	0
68J	537	798	573	798	62	9	12	0	8	0	3	0
68K	650	798	798	798	251	11	64	3	5	0	0	0
68L	798	798	798	798	21	0	10	1	0	0	0	0
68M	798	798	798	798	18	3	10	1	0	0	0	0
68N	798	798	798	798	5	0	2	0	0	0	0	0
68P	798	798	798	798	125	6	37	3	0	0	0	0
68Q	563	798	798	798	57	2	23	2	5	0	0	0
68R	529	798	663	798	58	2	15	0	4	0	1	0
68S	798	798	15	15	11	3	0	0	0	0	0	0
68T	798	798	798	798	72	1	14	0	0	0	0	0
68U	798	798	798	798	14	1	2	2	0	0	0	0
68V	356	798	798	798	4	0	28	0	4	0	0	0
68W	547	563	798	798	572	73	33	4	13	3	0	0
68X	542	542	595	798	49	18	19	4	0	2	2	0
68Y	401	578	798	798	10	1	3	4	1	1	0	0
74D	40	40	15	15	41	22	3	2	41	22	3	2
79R	NA	NA	15	15	NA	NA	4	0	NA	NA	4	0
79S	NA	NA	391	798	NA	NA	1	0	NA	NA	1	0
88H	270	331	559	576	9	7	15	8	6	3	1	2
88K	164	798	295	798	8	0	5	5	8	0	4	0
88L	40	40	15	15	1	1	1	0	1	1	1	0
88M	417	425	15	15	140	35	10	5	16	9	10	5
88N	40	40	487	487	6	5	26	17	6	5	2	1
89A	40	40	NA	NA	8	1	NA	NA	8	1	NA	NA
89B	451	798	798	798	21	3	4	3	2	0	0	0
89D	40	40	15	15	7	0	4	0	7	0	4	0
91A	40	40	453	469	8	2	36	10	8	2	1	1
91B	512	575	629	632	398	55	170	18	5	1	4	2

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MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91C	459	798	798	798	94	7	132	11	5	0	0	0
91D	494	608	731	743	128	11	83	3	9	1	1	1
91E	338	349	798	798	25	4	35	3	4	1	0	0
91F	430	436	798	798	60	8	19	0	2	2	0	0
91H	40	40	798	798	8	3	8	6	8	3	0	0
91J	798	798	NA	NA	53	8	NA	NA	0	0	NA	NA
91L	798	798	364	798	41	1	9	3	0	0	2	0
91M	40	40	281	310	12	1	17	2	12	1	4	1
91P	40	40	798	798	0	0	8	2	0	0	0	0
91S	332	418	15	15	13	2	0	0	5	1	0	0
92A	798	798	712	715	216	44	308	11	0	0	7	1
92F	577	798	798	798	288	28	125	16	2	0	0	0
92G	450	491	595	595	149	16	169	26	2	1	3	2
92L	222	312	798	798	1	1	3	0	1	1	0	0
92M	40	40	15	15	1	3	0	1	1	3	0	1
92R	798	798	492	510	41	4	7	1	0	0	4	1
92S	40	40	798	798	1	0	16	1	1	0	0	0
92W	493	511	681	798	74	9	44	9	5	1	1	0
92Y	40	40	539	575	70	35	281	30	70	35	41	2
94A	40	40	15	15	0	0	1	0	0	0	1	0
94D	798	798	798	798	7	0	3	0	0	0	0	0
94E	524	798	15	15	48	2	5	3	1	0	5	3
94F	798	798	798	798	78	5	8	1	0	0	0	0
94H	337	337	15	15	0	1	0	2	0	1	0	2
94M	455	798	798	798	11	2	3	0	1	0	0	0
94P	40	40	505	505	0	0	3	2	0	0	0	1
94R	798	798	798	798	23	1	3	0	0	0	0	0
94S	40	40	15	15	1	2	1	0	1	2	1	0
94T	798	798	798	798	1	0	0	0	0	0	0	0
94Y	40	40	15	15	1	0	0	0	1	0	0	0
TOTALS					7836	1169	3806	706	1153	427	445	219

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 March 2020 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

SGT

09L, 11B, 12C, 12K, 12P, 12R, 12W, 13B, 13F, 13M, 17C, 17E, 19K, 25C, 31D, 31E, 35L, 35M, 35S, 46S, 68F, 74D, 88L, 88N, 89A, 89D, 91A, 91H, 91M, 91P, 92M, 92S, 92Y, 94A, 94P, 94S, 94Y.

SSG

09L, 11B, 11C, 12D, 12H, 12M, 12Y, 13F, 13M, 15Q, 15U, 19D, 19K, 25D, 25E, 25M, 25R, 27D, 31E, 35F, 35G, 35T, 36B, 37F, 38B, 51C, 68S, 74D, 79R, 88L, 88M, 89D, 91S, 92M, 94A, 94E, 94H, 94S, 94Y.

NOTE: Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.