



DEPARTMENT OF THE ARMY  
U.S. ARMY HUMAN RESOURCES COMMAND  
1600 SPEARHEAD DIVISION AVENUE DEPARTMENT 472  
FORT KNOX, KY 40122-5407

AHRC-PDV-PE

24 August 2020

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 September 2020 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 16 May 2019, effective date 16 June 2019.
2. **Work Analysis and Integration.**
  - a. **Purpose:** To reinforce current procedures concerning the above subject.
  - b. **Function:** Enlisted Promotions and Reductions.
  - c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.
3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 20 July 2020 through 4 August 2020 as follows:
  - a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-29 a (3).
  - b. To SSG **primary** zone: Sergeant (SGT) with minimum 71 months time in service (TIS) and 17 months time in grade (TIG).
  - c. To SSG **secondary** zone: SGT with minimum 47 months TIS and 6 months TIG.
  - d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-29 a (1).
  - e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 35 months TIS and 11 months TIG.
  - f. To SGT **secondary** zone: CPL/SPC with minimum 17 months TIS and 5 months TIG.
  - g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

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4. Soldiers (including Mandatory List Integration (MLI)) who are otherwise eligible and held recommended list status as of 20 July 2020 through 8 August 2020 and who meet or exceed the cutoff score as they appear beginning on page 4, and the criteria listed below, may be promoted effective 1 September 2020 as follows:

- a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-29 a (4).
- b. To SSG **primary** zone: SGT with minimum 72 months TIS and 18 months TIG.
- c. To SSG **secondary** zone: SGT with minimum 48 TIS and 7 months TIG.
- d. To SSG **MLI**: SGT with minimum 84 months TIS and 24 months TIG.
- e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-29 a (2).
- f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.
- g. To SGT **secondary** zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.
- h. To SGT **MLI**: CPL/SPC with minimum 48 months TIS and 24 months TIG.
- i. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-3.

5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Physical Fitness Test on the promotion effective date 1 September 2020, are not flagged, not barred to continued service, graduates of BLC for promotion to SGT, and ALC for promotion to SSG.

6. **SPC Waiver Information:** The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable Specialist waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-5h.

BY THE ORDER OF THE SECRETARY OF THE ARMY:



EURIKA D. ADAMSBEATY  
SGM, USA  
Chief, Enlisted Promotions  
Promotions Branch

**REMINDERS/GENERAL INFORMATION:**

1. Enlisted Promotions guidance in Response to Coronavirus (COVID-19) Outbreak, visit our HRC web page by clicking [here](#).
2. **Army Physical Fitness Test (APFT) and Weapons Cycle for Promotion Points** – Guidance on data entry into the Digital Training Management System (DTMS), visit our HRC web page by clicking [here](#).
3. **Exception To Policy (ETP) to Promote Soldiers without Requisite Professional Military Education (PME) as a direct result of an Operational Deployment** - Semi-Centralized promotions policy is provided within ALARACT 078/2018, Exception to Policy (AR 600-8-19) Enlisted Promotions and Reductions, dated 19 September 2018, and MILPER Message 19-332, Change For Exception to Policy for Promotion to Sergeant (SGT) through Master Sergeant (MSG) for Deferment of Professional Military Education, dated 16 October 2019. Visit our HRC Enlisted Promotion webpage by clicking [here](#).
4. **Invalid promotion boards** - Promotion boards must be conducted between the 20th of the month proceeding the board month and no later than the 4th day of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-12 d, composition of promotion boards.
5. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated 16 May 2019 with an effective date of 16 June 2019. To obtain a copy go to <http://www.apd.army.mil/>.
6. **Promotion Point Worksheet (PPW) Training, Assessment and Access** – Click [here](#) for more information.
7. Online training course certificates (*example: DA Form 87*) cannot be used to update completion of military resident courses in eMILPO. Promotions obtained with erroneous promotion points will result in an administrative reduction.
8. **MILPER Messages** – Unit S1 and MPD personnel and Soldiers should review the following messages: 13-212, 13-340, 14-358, 15-022, 15-264, 16-067, 16-186, 17-022, 17-187, 17-193, 17-200, 17-359, 17-386, 17-400, 18-008, 18-112, 19-332, 20-092, 20-110, 20-204, and 20-264.
9. Jr. enlisted promotion inquiries, email [usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil](mailto:usarmy.knox.hrc.mbx.tagd-jr-enlisted-promotions@mail.mil).

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MOS	AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2020				CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
09L	40	40	15	15	0	0	0	0	0	0	0	0	0	0	0	0
11B	40	40	15	15	339	81	3	3	339	81	3	3	339	81	3	3
11C	299	301	242	403	46	11	2	1	17	6	2	1	17	6	2	1
12B	268	273	15	15	75	27	1	1	34	13	1	1	34	13	1	1
12C	40	40	798	798	7	0	0	1	7	0	0	0	7	0	0	0
12D	377	798	15	15	2	0	0	0	2	0	0	0	2	0	0	0
12H	NA	NA	15	15	NA	NA	4	1	NA	NA	4	1	NA	NA	4	1
12K	40	40	NA	NA	1	1	NA	NA	1	1	NA	NA	1	1	NA	NA
12M	550	798	798	798	11	2	0	0	1	0	0	0	1	0	0	0
12N	448	798	566	574	267	24	22	5	14	0	1	3	14	0	1	3
12P	40	40	798	798	0	0	0	0	0	0	0	0	0	0	0	0
12R	40	40	NA	NA	12	1	NA	NA	12	1	NA	NA	12	1	NA	NA
12T	798	798	551	798	19	1	4	2	0	0	1	0	0	0	1	0
12W	40	40	NA	NA	5	0	NA	NA	5	0	NA	NA	5	0	NA	NA
12Y	40	40	15	15	2	1	0	0	2	1	0	0	2	1	0	0
13B	275	283	472	479	58	19	30	19	30	9	4	4	30	9	4	4
13F	40	40	15	15	42	12	1	5	42	12	1	5	42	12	1	5
13J	327	338	220	220	88	8	2	9	12	2	2	6	12	2	2	6
13M	40	40	15	15	11	3	5	7	11	3	5	7	11	3	5	7
13R	404	404	501	501	60	2	9	5	3	1	0	1	3	1	0	1
14E	378	378	287	316	74	7	15	7	6	2	1	3	6	2	1	3
14G	407	798	352	352	72	6	15	9	7	0	4	5	7	0	4	5
14H	798	798	798	798	50	3	46	1	0	0	0	0	0	0	0	0
14P	798	798	798	798	11	6	14	8	0	0	0	0	0	0	0	0
14T	474	798	798	798	192	9	48	6	5	0	0	0	5	0	0	0
15B	601	798	609	798	73	2	32	7	2	0	2	0	2	0	2	0
15D	798	798	798	798	85	1	11	2	0	0	0	0	0	0	0	0
15E	514	798	798	798	136	3	40	3	3	0	0	0	3	0	0	0
15F	798	798	798	798	37	1	28	0	0	0	0	0	0	0	0	0
15G	567	798	694	798	99	2	40	0	3	0	1	0	3	0	1	0
15H	553	798	798	798	47	3	37	1	2	0	0	0	2	0	0	0
15N	798	798	798	798	24	1	38	1	0	0	0	0	0	0	0	0
15P	439	798	798	798	58	5	35	6	7	0	0	0	7	0	0	0
15Q	295	295	345	405	13	2	2	1	8	1	2	1	8	1	2	1
15R	470	518	540	541	317	5	83	9	39	1	20	2	39	1	20	2
15T	798	798	798	798	67	9	17	3	0	0	0	0	0	0	0	0
15U	398	798	404	798	65	2	5	0	10	0	5	0	10	0	5	0
15W	798	798	798	798	32	5	2	0	0	0	0	0	0	0	0	0
15Y	419	518	798	798	68	4	15	4	8	1	0	0	8	1	0	0
17C	40	40	798	798	3	2	2	2	3	2	0	0	3	2	0	0
17E	40	40	798	798	1	0	57	3	1	0	0	0	1	0	0	0
19D	275	277	798	798	62	30	0	0	32	17	0	0	32	17	0	0
19K	40	40	15	15	24	13	2	3	24	13	2	3	24	13	2	3
25B	455	470	540	798	263	28	46	8	23	5	4	0	23	5	4	0
25C	392	798	798	798	14	1	27	6	3	0	0	0	3	0	0	0

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MOS	AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2020				CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
25D	NA	NA	15	15	NA	NA	2	0	NA	NA	2	0				
25E	798	798	15	15	0	0	0	0	0	0	0	0				
25L	553	798	798	798	49	6	21	0	1	0	0	0				
25M	798	798	798	798	18	1	0	3	0	0	0	0				
25N	798	798	449	449	97	8	33	2	0	0	10	2				
25P	798	798	635	798	19	4	42	11	0	0	1	0				
25Q	371	390	473	487	163	10	12	1	26	4	6	1				
25R	491	798	15	15	17	0	0	1	2	0	0	1				
25S	510	532	541	798	200	9	27	5	14	1	6	0				
25U	449	451	438	798	156	28	1	0	7	2	1	0				
25V	597	798	798	798	51	2	9	1	1	0	0	0				
27D	432	798	798	798	21	8	0	0	7	0	0	0				
31B	412	416	659	676	230	34	45	4	44	9	1	1				
31D	40	40	574	798	0	2	74	3	0	2	5	0				
31E	259	295	15	15	10	4	0	0	9	3	0	0				
31K	798	798	15	15	57	0	0	0	0	0	0	0				
35F	40	40	15	15	49	19	1	1	49	19	1	1				
35G	649	649	320	469	58	9	1	1	0	1	1	1				
35L	40	40	798	798	2	1	40	1	2	1	0	0				
35M	40	40	474	474	24	5	29	9	24	5	2	2				
35N	521	521	15	15	282	23	1	0	6	1	1	0				
35P	798	798	798	798	14	0	5	0	0	0	0	0				
35PAE	360	798	798	798	4	0	0	0	4	0	0	0				
35PAP	798	798	798	798	0	0	0	0	0	0	0	0				
35PAV	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)	(SEE 35PAE)				
35PCM	615	798	798	798	1	0	0	0	1	0	0	0				
35PDG	274	798	798	798	1	0	0	0	1	0	0	0				
35PFR	798	798	798	798	0	0	4	0	0	0	0	0				
35PJN	798	798	798	798	0	0	0	0	0	0	0	0				
35PKP	798	798	711	798	0	0	20	0	0	0	4	0				
35PPF	798	798	460	798	0	0	1	0	0	0	1	0				
35PPG	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)	(SEE 35PPF)				
35PPU	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)	(SEE 35PPV)				
35PPV	798	798	798	798	0	0	0	0	0	0	0	0				
35PQB	565	798	798	798	29	1	7	0	4	0	0	0				
35PRU	458	798	798	798	1	0	1	0	1	0	0	0				
35PTA	798	798	798	798	1	0	0	0	0	0	0	0				
35Q	798	798	798	798	7	1	0	0	0	0	0	0				
35S	40	40	798	798	9	6	18	2	9	6	0	0				
35T	798	798	798	798	47	2	0	0	0	0	0	0				
36B	798	798	798	798	19	8	2	4	0	0	0	0				
37F	NA	NA	15	15	NA	NA	1	1	NA	NA	1	1				
38B	NA	NA	15	15	NA	NA	0	0	NA	NA	0	0				
42A	484	484	388	798	479	83	5	0	54	13	5	0				
42R	649	798	693	699	125	20	141	15	3	0	3	1				



**AA PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING SEPTEMBER 2020**

MOS	CUT-OFF SCORES				ELIGIBLES ON LIST				PROMOTIONS (EST)			
	...SGT...		...SSG...		...SGT...		...SSG...		...SGT...		...SSG...	
	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ	PZ	SZ
91C	798	798	798	798	136	3	130	5	0	0	0	0
91D	637	637	798	798	189	9	71	3	0	1	0	0
91E	474	798	798	798	48	1	33	2	1	0	0	0
91F	798	798	564	798	93	8	10	0	0	0	2	0
91H	289	310	601	601	18	4	22	7	3	3	0	1
91J	798	798	NA	NA	76	1	NA	NA	0	0	NA	NA
91L	444	798	798	798	52	3	11	2	2	0	0	0
91M	40	40	798	798	18	3	33	5	18	3	0	0
91P	40	40	798	798	1	0	11	2	1	0	0	0
91S	40	40	15	15	17	2	0	0	17	2	0	0
92A	595	798	798	798	429	53	309	15	2	0	0	0
92F	798	798	693	798	417	35	125	17	0	0	4	0
92G	359	798	569	653	198	9	180	15	21	0	7	1
92L	291	798	446	798	1	0	8	0	1	0	1	0
92M	40	40	15	15	3	7	0	2	3	7	0	2
92R	473	798	798	798	78	5	0	0	7	0	0	0
92S	339	798	798	798	10	0	12	1	2	0	0	0
92W	476	798	798	798	73	6	25	1	4	0	0	0
92Y	255	272	447	798	114	30	112	7	63	22	13	0
94A	798	798	798	798	4	0	0	1	0	0	0	0
94D	332	798	292	798	8	0	4	0	2	0	2	0
94E	490	798	798	798	64	3	0	0	1	0	0	0
94F	798	798	798	798	103	3	11	2	0	0	0	0
94H	40	40	798	798	1	0	0	1	1	0	0	0
94M	798	798	798	798	16	0	2	0	0	0	0	0
94P	40	40	268	798	1	0	3	0	1	0	1	0
94R	798	798	798	798	43	3	4	0	0	0	0	0
94S	40	40	15	15	3	0	0	0	3	0	0	0
94T	798	798	798	798	5	0	0	0	0	0	0	0
94Y	40	40	15	15	0	0	1	0	0	0	1	0
TOTALS					10878	1177	2925	384	1524	340	245	77

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The STAR MOS listing is a management tool. These are MOSs in which more Soldiers may have been promoted on 1 September 2020 if more had been reflected in the Total Army Personnel Database with an eligible date and promotion point score. Soldiers possessing an MOS listed as a STAR MOS are still required to meet or exceed an announced cutoff score.

**SGT**

09L, 11B, 12C, 12K, 12P, 12R, 12W, 12Y, 13F, 13M, 17C, 17E, 19K, 31D, 35F, 35L, 35M, 35S, 46S, 74D, 88K, 89A, 89D, 91A, 91M, 91P, 91S, 92M, 94H, 94P, 94S, 94Y.

**SSG**

09L, 11B, 12B, 12D, 12H, 12Y, 13F, 13M, 19K, 25D, 25E, 25R, 31E, 31K, 35F, 35N, 37F, 38B, 51C, 68W, 89D, 91S, 92M, 94S, 94Y.

**NOTE:** Soldiers holding a STAR MOS should be given a high priority for BLC attendance due to increased promotion potential.