



VetXIR

Training Overview

WWW.VETXIR.COM

Welcome to VetXIR

Specialist Training for the Next
Generation of Veterinary Nurses.

At VetXIR, we do things a little differently. We know that today's vet nurses — especially Gen Z and millennials — learn best when training is hands-on, relevant, and engaging. That's why we bring modern, in-clinic coaching straight to your team, using gamification, real-life case examples, and proven strategies that actually stick.

No dry lectures. No one-size-fits-all slideshows. Just practical, confidence-building support delivered in the environment where it matters most — your clinic.

Our sessions are designed not only to grow skillsets, but to help your nurses feel seen, supported, and empowered in their work. Because when your team thrives, your entire practice benefits.

We believe great training should feel like an investment — not an interruption. Whether you're looking to boost performance, reduce burnout, or simply create a more confident and capable team, VetXIR is here to help you make that happen.

Thanks for trusting us with your team's growth. We can't wait to get started.

Warmly,

Vicky Koks



contact us

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WEBSITE

www.vetxir.com

let's socialize!

Follow us on social media and don't forget to tag us in your photos! [@vetxir](https://www.instagram.com/vetxir)



Examples of VetXIR's Popular Sessions



Cue Capnography: Mastering the Missing Piece of Anesthesia Monitoring

Capnography is a game-changer for anesthesia monitoring — but let's be real, it's often misunderstood, underutilised, or just not taught well. This session breaks it all down, giving vet nurses and technicians the confidence to not just use capnography, but actually understand it. We'll cover how it works, what those waveforms are really telling you, and — most importantly — how to respond when something's off. Because when you know capnography, you're not just monitoring — you're actively improving patient safety. **Let's make sure your team is ready to read, react, and refine their anesthesia game!**

Session Benefits:

- ✓ Gain confidence in anesthesia monitoring
- ✓ Improve patient safety and outcomes
- ✓ Understand waveforms and how to intervene





Nurse Consultations: Own Your Expertise, Elevate Patient Care

Vet nurses are more than just support staff—they're a powerhouse of knowledge and client connection. This session is all about empowering nurses and technicians to step up, share their expertise, and take charge of client education. From nutrition and post-op care to senior pet support, nurse-led consultations can ease vet workload, improve patient outcomes, and strengthen client trust. It's time to level up, showcase your skills, and make an even bigger impact in the clinic. **Let's turn your knowledge into action!**

Session Benefits:

- ✓ Boost confidence in client communication
- ✓ Reduce vet strain and workload
- ✓ Improve patient outcomes with better education

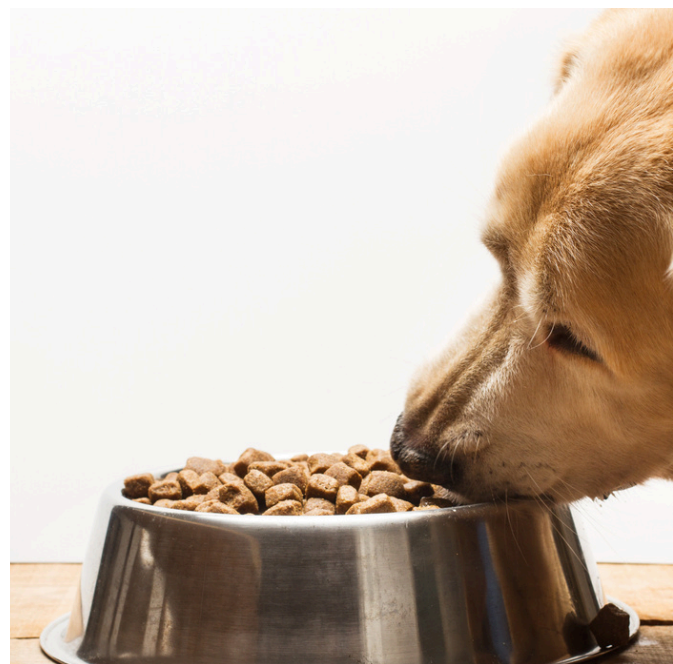
Nurse Nutrition: Confident Conversations, Smarter Recommendations

Every day, vet nurses and technicians get hit with all the nutrition questions — What's the best food? How much should they eat? Is raw better? With pet owners more invested in feeding choices than ever, it's time to step up with science-backed answers.

This session dives into the fundamentals of pet nutrition, teaches you how to master calculations, and gives you the confidence to tackle even the trickiest questions. Led by an independent expert, this session isn't about discussing brands — it's about making sure you have the knowledge to guide clients with facts, not fads. [Let's fuel those nutrition conversations with confidence!](#)

Session Benefits:

- ✓ Build confidence in nutrition discussions
- ✓ Master calculations with ease
- ✓ Provide clients with fact-based, not fad-based recommendations





Anesthesia Monitoring: Stay Sharp, Stay Safe

Anesthesia is one of the most high – stakes parts of a vet nurse's and technicians job. There's no room for guesswork. This workshop is all about building confidence in monitoring, so you know exactly what's happening with your patient before things go south.

We'll break down anesthesia depth, teach you how to track stability like a pro, and give you the skills to react fast when things change. Because when you understand the signs, you're not just monitoring—you're actively keeping your patients safe. **Let's take the stress out of anesthesia and make you the go-to expert in your clinic!**

Session Benefits:

- ✓ Reduce stress and improve patient safety
- ✓ Learn to read subtle anesthesia changes
- ✓ Be the go-to anesthesia expert in your clinic





Lab Skills: Beyond the Sample, Into the Science

Running lab tests is second nature for vet nurses and technicians — but do you really know why you're doing them or what those results mean? This workshop takes you past the button-pushing and into the real science behind diagnostics. From urinalysis and hematology to ear smears and beyond, we'll break down how to understand results, spot abnormalities, and connect the dots between lab work and patient care. It's time to trade guesswork for confidence and start seeing pathology as more than just a task—it's a powerful tool. **Let's get under the microscope and level up your lab game!**

Session Benefits:

- ✓ Boost confidence in client communication
- ✓ Reduce vet strain and workload
- ✓ Improve patient outcomes with better education

Custom Training: Built for Your Team, Your Way

Got something specific in mind? Let's make it happen!

Whether your team needs a deep dive into a niche skill, a refresher on the basics, or a completely custom session, we'll tailor the training to fit your clinic's needs.

We'll cover the how, what, where, when, and — most importantly — the why, plus build in change management and follow-up support to make sure the training sticks. Because the best learning happens when it's designed just for you.

Reach out to Vicky today and let's create something awesome!

Session Benefits:

- ✓ Personalised training for your clinic
- ✓ Tailored teaching strategies for impactful learning and implementation
- ✓ Flexible delivery to fit your schedule



The VetXIR Difference

GAMIFICATION: LEARNING, BUT MAKE IT FUN

Bored of long lectures? Same. That's why we use interactive learning, hands-on challenges, and real-world scenarios to make training stick. Learning should be engaging, not exhausting.

TIERED PRICING: PAY FOR WHAT YOU NEED

Big team? Small team? Solo upskilling? We've got options. Flexible pricing means you only pay for what you use—because training should fit your budget, not the other way around.

FLEXIBILITY: TRAINING ON YOUR SCHEDULE

Day, night, weekends—whatever works best for your team, we'll make it happen. Because training should work around your clinic, not disrupt it.

INDEPENDNET, SCIENCE-BACKED LEARNING

VetXIR training is an independent company and backed by real clinical experience and has no brand sponsorships or sales agendas. We're here to educate, giving you independent, science-backed knowledge you can trust.

What does VetXIR Mean?

VetXIR isn't just a name — it's a celebration of the veterinary profession and the incredible people who keep it moving forward.

In the startup world, XIR stands for Expert in Residence—a dynamic role known for bridging gaps, driving innovation, and creating solutions across multiple disciplines. Unlike specialists who focus on just one area, Experts in Residence are super-connectors—problem-solvers who leverage their unique backgrounds, diverse skills, and deep knowledge to enhance workflow, strengthen teams, and overcome complex challenges. Sound familiar? That's because veterinary professionals do this every single day. Vet Nurses, Technicians, and General Practice Veterinarians are the ultimate generalists — wearing multiple hats, switching gears in a heartbeat, and constantly learning to keep up with the ever-evolving world of veterinary medicine. They are the ones who hold the clinic together, balancing patient care, client relationships, technical skills, and business needs—often all at once. They don't just work in one lane; they connect the dots, anticipate needs, and make things happen in ways that are impossible to teach from a textbook.

VetXIR is a tribute to that expertise, adaptability, and unwavering dedication. It's a name that honors every veterinary nurse, technician, and vet who walks into their clinic each day, ready to face whatever comes next. It's for those who never stop learning, never stop problem-solving, and never stop caring — because in this profession, every day is different, every challenge is unique, and every moment has the potential to change a life.

At VetXIR, we see you. We support you. And we're here to help you grow, thrive, and take your skills to the next level — because the world needs more Experts in Residence like you.

Thank you for your support.