



Employee Assistance Program (EAP)

EMPLOYII & ASTER HEALTH GROUP

About Employii:

Employii is an HR consultancy who prioritises balancing compliance and operational objectives with cultivating positive and productive team cultures. By taking a multi-stakeholder approach, the Employii team partners with employers, their employees, and key business advisory services, to ensure positive outcome for all parties involved.

Employii's commitment to community sees the team broaden their impact on a social scale. Working with schools, universities, local charities and business groups, the team aim to build education and awareness on work rights, mental health and economic independence.... which brings us to our partnership with Aster Health Group!

Meet Aster Health Group Directors & Senior Therapists

Aster Health Group is a Perth-based practice that pride themselves on applying evidence-based therapy services with flexible and individualised care.



DR IRENE SERFATY

Irene offers personalized therapy in a supportive space, focusing on trauma, family issues, and mental health. She draws on attachment-based therapy along with CBT, EMDR, and DBT.

JAMES SERPESEDES

James takes a collaborative, goal-focused approach to therapy, drawing on a range of evidence-based methods to support clients across the lifespan, with particular expertise in, mental health, and organisational psychology.



Trained psychologists



Book appointments online

Subject to availability



Telehealth or in-person

**located in East Victoria Park, WA*



Confidential



Only pay for sessions used

Some retainers include sessions



SERVICE BUNDLES

Some of Employii's packages have inclusions and add-on options for EAP services, to support your team.

Speak to your HR Consultant to find out more...



EMPLOYII HOURLY

- \$210 + GST / hour
- Minimum one hour on first engagement

EMPLOYII HR ON CALL

- \$1950 + GST
- 10 hour package to be used within 12 months
- IP and opt-in fees apply for extra services

EMPLOYII LEVEL ONE

- \$740 + GST / month
- 4 hours / month for 12 months
- Retainer inclusions

EMPLOYII LEVEL TWO

- \$1,800 + GST / month
- 10 hours / month for 12 months
- Retainer inclusions

EMPLOYII LEVEL THREE

- \$3,500 + GST / month
- 20 hours / month for 12 months
- Retainer inclusions

EMPLOYII LEVEL FOUR

- \$5,950 + GST / month
- 35 hours / month for 12 months
- Retainer inclusions

ASTER HEALTH GROUP

- Pre-approve additional budget per month, at \$300 per session.
- Or, approve session by session.

ASTER HEALTH GROUP

- 3 sessions per year deductible from retainer budget (\$900)
- Pre-approve additional sessions/month (\$300/each)

ASTER HEALTH GROUP

- 6 sessions per year deductible from retainer budget (\$1,800)
- Pre-approve additional sessions/month (\$300/each)

ASTER HEALTH GROUP

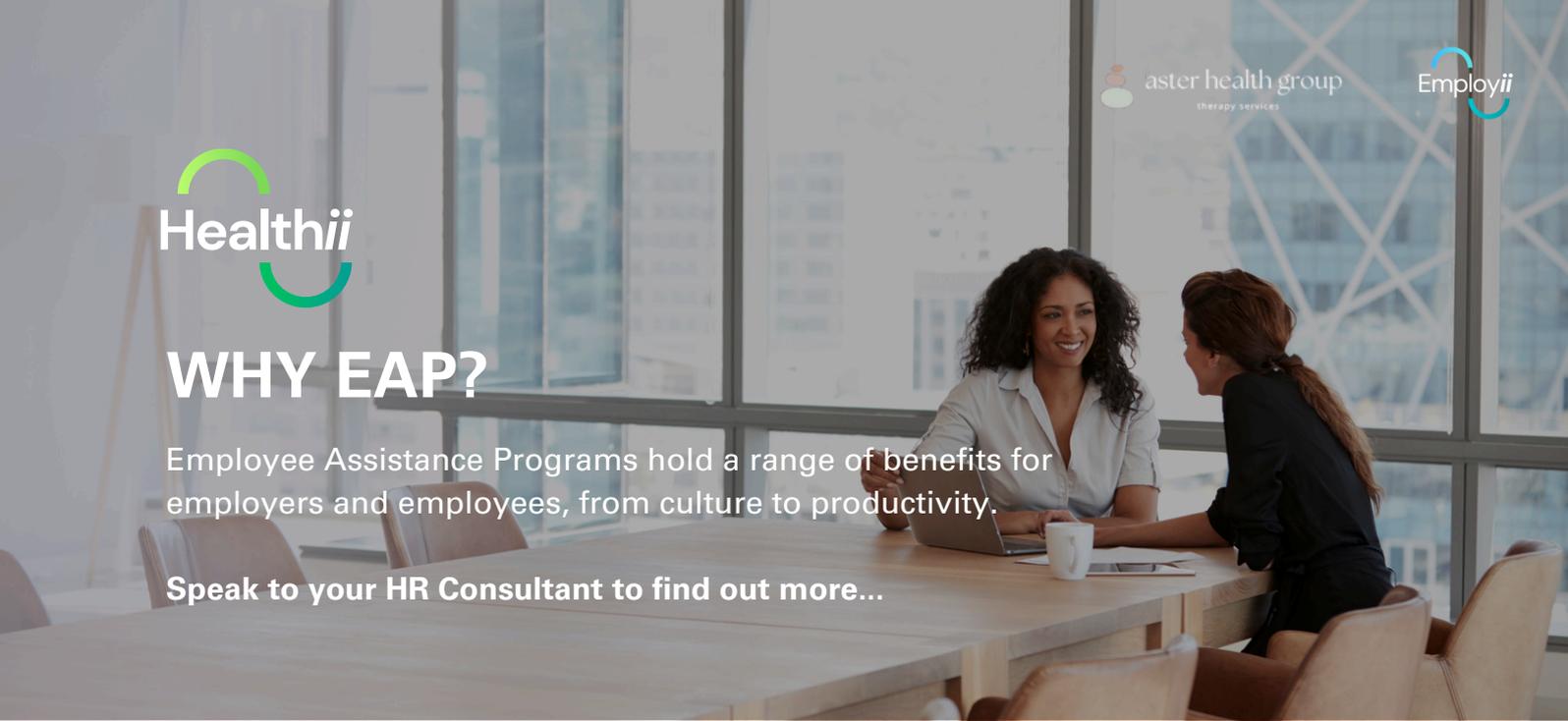
- 10 sessions per year deductible from retainer budget (\$3,000)
- Pre-approve additional sessions/month (\$300/each)



WHY EAP?

Employee Assistance Programs hold a range of benefits for employers and employees, from culture to productivity.

Speak to your HR Consultant to find out more...



Legislative Obligation

- Duty of care: ensure effective reporting so you can take the appropriate action.
- Organisations have a positive duty, to proactively prevent sexual harassment in the workplace under the Sex Discrimination Act 1984.
- Ensure psychologically safe workplace
- Reduce risk of stress related workers comp issues

01

Increased Productivity

- Promotes emotional and mental wellbeing
- Addresses employee concerns
- Minimise absenteeism and presenteeism

02

Employer Value Proposition

- Enhances employee engagement
- Attracts top talent
- Strengthens company reputation

03

Positive Work Culture

- Assists in developing communication techniques
- Creates a strong work environment
- Offers tailored guidance on how to tackle workplace issues

04

Long Term Cost Savings

- Reduces turnover
- Reduces workplace incidents
- Reduces expensive claims

05

RECOGNISE HEALTHII LEARNiING

More than just an HR service...



Learniiing: Professional Development

Under Learniiing we provide online, live and pre-recorded training and development across the leadership and HR space. Learniiing centers on delivering solutions tailored to our clients' needs, utilising individual coaching sessions (from exec to inexperienced leaders), structured group workshops, and professional facilitation sessions. Additionally, we offer a comprehensive online leadership development program geared to new and emerging leaders or leaders who are keen to further develop their skills. Simply select the modules most relevant to you, or have our team curate a course just for you.

Additional costs may apply.

Recogniise: Employee Awards Program

Recognition is essential for ensuring employees feel valued and celebrated at work, leading to increased engagement, retention, and a positive brand reputation.

While an awards-style recognition program is a powerful tool, it can be resource-intensive. That's why we've created Recogniise, a centralised recognition program for all Employii's clients. Quarterly winners and everyone who nominates goes in the chance to win prizes. All nominees also receive a recognition letter sent both to the nominee and their employer.

No additional costs apply.



Healthii: Employee Wellbeing

Employee wellbeing is pivotal to a successful organisation, positively impacting productivity, retention, and the employer's value proposition. A 'Healthii' workplace requires a combination of people, processes and systems to facilitate a culture of care, wellbeing and balance. Employii's clients can opt-in to any or all of the below initiatives and bring their 'Healthii' workplace to life:



- **Employii' Whistleblowing Service (WBS):** A comprehensive service that educates, prepares and assists our clients in developing robust protective measures and support systems for reporting.



- **Employii's Bespoke EAP:** A confidential support service through Aster Health Group for staff facing personal or work-related challenges.



Additional costs may apply.

