Productivity Assessment

From content posted on hbr.org by Carson Tate- January 2015

What's Your Personal Productivity Style?

The Assessment

When it comes to personal productivity advice, one size doesn't fit all. In fact, your cognitive style—that is, the way you prefer to perceive and process information can have a dramatic impact on the success or failure of time management techniques and performance enhancement strategies. This assessment is designed to help you understand your own style-how you think, learn, and communicate best-and to guide you toward productivity tips that like-minded people have found most effective.

Find out your style HERE:



Productivity Assessment

The Four Productivity Styles

O1. Prioritizers

Prioritizers prefer logical, analytical, fact-based, critical, and realistic thinking. They use time effectively and focus on the highest-value tasks, accurately completing significant amounts of work. They analyze project goals and strive to achieve the desired outcomes.

Productivity tools that appeal to Prioritizers include:

- The iPad (which they can customize to streamline their work flow)
- Productivity apps that allow them to log into their devices anywhere and complete work remotely like Evernote, Noteshelf, To Do, LogMeIn Ignition
- ScanBizCards, which lets them scan business cards on the run
- Classic low-tech tools like legal pads and label Maker

O2. Planners

Planners prefer organized, sequential, and detailed thinking. They create to-do lists, set aside time for tasks, and prepare thorough and accurate project plans. They don't waste time on anything unproductive or unimportant. They comply with laws, policies, regulations, and quality and safety criteria, and they frequently complete work ahead of deadline.

Productivity tools that appeal to Planners include:

- Digital lists and project planning apps that let them create and track their work by project, place, person, or date like Tom's Planner and OmniFocus
- Agendas, which lets them create interactive agendas and broadcast them to iPad users
- ZipList, which creates both personal and shared family shopping lists, organizing items both by category and by the store that carries them
- Low-tech tools like label makers, file folders, filing cabinets, drawer organizers, pen holders, and other office organizational supplies

Productivity Assessment

The Four Productivity Styles

O3. Arrangers

Arrangers prefer supportive, expressive, and emotional thinking. They encourage teamwork to maximize out put, and they make decisions intuitively as events unfold, They block off time to complete work but excel at partnering with others to get it done. They communicate effectively, which helps them build and lead project teams. They tend to maintain visual lists, often using color.

Productivity tools that appeal to Arrangers include:

- Dictation apps like Dragon
 NaturallySpeaking and Dragon
 Dictation or the web-based
 program Copytalk
- Collaboration tools like GoToMeeting, WebEx, SharePlus Office Mobile Client, and Join.me
- Aesthetically pleasing office supplies-for example, notebooks with unlined pages and pens in a variety of ink colors

O4. Visualizers

Visualizers prefer holistic, intuitive, integrative thinking. They manage and juggle multiple tasks while still seeing the big picture. They're known for creativity and innovation and for synthesizing others' disparate ideas into a cohesive whole. They think strategically about projects and work quickly to execute tasks. They tend to maintain visual lists, often using color.

Productivity tools that appeal to Visualizers include:

- Digital whiteboard apps
- SketchBook Pro, an app that lets them capture ideas while working with a complete set of sketching and painting tools
- iThoughts HD, a digital mindmapping tool
- Concur, an app used to photograph and save expense receipts and create expense reports
- Noteshelf, a digital notebook tool
- Visually vibrant low-tech tools such as multicolored Post-it notes, colored folders, notebooks with unlined pages, pens in a variety of colors, large whiteboards, baskets, folders, and clipboards for keeping papers visible and organized.