# DAVID J. SCARPINO, Ed.D

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#### PROFESSIONAL GOAL

To improve student learning and achievement to the highest level by bringing people together to decide what is best for children and their future. The decision-making and planning process to achieve this goal will involve the community, faculty, and the administrative team. Furthermore, the process will be one that is understandable and used by students, staff and community members.

#### ACADEMIC HISTORY

December 1997

Nova Southeastern University: Fort Lauderdale, FL

Doctor of Education

Dissertation: Inclusion Strategies and Practices for Teachers Who

Have Special-Needs Children Included in Their Classroom

June 1993

University of Wisconsin-Milwaukee: Milwaukee, WI

Specialist in Administrative Leadership

May 1981

Northern Illinois University: DeKalb, IL

Administrative K-12 and General Administrative Endorsements;

March 1980

National Louis University: Evanston, IL

Masters in Education

June 1976

Western Illinois University: Macomb, IL

Bachelor of Science

#### CERTIFICATION

Wisconsin-----District Administrator

Illinois-----H.S. 6-12 teaching, Administrative K-12, General Administrative, Superintendent

Texas-----Mid-Management Administrator

## EMPLOYMENT HISTORY

Elementary Principal, July 1, 2010 - present
Hampshire Elementary School, K-5 380 students
Community Unit School District #300 EC-12, 20,000 students
300 Cleveland Avenue, Carpentersville, IL 60110, Tel:847-426-1300

Associate Superintendent, July 2004 - June 30, 2010 Community Unit School District #300, EC-12, 20,000 students 300 Cleveland Avenue, Carpentersville, IL 60110 Tel:847-426-1300

Assist Superintendent in the overall management and supervision of a suburban PK-12 school district that includes 23 schools, 20,000 students, over 2,000 employees and an annual operating budget of \$161,000,000.

Adjunct Professor, July 2004 - November 2006 Saint Xavier University, 3700 W. 103<sup>rd</sup> Street, Chicago, IL Tel: 773-298-3000

Site facilitator for the field-based master's program. Responsible for leading students through all stages of the two-year program in obtaining their Masters Degree.

<u>Superintendent</u>, September 1998 - June 2004 Nekoosa School District, EC-12, 1,500 students 600 S. Section Street, Nekoosa, WI 54457 Tel:715-886-8002

\* Responsible for the total management and operation of the PK-12 school district that includes 193 employees and an annual operating budget in excess of \$15,000,000. Responsible for providing leadership and direction to all employees while effectively communicating long and short range plans. My duties also include: school board relations, developing community support for the school district, and analyzing the educational effectiveness of all district programs.

<u>Superintendent</u>, September 1996 - August 1998 Winter School District, EC-12, 500 students P.O. Box 310, Winter, WI 54896 Tel:715-266-3301

\* Responsible for the total management and operation of the EC-12 school district. Oversaw the complete demolition and new construction phases of a 4.7 million dollar K-8 building project.

Superintendent, July 1993 - August 1996 Dover District #1, K-8, 115 students 4101 S. Beaumont Avenue Kansasville, WI 53139 Tel:262-878-3773

Principal, July 1990 - July 1993 Lincoln Elementary, K-6, 500 students Kenosha Unified School District, PK-12, 20,000 students 3600 52nd Street, Kenosha, WI 53144 Tel:262-653-6300 Principal, June 1985 - July 1990
Link Elementary School, K-5 750 students
Spring Independent School District, PK-12, 25,000 students
16717 Ella Blvd. Houston, TX 77090 Tel:281-586-1100

Assistant Principal, June 1982 - June 1985 Spring High School, 1,500 students Spring Independent School District, PK-12, 25,000 students 16717 Ella Blvd. Houston, TX 77090 Tel: 281-586-1100

<u>Teacher</u>, September 1976 - June 1982 Naperville North High School, Naperville District 203 PK-12, 20,000 students Naperville, IL Tel: 630-420-6300

## Major Accomplishments

Directly responsible for overseeing the daily operation of a suburban K-12 school district with 20,000 students, 3,000 employees in 26 schools.

- \* Wisconsin Knowledge and Concepts Exam (WKCE) scores in grades 4,8 & 10, and, Third Grade Reading and Comprehension scores have increased due to district initiatives implemented during my tenure. More students are achieving Advanced and Proficient ratings today, then in years past.
- \* Successfully passed a \$300,000 referendum in 1999-2000 to purchase new math textbooks and materials and complete a fire flow project in the Nekoosa School District.
- \* Developed the first student, parent, and community public recognition program in the Nekoosa District.
- \* Coordinated the development of a new teacher evaluation instrument during the 2003-2004 school year.
- \* Started the first K-12 curriculum mapping process in the Nekoosa School District for all subject areas.
- \* Instituted 4-MAT training in Nekoosa for teachers to better serve a diverse group of student learners.
- \* Ensured that all teachers of mathematics were properly trained in the new math program before implementation in the Nekoosa School District.
- \* Responsible for obtaining new science, reading, and language arts textbooks and materials for the Nekoosa School District.
- \* Established new K-8 Sitton Spelling Program and 6+1 Traits Writing in the Nekoosa School District and had all teachers trained in the new programs.

- \* Organized the Nekoosa administrative team to participate in a CESA 5 Data Disaggregation Workshop to improve teacher understanding of student learning and achievement.
- \* Created the first Teacher Liaison Committee (TLC) in the Nekoosa School District. This committee meets monthly with me to discuss anything that is of importance to the individuals in their respective schools.
- \* Created the first Light House School in the Winter School District. Featured in the August 1998, WI School News magazine.

#### Technology

- \* Continually working with the Nekoosa School District Technology Coordinator to purchase and improve the K-12 technology in the district.
- \* Responsible for getting all buildings connected via a T-1 line in the Nekoosa School District and in the summer of 2003 successfully used a TEACH wiring loan to completely rewire the Nekoosa School District.
- \* Developed the first computer-learning center for students and community members in the Winter School District.

### Community Involvement

- \* Active in the Lions Club, Public Library Board and Boy Scouts of America, in Nekoosa.
- \* Vision Council member for the United Way of South Wood County.
- \* Junior Achievement of South Wood County Board Member.
- \* Citizens Advisory Committee member for Domtar Industries, Inc.
- \* Chamber of Commerce Board Member, Wisconsin Rapids, WI.
- \* Riverview Hospital Board Member, Wisconsin Rapids, WI.
- \* Assessor for the Wisconsin Rapids Police Department for the selection of the next sergeants, November 2001.

# Personal/Professional Development

- \* Spring 2003 represented CESA 5 District Administrators for presenting PI34 information to CESA 5 school districts.
- \* Presenter at the 1999 International Conference on Effective Schools held in Houston, TX sponsored by Phi Beta Kappa. Spoke on the topic of Enhancing School/Community Communications.
- \* Presenter at the 1999 State School Board Convention in Milwaukee, WI. Spoke on the topic of <a href="Declining Enrollment">Declining Enrollment</a>.

- \* Presenter at the 1998 State School Board Convention in Milwaukee, WI. Spoke on the topic of Declining Enrollment.
- \* Presenter at the 1998 WASB School Board Institute in Cable, WI. Spoke on the topic of How to Conduct a Successful Referendum.

#### Finance

- \* In partnership with one of the local financial institutions, we created the first K-8 student savings program.
- \* Established the first payroll direct deposit program in Nekoosa for all district employees.