

Date of EOCO Complaint: November 11, 2021

To Whom Complainant Reported Alleged Incident (names and contact information): Hilario Dominguez

Description of the alleged incident(s). Please provide a chronological narrative of each incident of discrimination and/or harassment and the reason why you believe it was discriminatory based on a protected class:

Hilario hailed me as hitler the 8th grade hallway and I asked him what he was doing. He said "it's hilter" and he hailed me again. Being confused and upset that I was being treated like this at work I reported to my family and coworkers. I put my head down on disbelief and walked away. Two days later he do it again. He called my name " " and hailed me a hilter. I said can you please stop and he said " what ? You think any of these fucking kids know history?" I was sick to my stomach that the community he grew up and represented he talked about like that. I was so uncomfortable knowing that anybody could be observing this and if they see how he's treating me what will they think of the situation? I felt my throat dropped to my feet and I stood there in disbelief that a coworker was talking to me like this on the clock in the hallway in front of almost 100 kids. I asked him to stop and I even text message him to stop saying that it made me uncomfortable I didn't like it and work is my safe place where I can come to my job and I don't have to worry about people treating me like that. The next week He continue to hail me as Hitler Except this time he was hail me down low below the belt line. As he did this new modify gesture he smiled and thought it was cute and he got to the point were I began to avoid him in the hallways shut my eyes or turn my head away anytime I pass this person. It made me so uncomfortable knowing that he was telling me that I was a person that likes to kill other people who are not like me off. I have and and I am and every time I saw him I would feel like I was going to be sick or have diarrhea. He wouldn't stop so I texted him again and he said it seems like you're mad at me and I said absolutely I've asked you to stop this behavior and you won't. I then began to let him know how offensive it was to me and my I let him know that I and . I let him know that I am not his counselor but he had a highly offended me at work and I don't want to be harassed like that anymore at work. I was begging him to stop in a text message and he gave me a half hearted apology statement saying he would stop. Since then I've been avoiding this person when I see them come down the hallway I'll step into a random classroom just to avoid contact. He makes me extremely uncomfortable. I don't know why an

employee thinks it's OK to hail a [REDACTED] is Hitler in a public school. I've struggled with going to work I feel sick to my stomach has create a lot of tension and anxiety that I've been working through [REDACTED]. I've told many coworkers about how uncomfortable I am and they've encouraged me to report it. If I don't report this this behavior will continue and he could possibly doing this to other people. I am still processing why a coworker would help me as Hitler and think it's funny. I've been extremely uncomfortable in the shoveled it makes me want to transfer schools to get away from this person. On top of it all this person thought this was extremely hilarious. This person comes off as they are valuable to the community they work in, but intern I got to see that he thinks everything is a joke. I am scared of retaliation for reporting this I'd like to remind you that [REDACTED] and this is a man and it's very hard for me to stand up for myself in fact I just wanted to run away and not go back there. In the mornings before work I am sick to my stomach from stress and [REDACTED]. I also fear retaliation I know this person has siblings that are gangbangers and are in prison and I don't want to mess with the wrong people. This matter is very sensitive and I would just like to see this person get transferred to another school so he can't affect me anymore. I really don't know what to do I'm super scared to send this complaint in and I fear my safety. I also know that I should be protected and I don't have to put up with this Discrimination comparing me to the number one killer of the world. I sincerely question this person's headspace and why they think it's OK to do that at work. This is in the first incident I had with this person he offended me in the beginning of his career at Cooper within the first two weeks. That one is more sexual [REDACTED] Discrimination comparing me to the number one killer of the world. I sincerely question this person's headspace and why they think it's OK to do that at work. This is in the first incident I had with this person he offended me in the beginning of his career at Cooper within the first two weeks he was questing my sexual Orientation and wanted to know if I was [REDACTED] He told me I would know by one Simple question" do I much [REDACTED]?" After that comment within the first two weeks of knowing this person I began to ignore them. And I did not file a sexual harassment complaint because I was scared. This is beyond wrong and bizarre I believe this person needs services from a counselor or psychiatrist because the behavior is mine boggling and offensive and being [REDACTED] it's really hard to stand up for yourself.