

<div> <div>Liability Risk</div> <div>Financial Risk</div> <div>Accessibility and/or Upgrades</div> </div>	Description	End Year	Does it align with the Strategic Plan Goal on Racial Equity?	Does it align with the Facilities Master plan (Imagine, CIP, HLS)?	Is it necessary to maintain the facility in a safe and useable condition, or is it otherwise required by law?	Does it enhance the learning environment?	Evidence	Recommendation / Next steps (timeframes)
	2017 study health/ life safety work	2023	Yes. There has been an intentional effort to seek out minority, women, and disadvantaged business enterprises in the bidding process and labor pool for the capital improvement projects.	Yes, the Health, Life/Safety work is being coordinated with the Imagine project	Yes, required by law. School districts are required to submit a Health & Life Safety plan to the state each five years. Once approved by the state, the district may levy into this account and has five years to complete the approved work.	Yes, these items have a direct bearing to the health and safety of our students	Link to HLS document	
	Fire suppression sprinkler system – auditorium	2022	Yes. There has been an intentional effort to seek out minority, women, and disadvantaged business enterprises in the bidding process and labor pool for the capital improvement projects.	Yes, the Health, Life/Safety work is being coordinated with the Imagine project	Yes, required by law. School districts are required to submit a Health & Life Safety plan to the state each five years. Once approved by the state, the district may levy into this account and has five years to complete the approved work.	Yes, these items have a direct bearing to the health and safety of our students	Link to plans	
	Masonry in prep for roofing phase 2-4	2023	Yes. There has been an intentional effort to seek out minority, women, and disadvantaged business enterprises in the bidding process and labor pool for the capital improvement projects.	Yes, the work is being done in concert with the Facilities master plan Project 1	Yes, repairs are urgent due to leaking and water damage	Yes, these repairs are necessary to maintain the building in good working order for instruction.	Link to plans	
	Roofing PHASE 2 22,000 sqft + roof drains + Mech curbs + coping	2022	Yes. There has been an intentional effort to seek out minority, women, and disadvantaged business enterprises in the bidding process and labor pool for the capital improvement projects.	Yes, the work is being done in concert with the Facilities master plan Project 1	Yes, repairs are urgent due to leaking and water damage	Yes, these repairs are necessary to maintain the building in good working order for instruction.	Link to plans	
	Roofing PHASE 3 50,000 sqft + roof drains + mech curbs + coping	2023	Yes. There has been an intentional effort to seek out minority, women, and disadvantaged business enterprises in the bidding process and labor pool for the capital improvement projects.	Yes, the work is being done in concert with the Facilities master plan Project 1	Yes, repairs are urgent due to leaking and water damage	Yes, these repairs are necessary to maintain the building in good working order for instruction.	Link to plans	
	Electrical power distribution upgrades (phase 1)	2023	Yes. There has been an intentional effort to seek out minority, women, and disadvantaged business enterprises in the bidding process and labor pool for the capital improvement projects.	Yes, the work is being done in concert with the Facilities master plan Project 1	Yes, the repairs are necessary given the age of the electrical distribution system and new load introduced by Project 1	Yes, these repairs are necessary to maintain the building in good working order for instruction.	Link to plans	
	Tennis courts	2022	No. Per student athletic data, tennis is a sport that has historically had higher levels of involvement from White students. Prioritizing the upgrade of the poor conditions of the courts in necessary. However, setting the tennis courts as priority would mean that we are prioritizing spaces that advantage White students over spaces that students of color occupy.	Yes, the work is being done in concert with the Facilities master plan Project 1	Yes, the tennis courts have been in need of repairs for years. Temporary repairs were expensive and not effective.	Yes, these repairs are necessary to maintain the tennis courts for PE and Athletics.	Tennis Demographics	*Partner with athletic director and tennis coaches to review racially disaggregated student participation data. By March 2021 *Develop a strategy on how to increase student of color participation in the tennis program. By May 2021 *Review racially disaggregated data on athletics and student activities to determine how capital improvement can be equitably allocated. By May 2021
	Turf replacement south field	2022	No. Per student athletic data field hockey, and lacross are sports that have historically had higher levels of participation from White students. The soccer has had a more diverse representation of the student body over time. The South Field upgrade is necessary for extracurricular sport and physical education classes. This upgrade, however, also prioritizes spaces that advantage White students over spaces that students of color occupy.	This work has been bid and is being scheduled with the Facilities Master Plan	Yes, the field turf is in need of replacement.	Yes, these repairs are necessary to maintain the field for PE and Athletics.	Field Hockey Demographics	*Partner with athletic director and corresponding coaches to review racially disaggregated student participation data. By March 2021 *Develop a strategy on how to increase student of color participation in the field hockey, soccer, and lacross, programs. By May 2021 *Review racially disaggregated data on athletics and student activities to determine how capital improvement can be equitably allocated. By May 2021
	Upgrade group bathrooms at north end of old building (8)	2023	Yes. There has been an intentional effort to seek out minority, women, and disadvantaged business enterprises in the bidding process and labor pool for the capital improvement projects.	Yes, the work is being done in concert with the Facilities master plan Project 1	Yes, the repairs are necessary given the age of the plumbing and the conditions of the restrooms (ADA compliance).	Yes, these repairs are necessary to maintain the building in good working order for instruction.	Link to plans	
	SRC/South cafeteria basement	2021	Yes. Adding a basement provides a higher efficiency of space utilization in the building. The extra space can increase capacity to deliver academic services during times that are required to navigate COVID-19.	Yes, the work is being done in concert with the Facilities master plan Project 1	No. This was an opportunistic move to increase the storage in the building.	Ultimately yes. Increased centralized storage will allow for more effective use of instructional spaces.	Link to plans	*Analysis of the space that will be available after basement has been completed. By March 2021 * Determine how space can be feasibly used. By May 2021.

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	West tunnel basement floor heaving	2021	Yes. There has been an intentional effort to seek out minority, women, and disadvantaged business enterprises in the bidding process and labor pool for the capital improvement projects.	Yes, the work is being done in concert with the Facilities master plan Project 1	Yes, the basement floor heaving had the potential of impacting the new SRC/South Caf structure.	Yes, these repairs are necessary to maintain the building in good working order for instruction.	Link to plans	
	Accessibility (magnetic hold opens)	2022	Yes. Automated doors will allow diverse learners to have easier access to various areas of the building.	Yes, the work is being done in concert with the Facilities master plan Project 1	This work is being done to address accessibility issues for our students. This work goes beyond the strict ADA requirements and provides a more robust accessibility solution.	Ultimately, yes. It allows ALL of our students to more fully participate in the OPRFHS learning environment.	Link to plans	
	Freight elevator upgrade	2022	Yes. The freight elevator will be converted to an accessibility elevator in order for diverse learner populations can have access to the SRC and library.	Yes, the work is being done in concert with the Facilities master plan Project 1	This work is being done to address accessibility issues for our students. This work goes beyond the strict ADA requirements and provides a more robust accessibility solution.	Ultimately, yes. It allows ALL of our students to more fully participate in the OPRFHS learning environment.	Link to plans	