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NOTIFICATION OF EEO OFFICER

Gregori Construction Inc. notify Andrew M. Gregori as the EEO Officer.
Any questions or concerns please notify Andrew at 724-353-1322.

WORK ENVIRONMENT STATEMENT

It is the policy of this company to ensure and maintain a working environment free of harassment, sexual harassment, intimidation, and coercion at all sites, and in all facilities at which our employees are assigned to work. This policy will be rigidly adhered to at all times. Any violation of this policy should be reported immediately to your supervisor or the company EEO Officer Andy Gregori at 724-353-1322.

NON-DISCRIMINATION POLICY

It is the policy of Gregori Construction Inc. to assure that applicants are employed, and that employees are treated during employment without regard to their race, religion, sex, age, color, or national origin. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on the job training. It is further the policy of Gregori Construction Inc. to encourage our employees to recruit and refer minority and female applicants for employment.

Gregori Construction Inc. requires adherence to the herein stated EEO Policies by all suppliers and subcontractors.

Gregori Construction Inc.

Andrew M. Gregori
Equal Opportunity Employment Officer
7-11-13