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736 Ekastown Road • PO Box 121 • Sarver, PA 16055

Phone: (724) 353-1322 • Fax: (724) 353-2486

## **NOTICE TO UNIONS OF DISSEMINATION OF EEO POLICY**

Gregori Construction Inc. will continue to make its EEO policy known to the employment entities with whom we deal and in our employment opportunity announcements that employees and applicants for employment will be hired, upgraded, promoted or advanced, demoted, transferred, recruited, laid-off, or terminated, compensated, and trained without regard to their race, religion, sex, color, national origin, age, or disability. We request the cooperation of the entities with whom we deal to assist our company in meeting its EEO obligations. It is also the policy of Gregori Construction Inc. to provide reasonable accommodations for qualified disabled individuals.