

KANSAS CITY IRISH FESTIVAL KID'S CLUB

ARTICLE 1

The name of this organization shall be Kansas City Irish Festival Kid's Club (KCIFKC). All references to kid's club, KCIFKC, association or organization shall be understood to refer to the Kansas City Irish Festival Kid's Club. The mailing address of this organization is: 4049 Central, Kansas City, Mo 64111. The email address is kcifchildrens@everestkc.net.

ARTICLE II MISSION STATEMENT

The Kansas City Irish Festival Kid's Club is a youth leadership nonprofit organization dedicated to empowering and educating children ages 5 to 18 to become leaders and to develop their natural leadership abilities for service with the Kansas City Irish Festival and the greater Kansas City Community for the education of our Irish Heritage and Culture.

ARTICLE III CLUB STANDING

A. This organization will remain not-for-profit.

B. No member of this organization, acting on behalf of the organization, shall in no way endorse any business, political candidate or political party.

ARTICLE IV MEMBERSHIP

Section 1: There shall be three classes of membership.

A. Youth

Any youth signed up and participating in KCIFKC shall be entitled to the privileges of membership in this organization.

B. Parent

Any parent or legal guardian of a youth member shall be entitled to privileges of all information and sponsorship in this organization

C. Kansas City Irish Fest Board/and Children's Area Committee



Any member of the Kansas City Irish Fest Board or Children's Area Committee shall be entitled to all privileges of membership. Persons falling into this category must be at least 18 years of age.

Section 2: Right To Vote

All members in good standing shall be entitled to vote, hold office, and participate in all activities.

Members must be present to exercise their right to vote.

Section 3: Forfeiture of Membership

The association may reject any application for membership by a two-thirds majority vote of members present at any regular meeting.

Any Member may resign membership by notifying the Secretary.

Section 4: Membership Requirements

Membership is open to those young people beginning at the age of five.

10 + Under

Recommendation from a Teacher

Parental application

Member Application

Applicant must have attended at least one Irish Fest and documented the experience.

11 + Over

Recommendation from a Teacher

Recommendation from an Irish Fest Committee member who the applicant has worked for at an Irish Fest

Parental application

Member Application

Document about the applicant's Irish Fest experience

Applications must be submitted with other required documents and returned to the club for consideration and induction as a club member.

ARTICLE V MEMBERS IN GOOD STANDING

Members must be faithful in attendance. Members missing one or more meetings or activities per



year with an unexcused absence may be put in probation and will lose club privileges. Probation will continue for one year. Members missing two or more meetings may be asked to withdraw from the club.

Members in violation of the Code of Ethics may be asked to resign or be put on probation.

ARTICLE VI MEETINGS/ACTIVITIES

Club activities include Kansas City Irish Festival, regular Club Meetings, and Irish Fest outreach activities or just for fun outings. Members agree to participate in these activities by signing the membership form.

ARTICLE VII PARENTAL ROLES

Parents agree to cooperate with the rules, regulations and activities of the club. There may be times when parents are asked to support a child's membership by supplying money and/or time to an initiative.

ARTICLE VIII ELECTIONS

There will be Elections for the offices of President, Vice-President, Secretary and Treasurer. Officers are elected for two years.

A. President

- Shall be present at all KCIFC functions include fun outings.
- Shall preside at meetings.
- Shall have total responsibility for all affairs relative to the conduct and operation of the organization.

B. Vice-President

- Shall assist the President in all areas of administration.
- Shall assume duties of the President in his/her absence.
- Shall assume other duties as needed by the club.

C. Secretary

Shall record minutes of Club meetings.



- · Shall distribute minutes of meetings.
- Shall maintain Club membership roster including names, addresses, phone numbers, emails of club members.
- Shall be responsible for elections within the club.
- Shall be responsible to maintain current copy of bylaws.

D. Treasurer

- Shall be custodian of any club funds.
- Shall help with budget for Irish Festival and all other club functions.
- · Shall assume other duties as needed by the club

ARTICLE IX CLUB OBJECTIVES

Help the young people understand and appreciate the Irish Festival and understand the care and work that goes into the Festival through their fun and participation in the Irish Festival.

Encourage the club members to discover their potential and to use their gifts and abilities within the Irish Festival and the club.

Inspire the young people to express their thoughts, and ideas during meetings to help out the club and the Irish Festival.

Make the club program a priority as far as the development of the members and the decisions about their current and future relationships with the Irish Festival.

Provide the members opportunities to develop their leadership by developing harmonious work groups and shared responsibility. They must learn discipline, resourcefulness, teamwork, and the process of group dynamics for the success of their endeavors.

ARTICLE X CODE OF ETHICS

As a member of the Kansas City Irish Festival Kid's Club, he/she agrees to conduct oneself with integrity.

Each member will act with Respect, Kindness, Fun, and Compassion to all guests of the Kansas City Irish Festival.

Each member will ask with Respect and Obedience to the Kansas City Irish Festival Board, and



Committee Members.

Members will honor all commitments made for the Irish Festival.

Members will offer criticism only in the appropriate venues.

Members will focus on problem solving and not blame.

Members will be enthusiastic and innovative.

Members will be alert to their behavior and decisions and actions during Irish Festival and any event where they represent Irish Festival.

Members will consult each other and sponsors in decision making that impacts Irish Festival.

Members will work together for ideas and solutions to help Irish Festival progress and change as needed.