If you applied for a job with Pandora Jewelry, LLC between January 1, 2023 and July 26, 2025, you may be eligible to receive a payment from a class action settlement.

A settlement has been proposed in the class action lawsuit *Shannon Spencer v. Pandora Ventures, LLC et al*., King County Superior Court Case No. 25-2-10248-3 SEA regarding Pandora's job postings between January 1, 2023 and July 26, 2025.

Notices were sent to Settlement Class Members on October 13, 2026. If you applied for a job with Pandora Jewelry between January 1, 2023 and July 26, 2025, but did not receive a Notice, contact the Settlement Administrator toll free at 1-(833) 200-7227 or by email at Info@EPOASettlementPVL.com as soon as possible to see if you are included in the settlement. The deadline to opt-out of or object to the settlement is December 14, 2026.

Visit www.EPOASettlementPVL.com for more information, including a full copy of the Notice and Settlement Agreement.

King County Superior Court authorized this Notice. Before any money is paid, the Court will hold a hearing on January 22, 2027 to decide whether to approve the settlement.