

## POSITION DESCRIPTION

**Title:** Sprague's pipit monitoring technician (1-2)  
**FLSA Status:** Exempt  
**Reports to:** Jacy Bernath-Plaisted, Avian Ecologist  
**Location:** Western North Dakota  
**Salary:** ~2300/mo + housing  
**Duration:** 2-2.5 months (seasonal)  
**Start date:** May 1st, 2019 (approximate)

### **About the Organization:**

Bird Conservancy of the Rockies conserves birds and their habitats through an integrated approach of science, education and stewardship. Our work extends from the Rockies to the Great Plains, Mexico and beyond. Our mission is advanced through sound science, achieved through empowering people, realized through stewardship and sustained through cross-border collaborations. We monitor and identify population trends, research habitat needs, engage landowners and managers in wildlife and habitat stewardship, and inspire audiences of all ages to be better stewards of the land. Together, we are improving native bird populations, the land, and the lives of people. Learn more about our work and programs at our website: [www.birdconservancy.org](http://www.birdconservancy.org)

### **Project overview**

Grassland songbird populations, including migratory species breeding in the mixed-grass prairies of the northern Great Plains, are among the most rapidly declining guilds in North America. This project seeks to determine basic demographic rates of grassland-nesting songbirds on their breeding grounds. Now in our final year, we will focus solely on the adult survival of Sprague's pipit via capture and radio telemetry marking during the 2019 season. Check out our blog to learn about this study area and our past work in it: <https://birdconservancy.org/a-bairds-life/>

### **Job duties and responsibilities**

The technician will participate in research activities including target netting, transmitter attachment, and daily telemetry tracking of adult Sprague's pipit (40%), vegetation surveys (30%), data entry and proofing (20%), and other duties as needed (10%). Work will be conducted often starting before dawn, 6 days a week, often in extreme conditions (relentless wind, extreme heat and cold swings, mosquitos). The technician will also need to carefully follow protocols, and interact positively with leaseholders, locals, and possibly agency employees. Technician must be capable of driving on rough roads and dealing with mud, as well as working around cattle and navigating barbed-wire fencing.

### **Desired qualifications**

The applicant should have strong experience conducting avian fieldwork. Preference will be given to applicants that have demonstrated experience target netting, extracting songbirds, and attaching auxiliary markers to songbirds. Experience with radio telemetry and grasslands songbirds is also a plus. All applicants should have a full season of experience in ecological fieldwork that is not class related. All applicants must be physically capable of hiking several miles a day carrying a 40 lb pack, able to use basic gear like gps units and compasses, capable of maintaining a positive disposition in extreme conditions, possess or be able to obtain basic first aid certification, and be legally able to work in the United States.

**To apply:** Send a cover letter, resume, and 3 references in a single PDF, with position title indicated in subject line, to Jacy Bernath-Plaisted, [jacy.bernath-plaisted@birdconservancy.org](mailto:jacy.bernath-plaisted@birdconservancy.org).