

# INWOOD ACADEMY FOR LEADERSHIP CHARTER SCHOOL

Academic Year 2025-2026

Teacher/Speech Therapist/Social Worker/Counselor Salary Scale\*

Years of Full-Time K-12 Classroom Teacher Experience	With Bachelor's Degree	Years of Full-Time K-12 Classroom Teacher Experience	With Master's Degree	Certification Adjustments (additional compensation added to salary while certifications are held)	
0	\$58,000.00	0	\$65,000.00	Emergency COVID/Temp Certification (NYS)	\$1,000.00
1	\$60,000.00	1	\$68,000.00	Initial/Provisional/Trans B Teaching, Social Work or Counseling Certification (NYS)	\$2,500.00
2	\$61,000.00	2	\$70,000.00	Professional/Permanent Teaching, Social Work or Counseling Certification (NYS)	\$5,000.00
3	\$62,000.00	3	\$72,000.00	Additional Certification (NYS)	\$500.00
4	\$63,000.00	4	\$75,000.00		
5+	\$64,000.00	5	\$77,000.00		
		6	\$80,000.00		
		7	\$83,000.00		
		8	\$85,000.00		
		9	\$87,500.00		
		10	\$90,000.00		
		11	\$95,000.00		
		12	\$96,500.00		
		13	\$98,000.00		
		14	\$100,000.00		
		15+	\$105,000.00		

\* The salary scale is used solely for initial salary placement for eligible staff and does not reflect annual increases in compensation. For information on cost of living increases, please refer to the staff handbook.