

# INWOOD ACADEMY FOR LEADERSHIP CHARTER SCHOOL

Academic Year 2023-2024

Salary Scale

Teacher/Speech Therapist/Social Worker/Counselor

Years of Full-Time K-12 Teaching Experience	With Bachelor's Degree	Years of Full-Time K-12 Teaching Experience	With Master's Degree
0	\$58,000.00	0	\$65,000.00
1	\$60,000.00	1	\$68,000.00
2	\$61,000.00	2	\$70,000.00
3	\$62,000.00	3	\$72,000.00
4	\$63,000.00	4	\$75,000.00
5+	\$64,000.00	5	\$77,000.00
		6	\$80,000.00
		7	\$83,000.00
		8	\$85,000.00
		9	\$87,500.00
		10	\$90,000.00
		11	\$95,000.00
		12	\$96,500.00
		13	\$98,000.00
		14	\$100,000.00
		15+	\$105,000.00

Certification Adjustments* (additional compensation added to salary while certifications are held)	
Emergency COVID/Temp Certification (NYS)	\$1,000.00
Initial/Provisional/Trans B Teaching, Social Work or Counseling Certification (NYS)	\$2,500.00
Professional Teaching, Social Work or Counseling Certification (NYS)	\$5,000.00
Additional Certification (NYS)	\$500.00

Teaching Preparation Programs		
Program	Year 1	Year 2 Upon Master's Completion
NYU Teaching Residency	\$58,000.00	\$65,000.00
Teach for America	\$58,000.00	\$65,000.00