

**REPORT OF THE CHAIRMAN OF THE
CORPORATE PRACTICES COMMITTEE**

**To the Board of Directors of
Maxcom Telecomunicaciones, S.A.B. de C.V.**

P r e s e n t

Dear Board Members:

In accordance with the provisions of Article 43 of the Ley del Mercado de Valores and other relevant articles of the bylaws, I hereby submit for your consideration this report of activities carried out by the Corporate Practices Committee (the "Committee") of Maxcom Telecomunicaciones, S.A.B. de C.V., ("Maxcom" or the "Company", indistinctly) during the fiscal year ended December 31, 2015.

In order to prepare this report, information submitted by the officers of the Company was considered.

During fiscal year ended December 31, 2015, the Committee held four sessions that allowed to ensure strict and proper monitoring of the resolutions adopted in the exercise of its functions. Furthermore, members of the Committee actively participated and had the support of various areas of the Company on common issues.

The activities and work performed by the Committee were duly documented in the minutes prepared for each meeting, which were reviewed and approved in due course by the Committee members.

Also, during fiscal year 2015, the Committee performed several activities including, but not limited to, the following:

a) Comments on the performance of senior officers.

The Human Resources Department reported that during the fiscal year 2015 there were no cases of senior officers who acted outside the established policies.

The Committee does not have any comment on the performance of senior officers of the Company.

b) Operations with related parties, during the reporting period, detailing the characteristics of significant operations.

Based on the information provided by the Company during fiscal year 2015, there was no transaction with related parties whose amount was relevant to the Company that had to be approved by the board of directors and the audit committee.

c) Total compensation and remuneration packages of the CEO and senior officers.

Regarding total compensation and remuneration packages of the CEO and senior officers, these have a scheme of ordinary and extraordinary remuneration, the latter is subject to compliance with the Company's strategic objectives and the level of achievement of the projected EBITDA for the year under assessment.

d) Waivers granted by the board of directors.

The Committee did not receive any request regarding waivers under the provisions of Article 28, section III, paragraph f) of the Ley del Mercado de Valores.

We express the above in order to meet the obligations of this Committee under the Ley del Mercado de Valores, and any other function that has been or will be entrusted to us by the Company's Board of Directors.

Sincerely,

Sr. Ángel Romanos Berrondo
Chairman of the
Corporate Practices Committee

