



TIFFANY M. BOYLE

“Unleashing Potential, Igniting Success”

Creator, the LEAP Framework · Commissioner of the Revenue, Newport News, VA · CEO, Emerge Initiatives, LLC

Tiffany M. Boyle is the creator of the **LEAP Framework** — a leadership and productivity system delivered through keynotes and workshops to corporate teams, HR & L&D leaders, nonprofits, and student leaders. She is also the first African American woman elected Commissioner of the Revenue in Newport News, Virginia, and a Harvard Kennedy School alumna who built LEAP from what it actually takes to lead under pressure, deliver results, and keep going when the path gets hard.

20–30%

avg. productivity gain reported by LEAP participants

25–40%

fewer missed deadlines reported by LEAP participants

12,000+

nominees she was chosen from — NewsNation / Nexstar 125 Remarkable Women, 2025

2×

reelected unopposed as Commissioner of the Revenue

THE LEAP FRAMEWORK

L

LEARN

Get honest about where things actually stand before deciding what to do next.

E

EXECUTE

Turn the plan into action — on a timeline, with accountability.

A

ADAPT

Adjust the approach in real time as conditions on the ground change.

P

PERSEVERE

Keep going — and keep the team going — when it gets hard.

SIGNATURE TALKS

LEAP: Turning Motivation Into Measurable Results

How Learn, Execute, Adapt, and Persevere gives teams a repeatable system for closing the gap between inspiration and results.

Leading With Access, Not Authority

Lessons from public office and entrepreneurship on building influence and trust when you can't simply give an order.

Lead With Grace, Lead With Power

Leading with warmth and firmness at once — for leaders who won't choose between being liked and being respected.

FORMATS

Keynotes

Corporate Workshops

Executive Coaching

Leadership Programs

CREDENTIALS & RECOGNITION

- Harvard Kennedy School — Sr. Executives in State & Local Gov't
- NewsNation / Nexstar 125 Remarkable Women, 2025
- 2025 Community Builder Award
- Top 40 Under 40
- Virginia Wesleyan University, Alumni of the Decade



“LEAP gave me the structure and confidence to move my ideas into action.”

— LEAP WORKSHOP PARTICIPANT

NewsNation

Inside Business

CoVA Biz

Business Power Hour

Rich Black Woman

Book Tiffany to speak

tiffanymboyle.com/speaking · Media kit: tiffanymboyle.com/press

Currently booking 2026–2027 · Next public event: The Entrepreneur Growth Lab, Atlanta GA — Nov 14, 2026

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