

AARIN MICHELE WILLIAMS, ESQ.



Meet Aarin

Aarin Michele Williams, Esq. is a sought-after national speaker known for **captivating audiences ranging from jurors to CEOs**. A dynamic civil rights attorney and leadership strategist, Aarin brings over 15 years of experience at the intersection of law, equity, and change. She has spoken at **more than 100 events nationwide** — across boardrooms, courtrooms, classrooms, and conference stages — equipping mission-driven audiences with the tools to lead boldly and build lasting impact.

Her style blends clarity and compassion with deep subject-matter fluency — **making her the speaker of choice for legal experts, corporate executives, educators, advocates, and more.**

Pain Points I Solve

- ✓ Retention challenges among BIPOC & women staff
- ✓ Backlash & misalignment with business goals
- ✓ Cultural fatigue, disengagement, and unclear expectations
- ✓ Leadership gaps that undermine team performance

Credentials & Media Recognition

- *Featured CNN's United Shades of America (Emmy-winning).*
- *Successful trial attorney.*
- *100+ appearances and media features, TV and print.*
- *Trusted expert for national coalitions, government task forces, & cross-sector organizations*
- *College and law school professor*



When Aarin speaks it seems that no question will ever be unanswered. She breaks down difficult subjects so that they are easily understood, which facilitates getting things done . . . I honestly believe that she could read a grocery list and make it sound interesting!

Most Requested Topics

Justice & Civil Rights

- *Justice at Work: Civil Rights, Bias & the Bottom Line*
- *Birth Justice Is Civil Rights: Reproductive Rights, Maternal Health & the Law*

Leadership & Organizational Strategy

- *Mission Moves™: Leading with Impact, Equity & Vision*
- *Burnout to Buy-In: Motivating Mission-Driven Teams*

Communication & Culture

- *Difficult Conversations We Avoid: Leading Through Discomfort*
- *Think/Speak Lead/ Like A Lawyer Series™*

Empowering Emerging Leaders

- *Law, Leadership & Legacy: Mentoring the Next Generation*
- *Black Women Leading in Government & Nonprofits*

