

# Laura G. Anthony

Speaker, Disability Attorney & Consultant



**Let's Think Differently About Thinking Differently**



## Meet Laura

Laura Anthony is a nationally recognized speaker, disability attorney and consultant with an extensive background in **neurodiversity, inclusive leadership and dispute resolution**. For over 25 years, Laura has **led a neurodiverse team** and **helped business and organizational leaders** understand the differences in how people think and communicate. As a certified mediator and investigator, Laura has also been at the **forefront of neuroinclusive conflict resolution efforts**, training professionals on how to implement practices that are effective, affirming and trauma-informed.

Beyond her professional experience, Laura brings a **deep personal connection** to her work. As the child of a parent who survived a traumatic brain injury, Laura spent her life navigating the realities of neurodiversity. This inspired her studies of psychology and brain science and fueled her interest in breaking down stigmas, improving workplace inclusion and helping leaders **support and leverage the strengths of a neurodiverse workforce**.

A sought-after speaker, Laura has delivered **keynotes, corporate training and workshops** for global technology and Fortune 100 companies, federal and state government agencies, education institutions and associations of legal, health care, education and HR professionals. Her insightful and engaging presentation style enables her to **connect with audiences** and to translate complex, **science-based** concepts into **practical strategies for innovation, inclusion and growth**.



## Connect with Laura



**lanthony@incompliance.com**



**lauraganthony.com**

**INCompliance.com**



**lauraganthony**



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## Let's Think Differently About Thinking Differently

### Signature Program

#### Great Minds Don't Think Alike: Leveraging the Power of a Neurodiverse Workforce

The success of an organization often depends on how well it can adapt to the **different ways people process and communicate information**. Yet traditional systems often fail to account for these differences, leading to potential missteps, misinterpretation and missed opportunities for growth.

This session **translates the science** behind neurodiversity and provides leaders, HR professionals and ERG teams with **practical, research-based strategies to foster neuroinclusion** in hiring, evaluation and investigation practices. By exploring variations in thinking and communication styles, including those shaped by **neurodivergence**, attendees will learn how to strengthen workplace dynamics, develop and retain talent, and create collaborative and productive teams where **diverse ways of thinking drive innovation and success**.

#### This session belongs on your agenda because it

- **Highlights the importance of neuroinclusion** for every workplace, leader and team;
- **Makes brain science accessible** with practical and actionable strategies to improve hiring, talent development and workplace investigations;
- **Reduces bias and flawed assumptions** about credibility, capacity and engagement; and
- **Empowers leaders** to improve communication and make strategic decisions that account for the different ways people communicate, process and recall information.

#### Additional Programs

##### Different Wiring, Shared Solutions:

Neuroinclusive Approaches to  
Conflict Resolution

##### A Leadership Mindset for All Minds:

Rethinking Leadership for  
Neurodiverse Teams

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[lanthony@incompliance.com](mailto:lanthony@incompliance.com)



[lauraganthony.com](http://lauraganthony.com)

[INCompliance.com](http://INCompliance.com)



[lauraganthony](https://www.linkedin.com/in/lauraganthony)



# As featured in:

## Forbes

### **The Future of Work is Neurodivergent: Strategies for Leadership**

September 30, 2025



By modeling vulnerability and curiosity, leaders open the door for others to drop the mask and bring forward their true needs and strengths.

GETTY

### **The Future of Work is Neurodivergent: Strategies for Leadership**

What if the greatest untapped opportunity for innovation and growth in our organizations lies in embracing the differences that have long been misunderstood or even dismissed? Recently, Laura Anthony, disability lawyer and workplace consultant, joined the Negotiate Anything podcast where she shared some powerful insights about neurodiversity and leadership, as well as what it takes to build a truly inclusive workplace where everyone can thrive.



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### Testimonials

"Laura's training was crisp, insightful and wonderfully adapted to the nuances of our process. Everyone I've communicated with was greatly impressed and agreed that it was an amazingly helpful session."

*David Baum,*  
*Employee Relations Partner*  
**Google People Operations**

"Laura gave a dynamic and important talk that applies not only to investigation techniques, but many other forms of interpersonal communication in the workplace."

*Rosalie Wolkowicz, Senior Managerial Advisor, Promotion of Civility & Prevention of Harassment*  
**CIUSSS W. Central Montreal, Canada**

"Whether she is consulting, training, or speaking on stage, Laura brings a rare combination of authority, warmth, and humanity. She helps leaders and teams see what's possible — and then equips them with the tools to create lasting change. If you want a keynote speaker, media voice, or expert who can truly move the needle on neuroinclusive leadership, I can't recommend Laura Anthony highly enough."

*Kwame Christian, CEO*  
**American Negotiation Institute and Host of Negotiate Anything Podcast**

"Laura is a fantastic speaker. Her presentation was both thoughtful and engaging, offering valuable insights that will undoubtedly benefit our team in both their personal and professional roles."

*Chandra Cook, Director and Senior Policy Advisor EEO and Civil Rights*  
**United States Department of Defense**

"Laura provided an impactful and inspiring keynote for our conference. She went beyond expectations by sharing real, practical takeaways that our audience could immediately apply. If you're looking for speaker who brings both inspiration and substance, we highly recommend her."

*Rachel Combs, President*  
**OPRIMA Public Risk Management Association**