

EXCEPTIONALLY ME

KIA WEATHERSPOON

BUSINESS OWNER, SPEAKER, INTERIOR DESIGNER

Kia Weatherspoon, ASID, NCIDQ, D.F.A (h.c), is a visionary business leader who redefined interior design as a standard for all, not a luxury for a privileged few. As the founder of Determined by Design®, Kia challenges norms with purpose and resilience, proving design's power to create equity and impact.

The most decorated Black interior designer of her generation, Kia is known for her candid insights on leadership, transformation, and creating meaningful change. A sought-after keynote speaker, she inspires others to lead with purpose, embrace humanity, and be exceptionally, you!

SPEAKER FEES*

Education (Classes / Workshop)	\$3,000
Education Institution Wide	\$10,000
Design Industry Associations	\$15,000
Non-profits	\$15,000
Corporations / Host + Moderator	\$25,000

*Fees are not inclusive of travel and lodging

