



Ranieka Weston

Keynote Speaker | Moderator

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Faced with a series of transitions from her corporate role, Ranieka confronted personal and social narratives that often held her back from fully bringing her authentic self and embracing her true potential. Ranieka credits surmounting this challenge as the catalyst for her calling to help others. Whether guiding a group of executives through a pivotal transition, speaking to teams navigating complexities, or delivering a keynote fostering inclusion and belonging, Ranieka is a compelling, in demand thinking partner who will help you flip your old scripts.

Described by many as “a sage,” Ranieka will guide you and your organization towards new heights through the transformative power of personal and organizational narratives.



Topics

1

In Times of Change: Challenging Corporate Narratives

Examine why, in corporate spaces, successful change initiatives depend on more than just the plan, vision, or ability to execute. An organization's success also hinges on its ability to honor employees' past stories while reshaping outdated narratives. Ranieka helps people recognize that our stories shape our realities and beliefs about what is possible, holding the key to unlocking true organizational change.

2

Embracing Differences: A Journey of Understanding and Connection

Embark on a transformative journey exploring identities and how they shape our perceptions, interactions, and relationships. Throughout the keynote, Ranieka invites leaders to cultivate empathy, curiosity, and courage in their quest for connection and understanding.

3

Unveiling Narratives: Understanding Your Story

Explore the profound influence of personal and societal narratives. Ranieka delves deep into the stories that shape beliefs and hinder growth by unraveling the impact of biases and isms (i.e., racism, sexism, and ableism). Join Ranieka on this journey to understand and challenge these narratives, fostering inclusivity and belonging for everyone in the workplace.

Client Partnerships

- Choice Hotels
- Google
- American Federation of State, County and Municipal Employees (AFSCME)
- Jack and Jill of America
- The Walton Foundation
- The Executive Leadership Council
- Association of American Medical Colleges (AAMC)
- The Hartford APA - American Psychological Association (APA)



[VIEW SPEAKER REEL](#)



Testimonials



Carol Wells

**Former VP of Learning & Development
Genetech**

Ranieka speaks with such authenticity and warmth. She invites us to think about what is holding us back, both personally and in an organizational context



Ian Kelly

**CEO
Red Nucleus**

Ranieka is magnetic and authentic...the perfect blend of grace and humor.



Lillian

**Owner
Lead With Equity**

Ranieka story is compelling and authentic and the way she talked about being a game changer made me want to be one as well.



Alicia Crenshaw

**Senior Compliance Director
First Acceptance Insurance**

I came away feeling uplifted and hopeful that we don't have to remain where we are, but can make positive changes to our story. Well done.

- The narratives we tell ourselves hold the power to drive change, bridge the gaps often found in inclusive leadership training, and address the parts of our identity that foster deeply rooted limiting beliefs.
- I go beyond merely discussing or telling stories; I guide people in deeply interrogating their own stories, helping them find and create meaning both in their own experiences and in the stories of those around them.
- I explore why, in corporate spaces, it's more than just the plan, vision, or execution that leads to successful change initiatives. It is an organization's ability to honor employees' stories of the past while reshaping outdated narratives.
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- I help people recognize that our stories shape our realities and what we believe to be possible, holding the key to unlocking true organizational change. I provide clear, actionable takeaways that participants can implement before they even leave their seats, empowering them to make meaningful, lasting changes in their personal and professional lives.



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Coaching Philosophy

Ranieka, a Georgetown University-trained and certified coach, integrates leadership concepts and coaching models into her practice, anchored in adult development theory and appreciative inquiry. Her approach, rooted in the belief that development is a lifelong journey, empowers individuals and teams to explore their potential. By disrupting thought patterns, fostering courage, and dismantling self-imposed barriers, she guides ambitious leaders toward clarity and goal commitment. Ranieka emphasizes self-awareness, reflection, partnership, and a dedication to growth in all coaching engagements.

Leadership Development

Ranieka is adept at aligning career goals with organizational strategy across various sectors. With a focus on high-potential talent, she designs and implements talent strategies, including succession planning, coaching, onboarding, and engagement assessments for executives, leaders, and individual contributors. Her experience spans both private and nonprofit sectors.



Professional Highlights

- 20+ years of corporate Sales, Leadership Development, Management and HR experience
- 10 years supporting leadership development initiatives and 2 years as a certified professional executive coach.
- 200+ logged coaching hours



Contact



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Pull up a chair and get to know...



Ranieka Weston

Ranieka Weston boasts over two decades of expertise in commercial learning, talent management, and executive coaching. With diverse roles such as Sales Manager, VP Talent Management, and independent consultant, she excels in unlocking the potential of leaders, particularly those grappling with self-identity and career progression. At Your Next Thought LLC, she specializes in executive coaching and HR consulting, targeting individuals poised for transformation. Ranieka has crafted internal leadership programs for various teams and spearheaded talent management initiatives, emphasizing coaching, development, and training. Leveraging her background in sales and facilitation, she delivers transformative content aimed at unleashing potential. Her fervor lies in empowering underrepresented professionals and advocating for inclusivity and equity in all facets of their careers.