



Strategic Advisor · Leadership Speaker · Facilitator



My Credentials

ICF PCC
SHRM-SCP
SPHR

About Melissa

Melissa Rider Carson helps leaders and their teams make their hardest calls with clearer judgment. Her flagship talk, *Decide Better. Lead Longer.*, connects leadership endurance to decision quality — the ability to keep thinking, deciding, and leading well when the pressure doesn't let up.

She brings more than 30 years across leadership, organizational effectiveness, and business strategy — inside Fortune 500 companies, alongside scaling founders, and in the room with leadership teams and boards.

BUILT FOR

Leaders who own the outcome — founders, CEOs, executives, boards, and the HR and People leaders who advise them.

SELECTED STAGES

Luminary · DisruptHR · EPAM · Marymount University · Columbus College of Art & Design · Delaware SHRM · Global Women in Tech · HR West

Speaking & Facilitation Topics

Three signature sessions from her flagship platform, *Decide Better. Lead Longer.* — adaptable for keynote, workshop, or retreat format.

THE CALLS NO ONE ELSE CAN MAKE

How leaders protect their judgment under sustained pressure.

BUILD & KEEP THE TEAM YOU NEED FOR THE FUTURE

Who fits, who's missing, and who you can't afford to lose.

THE FUTURE OF WORK ISN'T A TECH DECISION

Every leader is already deciding what AI means for their team — they're just not all deciding on purpose.

Booking Information

Available for

Keynotes
Breakout Sessions
Workshops
Retreats
Panels
Podcasts

Contact me

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