



# Grand View Health Benefit Overview

## Full Time Status

- Medical
- Dental
- Vision
- Basic & Voluntary Life
- Long /Short Term Disability
- Medical Flexible Spending Account
- Dependent Care Spending Account
- 403(b)
- Hospital Indemnity
- Critical Illness
- Identity Theft Insurance
- Cash Balance Pension Plan
- Pharmacy
- Children’s Center
- Rainy Day Program
- Tuition Assistance
- Cardiac Rehab Gym
- Paid Annual Leave
- Sick Time
- EAP
- American Heritage CU

## Part Time Status

- Medical
- Dental
- Vision
- Voluntary Life
- Short Term Disability
- Medical Flexible Spending Account
- Dependent Care Spending Account
- 403(b)
- Hospital Indemnity
- Critical Illness
- Identity Theft Insurance
- Cash Balance Pension Plan
- Pharmacy
- Children’s Center
- Rainy Day Program
- Tuition Assistance
- Cardiac Rehab Gym
- Paid Annual Leave
- EAP
- American Heritage CU

## Weekend Status

- Medical
- Dental
- Vision
- Voluntary Life
- Short Term Disability
- Medical Flexible Spending Account
- Dependent Care Spending Account
- 403(b)
- Hospital Indemnity
- Critical Illness
- Identity Theft Insurance
- Cash Balance Pension Plan
- Pharmacy
- Children’s Center
- Rainy Day Program
- Tuition Assistance
- Cardiac Rehab Gym
- Vacation Time (Please see HR for details)
- EAP
- American Heritage CU

## Relief Part Time and Float Pool Statuses

- 403(b)
- Cash Balance Pension Plan
- Children’s Center
- Rainy Day Program
- Cardiac Rehab Gym
- EAP
- American Heritage Credit Union

\*\* Please note, that special program employees may or may not be eligible for benefits not listed here. Please see HR for detailed information.