NORTH EASTERN REGIONAL TRANSMISSION SYSTEM

Advt. No. 1/NER/2018   **Date: 16.04.2018**

Recruitment For The Post of Diploma Trainee (Electrical/Civil/Electronics), Jr. Officer Trainee (HR) and Chemist.

POWERGRID, the Central Transmission Utility (CTU) of India and a "Navratna" Public Sector Enterprise under the Ministry of Power, Govt. of India, is engaged in bulk power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State transmission system and operation of National & Regional Power Grids.

POWERGRID, North Eastern Regional Transmission System requires bright, committed and energetic persons to join POWERGRID family as Diploma Trainee (Electrical/Civil/Electronics), Jr. Officer Trainee (HR) and Chemist for North Eastern Region.

Discipline and Category-Wise break up of vacancies

Post ID	Name of Post	Total no. of Vacancies	UR	OBC (NCL)	SC	ST	Ex. SM**	PwD**	
								Post Reserved for	Posts identified/ suitable for
1	Diploma Trainee (Electrical)	36	15+5*	5	2+1*	8	3	1(HH-PD)	(OH-OL)/HH
2	Diploma Trainee (Civil)	11	5	2	1*	3	1	1(OH-OA/OL/BL)	(OH-OA/OL/BL)/HH
3	Diploma Trainee (Electronics)	2	1*	1*	-	-	0	1(OH-OA/OL/BL)	(OH-OA/OL/BL)/HH
4	Jr. Officer Trainee(HR)	4	1	1	1*	1	0	1(VH-B/LV)	(OH-OA/OL/OAL/BL)
5	Chemist	1	1*	-	-	-	0	-	(OH-OA/OL/BL)/HH

Note: The number of vacancies may change as per Requirement.
*Backlog vacancy
**Horizontal Reservation

Abbreviations: PwD- Person with Disability, OH-Orthopedically Handicapped, OA: One Arm, OL: One Leg, BL: Both Leg, OAL: One Arm One Leg, HH-Hearing Handicapped, VH-Visually Handicapped, B-Blind, LV-Low Vision PD-Partially Deaf, NCL: Non Creamy Layer.

		JOB SPECIFICATION	
Post ID	Name of Post	Qualification	Maximum Age as on 23.04.2018
1	Diploma Trainee (Electrical)	Diploma in Electrical Engineering / Electrical & Electronics from recognized Technical Board/Institute with not less than 70% marks for General/OBC(NCL) category and pass marks for SC/ST & PwD Category.	27 years for General 30 years for OBC(NCL) 32 years for SC/ST
2	Diploma Trainee (Civil)	Diploma in Civil Engineering from recognized Technical Board/Institute with minimum 70% marks in aggregate of all Semesters/years for General/OBC(NCL) category and pass marks for SC/ST & PwD Category.	27 years for General 30 years for OBC(NCL) 32 years for SC/ST
3	Diploma Trainee (Electronics)	Diploma in Electronics & Communication Engineering from recognized Technical Board/Institute with minimum 70% marks for General/ OBC (NCL)/ SC/ST/ candidates and pass marks for PwD candidates.	27 years for General/ SC/ST 30 years for OBC (NCL)
4	Jr. Officer Trainee (HR)	Two years (Full time Course) Post Graduate Degree/ Post Graduate Diploma/ MBA in Human Resource/ Personnel Management / Industrial Relation/ MSW or equivalent from recognized Institute with minimum 55% marks for General / OBC (NCL) candidates and pass marks for SC/ST/PwD Candidates.	27 years for General 30 years for OBC(NCL) 32 years for SC/ST
5	Chemist	Post Graduate Degree in Chemistry (Full Time Course)	28 years for General/ OBC(NCL)/SC/ST

For the post ID 1,2 & 3, candidates having Higher qualification of BE/B.Tech in the relevant discipline in Engineering from recognized University / Institute with 65% or more shall not be a bar for the respective post.

COMPENSATION PACKAGE DURING TRAINING PERIOD AND ON REGULARISATION

Post ID	Stipend during Training Period	Designation & Level on successful completion of training period	Basic pay (Pre Revised) on Regularization
1,2,3	Rs. 16500/- pm	Junior Engineer Gr-IV at S1 level in Supervisory category	Rs.16000/- in the pay-scale of Rs.16000-35500/- (IDA)
4	Rs. 16500/- pm	Junior Officer (HR) Gr-IV at S1 level in Supervisory category	Rs.16000/- in the pay-scale of Rs.16000-35500/- (IDA)
5	Selected candidates will be placed in the regular pay scale of W4 level in Workmen category i.e. Rs 12500-27500/- (IDA) (Pre-Revised)		

Besides the above, the compensation package also includes IDA, HRA and other allowances, benefits such as monthly conveyance reimbursement, medical facilities, various insurance covers, Performance Related Pay, Leave encashment, CPF, Gratuity and various low interest short/long term advances as per rules in force from time to time.

SERVICE AGREEMENT BOND

Candidates selected shall undergo training for a period of one year (Except Post ID 5). They will be required to execute a service Agreement Bond as per the following details to successfully complete the training period and thereafter serve the organisation for at least three years.

Post ID	Service Agreement Bond
1,2,3,4	General/OBC(NCL) candidates:Rs.50000/-,SC/ST/PwD Candidates: Rs.25,000/-.

RELAXATIONS AND CONCESSIONS

1. Relaxation/Concession for SC/ST/OBC (NCL)/PwD/Ex-Servicemen/J&K Domicile/Victims of Riots candidates shall be given as per Government of India guidelines as detailed below.

SN	Category	Age-relaxation permissible beyond the upper age limit	Relaxation in %age of marks in essential qualification	Concession in application fees
For Posts Reserved for various categories
1	OBC (NCL)	03 years	No Relaxation	Not Exempted
2	SC/ST	05 years	Pass	Exempted
3	Ex-SM – UR	3 years after deduction of the military service rendered from the actual age	No Relaxation	Exempted
4	Ex-SM–OBC(NCL)	6 years (3 years + 3 years) after deduction of the military service rendered from the actual age	No Relaxation	Exempted
5	Ex-SM – SC	8 years (5 years + 3 years) after deduction of the military service rendered from the actual age	Pass	Exempted
6	PwD-(UR)	10 years	Pass	Exempted
7	PwD-OBC(NCL)	10+3 Years	Pass	Exempted
8	PwD(SC/ST)	10+5 Years	Pass	Exempted
9	Candidates who had ordinarily been domiciled in the State of J&K during the period from 1st Jan., 1980 to 31st Dec., 1989 OR Children and dependent of Victims of Riots.			
A	UR	5 years	No Relaxation	Not Exempted
B	OBC (NCL)	(5+3) = 8 years	No Relaxation	Not Exempted
C	SC/ST	(5+5) = 10 years	Pass	Exempted

	For Posts Not reserved for OBC (NCL),SC, ST & Ex-SM,PWD			
10	OBC(NCL) candidates applying for UR post for Post ID 5	No Relaxation	No Relaxation	Not Exempted
11	SC & ST Candidates applying for UR post for Post ID 3 & 5	No Relaxation	No Relaxation	Exempted
12	PwD candidates applying for posts, for Post ID 5	10 years	No Relaxation	Exempted

1. Reservation for SC/ST/OBC (NCL)/PwD/Ex-Servicemen candidates shall be given as per Government of India Guidelines.
2. Reservation/Relaxations/Concessions to Ex-servicemen will be subject to submission of Discharge Certificate in prescribed format issued by a Competent Authority and having a minimum of six months continuous service.
3. Reservation/ Relaxation for OBC (NCL) will be subject to submission of attested copy of OBC (NCL) certificate along with NCL status in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the competent authority clearly indicating the caste & NCL Status as on last date of submission of application.
4. Reservation/ Relaxation for SC /ST candidates will be subject to submission of attested copy of SC/ST certificate in the format prescribed by the Govt. of India issued by the competent authority.
5. Relaxation in Age (*to the extent of 10 years over and above the age limit prescribed in respective category*), shall be admissible for PwD candidates subject to the condition that their percentage of disability is not less than 40% and their claim to relaxations is duly supported by a Certificate of disability issued by a duly constituted Medical board in prescribed format.
6. Relaxation in Essential qualifications & Written Test shall be admissible for PwD & SC/ST candidates subject to reservation of posts as indicated in the table of category wise break-up of vacancies. Relaxation to PwD candidate is subject to the condition that their percentage of disability is not less than 40% and their claim to relaxations is duly supported by a Certificate of disability issued by a duly constituted Medical board in prescribed format.
7. Relaxations/Concessions for J&K domicile/victims of riots shall be admissible as per Govt. Guidelines.
8. **For SC/ST/PwD candidates**: Reimbursement of Second Class rail/ Bus fare by the shortest route for to and fro travel for the purpose of appearing in test, on production of Railway ticket/PNR/Bus ticket for onward journey and self-attested copy of SC/ST/PwD certificate, is admissible, restricted to distance between the address for communication and the test centre. Original Certificate to be shown at the time of submitting the TA claim, without which the claim will not be accepted.

SELECTION PROCESS

Post ID	Name of Post	Details of Selection Process	Mode of Test
1	Diploma Trainee (Electrical)	Written Test (100% weightage)	Written/Computer Based Test
2	Diploma Trainee (Civil)	Written Test (100% weightage)	Written/Computer Based Test
3	Diploma Trainee (Electronics)	Written Test (100% weightage)	Written/Computer Based Test
4	Jr.Officer Trainee (HR)	Written Test (100% weightage) & Computer Skill Test (Qualifying in nature)	Written/Computer Based Test
5	Chemist	Written Test (100% weightage) & Trade Test (Qualifying in nature)	Written/Computer Based Test

The Written Test shall be of Objective type (each question shall have four answer options) of two hours duration consisting of two parts –

(a) Part-I consists of Technical/Professional Knowledge Test with 120 questions having specific questions from respective discipline.
(b) Part-II consists of Aptitude Test with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency & interpretation, numerical ability etc.

All questions carry equal marks (1 mark).Wrong & multiple answers would result in negative marks of ¼.

Qualifying criteria in Written Test:

Vacancy Reservation	For the post of Diploma Trainee (Electrical /Civil/Electronics), & Jr.Officer Trainee(HR)	For the post of Chemist
Unreserved Vacancies	Minimum of 40% marks subject to at least 30% marks in each Part-I & Part-II separately	Minimum of 40% marks in total (Part-I & Part-II combined)
Reserved Vacancies	Minimum of 30% marks subject to at least 25% marks in each Part-I & Part-II separately	Minimum of 30% marks in total (Part-I & Part-II combined)

Candidates who qualify in Written Test, shall be shortlisted category -wise for empanelment, proportional to the number of vacancies in the respective category. Final merit for selection will be decided based on marks secured by the candidates in Written Test (100% weightage) for Diploma Trainee (Electrical/Electronics & Civil) and for Junior Officer Trainee (HR)& Chemist selection will be decided based on marks secured by the shortlisted candidates in Written Test (100% weightage) subject to qualifying in Computer Skill Test & Trade Test respectively(Qualifying in Nature).

The offer of Appointment to the suitable candidates shall be issued in the order of merit and based on the requirement. Selected candidates shall be notified through their login in online application system and/or their registered Email ID. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

TEST CENTRE:

Test Centres shall be at GUWAHATI/ITANAGAR/SHILLONG/ IMPHAL/AIZAWL/DIMAPUR and AGARTALA .

Note: Allotment of Test Centre shall depend upon the availability of the same at a given city. Alternate Test centre may be allotted based on availability/number of applicants in a particular centre. Number of Test centres may be increased/decreased based on requirement and allotted as per the discretion of the management.

HEALTH

Appointment of selected candidates will be subject to having sound health & being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit career section of our website for details of medical standards). No relaxation in health standard is allowed.

HOW TO APPLY

1. Eligible candidates can apply only through online registration system of POWERGRID. To apply, log on to **www.powergridindia.com - Career Section - Job Opportunities Section -> Openings -> NER Recruitment in Regional Openings and then "Recruitment of Diploma Trainee(Electrical/Civil/Electronics), Jr. Officer Trainee(HR) & Chemist in NER.** No other means/ mode of application shall be accepted.

2. Online Application window for all the Posts shall be open from **16.04.2018(10.00 Hrs) to 23.04.2018 (23.59 Hrs)**. Candidates have to register themselves online at **http://www.powergridindia.com - Career Section - Job Opportunities - "Recruitment in NER" with valid e-Mail ID.**

3. Candidates belonging to other than **SC/ST/PwD/Ex-SM/Departmental Candidates** category are required to pay a non-refundable Registration fee as follows:

1. **DIPLOMA TRAINEE(ELECTRICAL/CIVIL/ELECTRONICS)** 2. **JR. OFFICER TRAINEE (HR)**	Rs. 300.00
3. **CHEMIST**	Rs. 200.00

4. **Before registering and submitting their applications on the website, candidate should possess the following :-**

   a) *Valid self e-Mail ID, Alternate e-Mail ID*
   b) *Mobile Number*
   c) *Scanned copy of recent pass port Size colour photograph (50 kb) & signature (30 kb) in .jpeg/.jpg format*
   d) *Scanned copies of Date of Birth Certificate/X Class Marksheet, Diploma/Degree Certificates & Mark sheets, Caste Certificate, Disability Certificate & Discharge Certificate if applicable in PDF format (1 MB).*
   e) *Employment Exchange Registration Certificate /Receipt (If applicable).*

5. **Photograph**: One recent pass port size colour photograph with white background is to be scanned and uploaded in the space earmarked in the on-line application.

6. **Signature:** Signature (in Black ink) against white background is to be scanned and uploaded in the space earmarked in the on-line application. Candidate must ensure the signature uploaded shall be maintained as same at all places viz. Signature up-loaded, appended on Undertaking, Attendance sheet of written/Online examination, etc. If any variation is found between the signatures, the candidature is liable to be cancelled. Candidate is advised to confirm his/her uploaded signature is clearly visible/identifiable at the appropriate place.

7. Candidates should ensure that all important details like name, date of birth, address, qualification, mobile no., email ID etc. are duly filled in. **On submission of valid application, the system will generate a "Resume" with a registration number.**

   Candidates shall also receive an e-Mail with details of their Login ID, Password and other information. POWERGRID will not be responsible for bouncing back of any email sent to the candidate.

8. **Payment of Application Fee(Non Refundable Rs.300/- & 200 as applicable)**
   Online Method Through Payment Gateway
   - After successful completion of registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to career page through candidate login link available on job opportunities section. For paying the fees through ONLINE MODE, a button shall be available on the login home page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return to POWERGRID website automatically on completion of transaction.
   - On line payment can be made through Credit Card/Debit Card/Net Banking or available e-Wallet.
   - If the transaction is successful, the online payment button will disappear and transaction confirmation will appear on the login home page. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/her candidate login home page. In case of no change, he/she will have to send mail stating the issue and quoting his/her POWERGRID Registration No. Payment once done cannot be refunded. Hence candidates are advised not to wait till last date for submission of application or payment of Fees.

9. **The last date of submission of application fees through online mode is 23.04.2018(23.59 hrs).**

10. **The list of essential enclosures to be uploaded along with the Online Application** (as applicable):
    a. **Date of Birth**: *X class mark sheet/ Birth Certificate*
    b. **Essential Qualification Certificates**: *Diploma/Degree certificate/Master Degree*
    c. **Diploma/Degree/Master Degree consolidated mark sheets**
    d. **Caste Certificate for SC/ST Caste Certificate for OBC-clearly indicating the latest NCL Status.**
    e. **Disability/Discharge certificate.**
    f. **Certificate in Prescribed format issued by competent authority in respect of J&K Domicile/Victims of Riots wherever applicable**.
    g. **Employment Exchange certificate if applicable.**

10. Candidate should submit single and online application only. The application so submitted cannot be altered. A valid e-Mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-Mail or delivery of any e-Mail to junk mail folder of candidates.

11. Candidates are advised to make a note of their e-Mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.

12. Once applied, the applicants are advised to check the POWERGRID website as well as their registered e-Mail ID regularly for any updates.

13. **Please note that only those applications which are received through online along with the uploaded documents along with the fees (if applicable) within scheduled date as mentioned above will be treated as valid for further scrutiny.**

14. The admit card indicating Roll Number, Name of the allocated Test Centre and guidelines for the test will be made available on our website to the candidates if found apparently eligible based on the data & documents submitted through online application only. The candidate has to download his/her Admit Card, Test Guidelines etc. for appearing in the test from the website only. **Please note that the Admit Card & Test Guidelines will not be sent by post.**

15. Candidates are advised to keep the e-Mail ID and mobile number entered in the online application form **active** for at least one(1) year. **No change in the email-ID or mobile number will be allowed once entered. All future correspondence shall be made via Email and/or SMS only.**

16. Applicants should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.

17. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

18. Candidates working in Govt./PSU are required to apply through proper channel.

19. Information regarding this recruitment process shall be made available in the career section of POWERGRID website http:// www.powergridindia.com and not separate communication shall be made. Candidates must remain in constant touch with website http://www.powergridindia.com for information regarding dates of Written Test, downloading of Admit card, result of written test, medical standards etc.

20. Applicants are advised to check the website periodically for updates. They can send their Query related to Recruitment to email ID: .nerts_recruitment@powergrid.co.in

GENERAL CONDITIONS

1. Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.
2. It is the responsibility of candidate to satisfy that he/she meets the eligibility criteria (as mentioned in this advertisement) and other norms in this advertisement fully before applying. The online application form will not be checking the eligibility.
3. Higher qualification of B. Tech./B.E./B.Sc Engg. in same discipline in engineering with minimum 65% marks or more shall not be a bar for the post of Diploma Trainee.
4. For the Un-reserved (UR) vacancy, SC/ST/OBC (NCL)/PwD candidates can also apply subject to meeting with all general standards of eligibility.
5. Qualifications acquired through Correspondence/Distance Mode shall not be considered for any post.
6. All eligibility qualification should be recognized in India and from a recognized Institution/ Board/ Council/ University. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/Institute. Proof of norms adopted by the university /Institute to convert CGPA/OGPA/DGPA into percentage Ibis to be submitted at the time of Computer Skill Test if called for. In case the University/Institute does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
7. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.

8. The Management reserves the right to raise/lower the minimum eligibility standards/criteria/Change the test venue, at any stage of selection process depending on availability of sufficient number of candidates, if so required.

9. Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

10. The vacancies notified may vary and operation of panel will depend on requirement.

11. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not in conformity with the criteria mentioned in the detailed advertisement

12. Computation of age shall be done on the last date for submission of application i.e 23.04.2018. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.

13. Candidates must possess the requisite qualification prescribed for the posts on the last date of application.

14. Applications are required to be submitted **ONLINE ONLY**. Applications not in conformity with the requirements mentioned above/incomplete/without photograph/without signature will be rejected and no correspondence shall be entertained in this regard. **No hard copy of application is required to be sent.**

15. Application fee shall not be refunded in any case.

16. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID.

17. Candidates working in Govt/PSU are required to produce 'NO OBJECTION CERTIFICATE 'at the time of Document Verification/Pre Employment Medical Examination if called for.

18. SC/ST/PWD Candidates shall be reimbursed second class Rail Fare/Bus Fare by the shortest Route To & Fro for the purpose of appearing the test on production of Railway Ticket number/Bus Ticket for onward Journey and self-attested copy of SC/ST/PWD Certificate.

19. All photocopies of documents to be submitted at the time of Document Verification if called for along with the application should be Self-attested.

20. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the detailed advertisement or if POWERGRID come across any evidence/ knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.

21. Applicants should ensure that the same Color passport size photograph is used throughout this recruitment process.

22. Legal jurisdiction will be Shillong in case of any legal case /dispute.

23. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.

Important Dates:

S.N0	DESCRIPTION	DATE
1	Opening date of online submission of application	**16.04.2018**
2	Closing date of online submission of application	**23.04.2018**
3	Opening date for deposit of fee through Gate way	**16.04.2018**
4	Last date for deposit of fee through Gateway	**23.04.2018**
5	Cut-Off date for the following purpose : I. Upper Age Limit II. Acquiring Qualification III.NCL Status for OBC	**23.04.2018**