Straight Talk

Building an Organizational Culture of Honesty, Integrity and Accountability

By Larry Johnson
Embrace Change

Frederic Tudor
Absolute Honesty Law #1
Tell the Truth
Absolute Honesty Law #2
Tackle the Problem
Absolute Honesty Law #2

I would be more effective working with ______________if...
Constructive Confrontation

- Use “I” language
- Focus on the present and future
- Listen to be heard
Absolute Honesty Law #3

Disagree and Commit
PAL
your 3 healthy choices
Proactivity
Acceptance
Leaving
Absolute Honesty Law #4

Welcome The Truth
Absolute Honesty Law #5

Reward the Messenger
Absolute Honesty Law #6
Build a Platform of Integrity
Six Laws of Absolute Honesty

1. Tell the truth.
2. Tackle the problem.
3. Disagree & commit.
4. Welcome the truth.
5. Reward the messenger.
6. Build a platform of integrity.