President’s Message

If you’re like me, this has been an incredibly fast year so far. Between Health Care Reform, PA152 issues and continued budget concerns, I’m not sure where the first half of the year has gone.

I hope that you had the opportunity to participate in our events this year. The Spring Conference was well attended and provided numerous presentations that impact our current concerns. The Don Althoff Benefit fund raiser looks to be a continued success as we give back to our community by providing $14,000.00 to a group of sharp, hard working students looking to enter the risk management field.

Looking forward, you will want to be a part of our Summer Conference which had to be moved to Kalamazoo due to circumstances beyond our control. (Thanks to Donna and her committee for making a quick last minute change of venue). Sessions scheduled for the conference are again timely and critical to our work as public risk managers. We specifically expect updates on the Supreme Court’s rulings regarding national health care reform as well as continued local legislative impact here in Michigan.

Remember that MIPRIMA is your organization. We need and want your input as to how we can continuously improve our “Value Added” status. Please don’t hesitate to let us know how and/or what we can bring to you as a professional, supportive organization. Have a great summer. I hope to see you in Kalamazoo.

Rick Hensley
MIPRIMA President
City of Battle Creek

Book Today!

MIPRIMA Summer Conference
July 19-20 2012
Radisson Plaza Hotel & Suites
Kalamazoo, MI Phone 269-343-3333

MIPRIMA is holding a block of rooms through June 27, 2012 Special rates!

Conference Registration
Conference Agenda and registration form on line at www.MIPRIMA.org or on following page.
Welcome New MIPRIMA Board Member
Craig Coulson!

Craig is the Risk Manager with the City of Grand Rapids. Craig joined the MIPRIMA Board as a Board Trustee. Please welcome Craig.

Put It To Work For You!
Job Opportunities Board

The MIPRIMA online job opportunities board is an easy, effective and efficient way for our members to match employers with job seekers.

From a candidate’s perspective, the job board is a great place to look for a job, as by virtue of your chapter involvement, you’re already familiar with many of MIPRIMA’s public sector and affiliate members.

From an employer’s perspective, it’s a free advertising vehicle that targets professionals who are actively engaged and involved in public sector risk management and related fields.

To share your employment opportunities via this online service, please e-mail your requirements to info@miprima.org.

Tips for Employment Background Checks for New Hires

Background checks are beneficial when making decisions to hire a candidate. They protect your business. Conducting the background check yourself can be complicated, so here are some of the things to look for and ask about when selecting the outside firm to conduct the business for you.

- Does the firm selected specialize in employment background checks?
- Is the firm licensed and insured?
- Provide us with a sampling of the report
- What would the firm recommend be accessed and viewed?
- How would a criminal background check be a useful tool?
- How would the candidates driving record be useful?
- What other records and areas should be explored and researched
- Who are your current customers?
- What is the turn around time?
- What is the cost for each record?
- What is the average cost for a complete background check report?

Develop a Corporate policy and procedure, set the standards and this will assure you are consistent with your practice. For example, all new hires, both hourly and salaried employees including executive positions will under undergo a complete background check. The check will include, list out all of the areas that will be included in the search; such as driving record, criminal search, employment verification search.
Michigan Public Risk Management Association  
2012 Summer Educational Program  
Thursday & Friday, July 19 & 20, 2012 (Mark the Date!) 

Radisson Plaza Hotel & Suites • 100 W. Michigan Avenue • Kalamazoo, MI 49007 • Phone: 269-343-3333 • Fax: 269-381-1560  
Note: The Radisson is holding a block of room reservations for MIPRIMA, but only until June 27. Make sure to reserve your room ASAP! 

<table>
<thead>
<tr>
<th>Thursday, July 19</th>
<th>Friday, July 20</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 – 9:00</td>
<td>8:00 – 9:00</td>
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<tr>
<td>REGISTRATION &amp;</td>
<td>FULL BUFFET BREAKFAST</td>
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<tr>
<td>FULL BUFFET BREAKFAST</td>
<td>Auto Fleet Management – A Panel Discussion</td>
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<tr>
<td>9:00 – 9:15</td>
<td>9:00 – 10:15</td>
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<tr>
<td>President's Remarks</td>
<td>School Security and Emergency Planning – Trends and Best Practices for a Safer School Year</td>
</tr>
<tr>
<td>Rick Hensley</td>
<td>Darren Austin &amp; Mike DuBose HUB Risk Services Division</td>
</tr>
<tr>
<td>MIPRIMA President</td>
<td>9:15 – 10:15</td>
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<tr>
<td>9:15 – 10:15</td>
<td>Break</td>
</tr>
<tr>
<td>School Security and Emergency Planning – Trends and Best Practices for a Safer School Year</td>
<td>Break</td>
</tr>
<tr>
<td>Darren Austin &amp; Mike DuBose HUB Risk Services Division</td>
<td>10:15 – 10:30</td>
</tr>
<tr>
<td>10:15 – 10:30</td>
<td>10:30 – 11:30</td>
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<tr>
<td>Break</td>
<td>Legal Considerations in the Use of Social Media</td>
</tr>
<tr>
<td>State of the Market for Public Employers in Michigan</td>
<td>11:30</td>
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<tr>
<td>Mary Beth Bullen and Keith Friede Gallagher</td>
<td>BOX LUNCH</td>
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<tr>
<td>12:00 – 12:45</td>
<td>11:30 – 12:45</td>
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<tr>
<td>LUNCH &amp; ELECTION</td>
<td>BOX LUNCH</td>
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<tr>
<td>12:45 – 1:30</td>
<td>11:30 – 12:45</td>
</tr>
<tr>
<td>Importance of Vocational Rehab due to Michigan WC Revision – Panel Discussion</td>
<td>BOX LUNCH</td>
</tr>
<tr>
<td>Renaldo P. DeFrank, Jr., LeVasseur &amp; LeVasseur</td>
<td>12:00 – 12:45</td>
</tr>
<tr>
<td>Angi Magee, CompOne</td>
<td>LUNCH &amp; ELECTION</td>
</tr>
<tr>
<td>Kim Thompson, ReviewWorks</td>
<td>12:45 – 1:30</td>
</tr>
<tr>
<td>2:00 – 6:00</td>
<td>AFTERNOON ACTIVITIES</td>
</tr>
<tr>
<td>On your own OR Best Ball Scramble at Thornapple Creek, 9-Hole Golf (Golf Includes cart, beverage &amp; prizes)</td>
<td>6:30</td>
</tr>
<tr>
<td>6:30</td>
<td>COCKTAILS AND DINNER</td>
</tr>
</tbody>
</table>

MIPRIMA 2012  
Summer Educational Program Registration  
Please Return by July 6, 2012 – mail with your check!  

| Name____________________________________________ | Name____________________________________________ |
| Title____________________________________________ | Title____________________________________________ |
| Organization______________________________________ | Organization______________________________________ |
| Address__________________________________________ | Address__________________________________________ |
| City_____________________________________________ | City_____________________________________________ |
| State_____ Zip_________ Tel________________________ | State_____ Zip_________ Tel________________________ |
| Email Address:____________________________________ | Email Address:____________________________________ |

Be sure to check () meals you plan on attending:  
Breakfast Thursday ☐ ☐ Lunch Thursday ☐ ☐  
Dinner Thursday ☐ ☐ Lunch Thursday ☐ ☐  
Breakfast Friday ☐ ☐ Lunch Friday ☐ ☐ 

One Registration Form Per Attendee, please. 
You must RSVP for guests and pay $50 for their meals. 
(guests are invited to meals only)  

Registration Fee: (Registered No Shows charged!)  
Public Entity – MIPRIMA Member $75  
Public Entity – Not a MIPRIMA Member $100  
Not a Public Entity -- MIPRIMA Member $100  
Not a Public Entity – Not a Member $220  

Name(s) of Person(s) Playing Golf (   )  
@ $45 each for golf (Send a Separate Check for Golf to MIPRIMA Secretary)  

Please enclose payment payable to MIPRIMA and return to:  
Paul VanDamme  
MIPRIMA Secretary / Purchasing  
City of Roseville  
29777 Gratiot Ave. – PO Box 290  
Roseville, MI 48066-0290  
Phone: 586-445-5425  
Fax: 586-445-5478
Spring 2012 MIPRIMA Conference

Check out the MIPRIMA Website under Spring Conference 2012 for seminar speaker presentation summary documents.

Full house at the Spring 2012 conference in Lansing.

Attention to detail.

"Best Practice Panel"
Rick Kaledas, Dennis Kolar & Kirk Grzelka
presented by Judy Thomson-Torosian

"Denice's Top Ten", presented by
Attorney Denice LeVasseur

Recap of WC updates and changes for
Michigan by "Kevin A. Elsenheimer, Director"
Workers Compensation Agency

"MSA not just for WC"
Presented by Attorney Rich Joppich & Structure
Settlement expert Chad Ettmueller
Charlie Stevens

Sandy Atschul, presents ADA Update

Tom Wolff and Angi Magee "enjoying wonderful treats following the conference"

Corporate Sponsors

Donna Ciancolo and Drew Dunsky

Tom Wolff, Judy Thomson-Torosian, Rick Hensley and Charlie Stevens
Report of the MIPRIMA Legislative Committee

The views set forth below are those of the Committee Chairman, Michael Ellis, and do not necessarily reflect the view of his employer, MIPRIMA, or other Legislative Committee members.

Guns in the Churches
There is a movement afoot to put an end to “gun-free zones.” Of course, there are to be limits on those allowed to carry in the old “gun-free zones.” Only those individuals with extra training would be granted this privilege. The advocates of this position do not seem to argue the need to carry in bars, daycare centers, and churches, but rather argue against limitations as a principal.

However, the Macomb Daily quotes Steve Dulan of the Michigan Coalition for Responsible Gun Owners as saying, “the bill is intended to give people the right to defend themselves with firepower in heavily populated areas, such as stadiums and campuses, and also to deter criminal elements from attempting a gun crime in the restricted zones.”

Actually, SB 59 is a major revamping of Michigan’s concealed handgun laws. The language of the bill and the legislative history and analysis can be found at: http://legislature.mi.gov/doc.aspx?2011-SB-0059

Personal Tasers
The governor has signed a package of bills that would allow citizens with valid concealed pistol permits to also carry a Taser for personal protection. The debate around these bills has developed an interesting record regarding research into the effectiveness and dangers associated with Tasers. It has been educational to observe the way each side has argued the pros and cons of allowing civilians to use these devices. The bills involved are SB 29, SB 30, and SB 93 which became PA 122, 123 and 124 of 2012.

Reducing Judges
A package of bills reducing the number of state judges has been signed into law. These bills were based on the Judicial Resources Recommendations, a 2011 report issued by the State Court Administrative Office. The report called for reducing by 45 the number of judges statewide. This reduction is to occur by attrition over time.

New Judges in Court of Appeals
In a surprise move, the governor filled two longstanding vacancies on the Michigan Court of Appeals; this brought the Court of Appeals to its full complement of 28 judges.

Governor Snyder appointed Michael Riordan of Plymouth and Mark Boonstra of Dexter to the Court of Appeals’ 1st and 3rd districts, respectively.

This would have made more sense if the governor was not in the course of signing into law the package of bills described above, which would reduce the number of judges across the state. One of the findings supporting the reduction in the number of judges was that only 24 judges were needed on the Court of Appeals. Editorials throughout the state pointed out the inconsistency of these two acts. Part of the logic in reducing the number of judges was the savings associated. So this will delay those savings.

In attempting to explain this move, Bill Ballenger, publisher of Inside Michigan Politics, said, “They made a deal. The Republican majority no doubt told the governor that they would send him a bill to eliminate the judgeships if he would fill those two vacancies.”

Small is Redefined
Senate Bill 269 would redefine the jurisdiction of Small Claims Court.

Currently, Small Claims Court jurisdiction applies to cases where the amount in controversy is under $3,000. This bill would raise the limit to $5,000 as of September 1, 2012. The bill also includes future incremental increases to $7,000 in 2024. Small claims cases are much less formal and allow no lawyers, no discovery,
no jury, and no appeal. The small claims process is basically “he said, she said,” and decided on the spot.

District court administrators are concerned that this will create more work with fewer resources and will lead to “less justice” for the public.

**Michigan Abolishes Helmet Requirement under Certain Circumstances**

After several unsuccessful tries with several different governors, the motorcycle lobby has finally gotten its bill passed. As of April 13, 2012, motorcycle riders in Michigan now have the right to choose whether they wear a helmet or not.

This right requires certain effort. The rider must meet a training and experience requirement. Further, the rider must carry at least $20,000 of medical coverage. The law enforcement community had previously explained the problems with enforcing these requirements, but these issues seemed unpersuasive to the Legislature.

The bill’s supporters anticipate an influx of tourism business from out-of-state motorcycle clubs, which previously avoided Michigan because of the state’s helmet law.


**Emergency Manager**

The Emergency Manager (EM) legislation has become a lightning rod for the state’s political turmoil.

The group known as Stand Up for Democracy is attempting to repeal the Emergency Manager Law, Public Act 4, via a ballot referendum and spent the last few months gathering signatures on their petition. In fact, they obtained many more than required since they anticipated a challenge before the State Board of Canvassers. Usually a challenge focuses on whether the signature belongs to a registered voter. But this time, the challenge involved the typeset and font used at the top of the petition. The State Board of Canvassers split along party lines, two holding the rule had not been met and two voting that the petitions “substantially complied” with the rule. A tie acts as a no; therefore, at this time, the question will not be on the ballot. However, everyone expects this matter to end up in court, so it is not over yet.

**Township Responsible for Private Septic Pollution**

The Michigan Supreme Court has held Worth Township responsible for pollution seeping into Lake Huron from private septic systems within the Township. The court held “that under NREPA, a municipality can be held responsible for, and required to prevent, a discharge of raw sewage that originates within its borders, even when the raw sewage is discharged by a private party and not directly discharged by the municipality itself.” *(Department of Environmental Quality v. Worth Township)*.

**Educational Opportunities**

Greater Detroit Chapter of CPCU has partnered with Davenport University to offer both an Associate in Risk Management (3 required courses) and CPCU (8 required courses). Course Descriptions can be found at [www.cpcusociety.org](http://www.cpcusociety.org) and to register for courses at Davenport University you can call 517-367-8237 or click on [www.davenport.edu/ipex](http://www.davenport.edu/ipex). In addition to the ARM and CPCU courses Davenport is beginning a new Risk Management and Insurance Specialty in the College of Business. Davenport University has several locations, including a campus in Livonia, Michigan, right off I-275 between 7 and 8 Mile Roads. For additional information, you can contact Charlie Stevens, President of the Greater Detroit Chapter of CPCU, at 734-513-0300.

See next page for more information.
New Program Announcement
Davenport University Risk Management and Insurance Specialty

- Davenport University will begin offering courses Fall Term, 2012 in support of the new Risk Management and Insurance Specialty in the College of Business.
- Participants can earn a Bachelor of Business Administration (BBA) with a Management major.
- Courses are scheduled for delivery in seat/classroom at the Grand Rapids/Lettinga Campus, the Livonia Campus and the Lansing Campus.
- The Specialty sequence has been defined in close cooperation with input from across the Michigan Insurance Community. Course work is taught by industry experts, building analytical and critical thinking skills, and the application of those skills.
- Courses are designed to meet insurance industry professional designation requirements (INS, ARM, CPCU). Students earn the AINS designation, and start on the CPCU, upon completing the course work and passing the exams. This provides convenient opportunity for those with the designations to be awarded academic credit.
- The curriculum places an emphasis on developing high standards of professional ethics and is career focused.
- Participants can complete a professional internship, prepare for national exams and earn industry designations resulting in a competitive employment edge, - knowledge through case studies and simulations.

Participants can earn a Bachelor of Business Administration – BBA – Management, Risk Management and Insurance Specialty, 3 credit courses

Courses for the Specialty:

RMGI 221 Principles of Risk Management and Insurance
RMGI 322 Personal Insurance
RMGI 323 Commercial Insurance
RMGI 420 Insurance Company Operations & Regulation
RMGI 454 Risk Management

Recommended Open Electives:

RMGI 410 Insurance Proposals & Negotiation
RMGI 490 Risk Management & Insurance Internship
MKTG 212 Professional Selling
MKTG 320 Marketing of Services

Questions? Email us at info@davenport.edu, or call toll free: 800-686-1600 www.davenport.edu
The MIPRIMA Don Althoff Golf Outing went off with out a hitch. Great day - weather was absolutely perfect - blue sky and cool breeze and an awesome group of golfers.

The winner's of the 2012 Golf Event:

- Ryan Churella, representing CompOne
- Mark Carufel, representing Sterling Heights
- Dave Harlock, representing Hylant Group
- Doug Roehm, representing Advance Strategies

They achieved a 12 under par score.

2012 Scholarship recipients

<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Major</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Vanstrate</td>
<td>Olivet College</td>
<td>Risk Mgmt</td>
<td>$2,000</td>
</tr>
<tr>
<td>Rachel L. Scribner</td>
<td>Olivet College</td>
<td>Risk Mgmt</td>
<td>$2,000</td>
</tr>
<tr>
<td>Lyle T. Klosterman</td>
<td>Olivet College</td>
<td>Risk Mgmt</td>
<td>$2,000</td>
</tr>
</tbody>
</table>

Total: $6,000.00

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<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Major</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>David M. Adams</td>
<td>Olivet College</td>
<td>Risk Mgmt</td>
<td>$1,000</td>
</tr>
<tr>
<td>Justin N. Ardelean</td>
<td>Olivet College</td>
<td>Risk Mgmt</td>
<td>$1,000</td>
</tr>
<tr>
<td>Patricia J. Groh</td>
<td>Olivet College</td>
<td>Risk Mgmt</td>
<td>$1,000</td>
</tr>
<tr>
<td>Kelly Kozlowski</td>
<td>Oakland University</td>
<td>MPA</td>
<td>$1,000</td>
</tr>
<tr>
<td>Korey D. Merienne</td>
<td>Olivet College</td>
<td>Risk Mgmt</td>
<td>$1,000</td>
</tr>
<tr>
<td>Edric L. Miller</td>
<td>Olivet College</td>
<td>Risk Mgmt</td>
<td>$1,000</td>
</tr>
<tr>
<td>Catherine Simons</td>
<td>Oakland University</td>
<td>MPA</td>
<td>$1,000</td>
</tr>
<tr>
<td>Chelsie Swayne</td>
<td>Olivet College</td>
<td>Risk Mgmt</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

Total: $8,000.00

Total 2012 Scholarships: $14,000.00

Thank you to all of the sponsors and attendees who made this a very special day, and the much appreciated financial assistance for the fine group of young men and women who have received the scholarship award for 2012.

MIPRIMA would like to acknowledge and thank Plunkett Cooney for their Don Althoff scholarship contribution and participation in the golf outing. Regrettably, they were not recognized the day of the outing. We very much appreciate their past and continued support for this important event.

See pictures of outing next two pages.
MIPRIMA Don Althoff Golf Outing
MIPRIMA Don Althoff Golf Outing
2012 Corporate Sponsors

Insurance Companies or Agencies
- **Coventry**, National provider of Field Case Management, Vocational Services, including, Wage Earning Capacity Evals, Labor Market Surveys, Medical Cost Projections and Life Care Plans. Deborah A. Pingree ASM - Michigan (248) 595-9732
- **Gallagher Benefit Services**, provides benefit planning services. Mary Beth Bullen (248) 430-2778.
- **IBEX Insurance Agency** is an all lines independent insurance agency. Keith Potter (248) 538-0470.
- **Marsh USA**, is the world’s leading risk and insurance service firm. Cheryl Smith (517) 393-6513.

Attorney Firms
- **Cummings, McClory, Davis & Acho, P.C.** mission is simple - we must help our clients be successful and improve their bottom line to assist our clients to achieve their business objectives with the least amount of legal risk. Joseph T. Seward, (734) 261-2400.
- **Johnson, Rosati, Schultz & Joppich, P.C.** is a full service law firm. Chris Johnson (248) 489-4100.
- **Lacey & Jones, LLP**. The firm’s practice is divided into three practice groups: 1) Workers’ Compensation Litigation, Appeals and Legal Research; 2) Civil Litigation; and 3) Employment Law, Commercial, Litigation and Labor Law. Dawn Drobnich (248) 283-0740.
- **LeVasseur & LeVasseur**. Our mission is to lead our clients through the shark-infested waters of worker’s compensation litigation by defending their asset to the very letter of the law, Denice LeVasseur (248) 356-8600.
- **Pedersen, Keenan, King, Washberg & Andrzejak, P.C.** is a full service law firm. Diverse defense of personal injury, property, and contract cases. Paul Pedersen (248) 363-6400.
- **Plunkett & Cooney, P.C.** is Michigan’s leading litigation defense and trial practice law firm. William Reising (810) 342-7001.

Claims, Investigative and Financial Service Companies
- **CorVel**, providing network solutions, case management and bill review. Lisa Deehan (517) 381-1531.
- **Citizen’s Management Inc.**, Third Party Administrator for Workers Compensation claims. Contact Robert Dewey at 517-546-2160
- **CompOne Administrators Inc.** an FDI Group Company, Third Party Administrator for Workers Compensation, Long-Term Disability and Short-Term Disability claims adjudication and management. Bruce Stubbs (248)-344-2267
- **Humana**, a Medicare Carrier with 25 years of Medicare and senior drug plan expertise, meeting the post 65 retiree medical needs. Todd Miller (248) 457-1679.
- **Milliman**, offers a wide range of insurance and financial consulting services. Their contact is Gary Josephson at 262-796-3305.
- **The ASU Group** service line includes adjusting, case management, third party administration and medical bill review. Chad Johnson (517) 381-7923.