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Financial disclosures – Receives an honorarium for teaching and developing the inter-observer reliability program for the IGNITE course. Salaried employee of Baylor Scott & White Institute for Rehabilitation Dallas, TX. Vice President for the National Association of Neonatal Therapists. Receives royalty for product Tiny Tub by DandleLion Medical.

Non-financial - Volunteer consultant for the NANT Professional Collaborative and co-chair for the annual NANT Conference. Listed on patent for DandleRoo for DandleLion Medical; receives no compensation for this role.