

OPERATIONS CREW

Department Operations

Supervisor Operations Manager

Position Term Late May through mid-September



About Camp Denali Camp Denali is a small, family-run wilderness lodge located in the heart of Denali National Park. The Park Road is temporarily closed at its midway point, meaning that our only access is by air. We are currently operating as a fly-in lodge and we will continue to do so until the Park Road reopens, likely Summer 2027.

Position Description Operations crew members perform daily tasks such as cleaning vehicles, maintaining buildings, grounds, systems and appliances, and specific construction/demolition projects, both as a team and individually.

Compensation

Operations Crew members bring a range of skills, experience, and expertise. Individuals who bring past professional experience in the trades will be compensated at a higher hourly rate.

- Operations Crew: **\$16.50 per hour / \$24.75 per OT hour / \$169.13 per 9.5-hour day.**
- Skilled Operations Crew: Starting at **\$18.50 per hour / \$27.75 per OT hour / \$189.63 per 9.5-hour day.**

Camp Denali may pay higher wages based on seniority with Camp Denali and level of skill. Gratuities are pooled and divided equally among all staff, amounting to approximately \$800/person/month.

- Room and professionally prepared meals are provided free for the summer.
- This position is eligible for a travel stipend, which is dependent upon a person's location at the start of each season. Travel stipend specifics are outlined in the employment policy handbook of DNPWCL.
- A retirement savings option is available beginning in the third year of employment via a SIMPLE IRA; the employer provides an annually revised contribution of up to 3%, which may be dependent on employee participation.

Major Functions The operations crew repairs and maintains all facilities, systems, vehicles, and grounds ensuring that our facilities look great and function smoothly. Work includes carpentry, plumbing, minor electrical work, vehicle maintenance, and many daily routines such as washing vehicles, splitting wood, maintaining trails and gravel roads, swatting mosquitoes, and painting.

Knowledge, Skills, Abilities An ideal candidate will have multiple years of experience with one or more of the following: building construction, trail work, small engine/auto repair, alternative energy systems, electrical and plumbing systems, woodworking, and/or large

equipment operation. It is a basic requirement that operations crew members bring familiarity with hand and power tools, how to safely operate them, and properly care for them. Previous experience as a maintenance generalist and/or experience working in Alaska or in a backcountry environment are both pluses. Key to success in this position is the ability to switch between being an effective member of a collaborative team and being self-motivated when working independently.

Other Requirements

- Bring a genuine desire to live and work in a remote, self-sufficient, small community setting.
- Because of the nature of operations work, this position requires significant physical stamina.
- All staff are required to have a current Alaska Food Worker card (online, on-demand, valid for three years).

Working Conditions & Physical Demands Maintenance tasks require working outdoors, regardless of rain, snow, mosquitoes, heat or cold. Personal protective equipment is provided to mitigate exposure to hazardous materials, loud noise, power tools, and other hazards associated with maintenance tasks. Physical demands include being on one's feet for long periods, walking up steep, uneven, hilly terrain, and lifting/carrying heavy loads. Digging and maneuvering on ladders and in/under small spaces are also regular requirements of the position. Regular, professional communication with fellow staff both in person and via radio is an integral part of the job. A positive mindset, tolerance, and sense of humor toward swarms of mosquitos and biting flies are essential in this role.