

Exempt

Job Reports to: Construction Operations Manager

WHY LOMBARDO?

Choosing a place to work is a big deal. You spend 40 hours each week at work, so you want to love what you do. We get it. When telling you why you'll love working at Lombardo Homes, we could list all of our statistics and accomplishments... but everyone does that, right?

Here's the real reason you'll love working at Lombardo: we're a family. We're family owned and operated, yes, but our entire team is a family. We appreciate and care for our team members and trade partners. When our team members succeed, we all succeed; when they struggle, we all pitch in to build them back up. This is the Lombardo way.

WHAT YOU'LL DO

The quick overview

The Product Development Manager is responsible for developing new product (floor plans, elevations, options, kitchen designs, etc.) and refining existing product.

The nitty-gritty stuff

- Manage the existing portfolio of building plans, kitchen layouts, renderings, etc. by directing any changes/edits and relaying the information to the affected teams.
- Develop new products and options – work with company owners and other managers to ensure the direction of projects. Manage the outside architecture firm(s) to complete plan drawings and ensure accuracy.
- Manage the weekly Custom Option Request drawings with the Purchasing Manager and Product Development Assistant.
- Train the construction team, sales team, and vendors on new products and options.
- Assist in the development and construction of model homes and office spaces
- Review plot plans for lots with known issues (reverse grade/raised foundations) and offer solutions when new situations arise (i.e. extra stairs are required in garage or to porch)
- Create Lot Specific building plans, often with new floor plans/options and custom sales offices.
- Other duties that may be assigned by Lombardo Homes of Southeast Michigan.

WHAT YOU NEED

- 5+ years construction experience.
- Experience in the supervision of new home construction.
- Ability to multi-task, prioritize and work in a high-stress environment.
- Firm understanding of who the building plans affect and how each department works together.
- Excellent interpersonal and communication skills.
- Must be organized and detail-oriented.
- Computer skills including Microsoft Office (Excel, Outlook, Word), Adobe, Field View and DWF (taught on job). AutoCAD experience is a plus.
- Current knowledge of state building codes and municipal ordinances.

WHAT WE'LL GIVE YOU

- Competitive salary with annual bonus potential.
- 401k with company match.
- Company-provided life insurance.
- Full benefits package including health, dental, vision, FSA, long-term disability, voluntary life insurance, accident insurance.
- Company-sponsored employee events.