Eligibility. Applicants must meet the following criteria:

**Applicants Must Be:**
- A full-time student currently enrolled in an accredited college university
- U.S. Citizens, permanent residents, or student visa holders
- Be age 18 or older

**Applicants May Not Be:**
- Children under the age of 18
- Children of, or directly related to, Hired employees
- Individuals not currently enrolled as a full-time college or university student in the United States or the District of Columbia

Selection Process and Awards. The only mode of application will be via email (scholarship@hired.com). Incomplete/non-submitted applications will not be processed. Following the application submission deadline date, Hired will review applications for eligibility. Scholarship America will make the following award selections:

One Hired scholarship of $5,000 will be granted per term (two terms total, the first ending 12:00 am PST July 15, 2019, and the second ending 12:00 am PST November 15, 2019) to the most highly qualified applicant demonstrating as solely determined by the Hired scholarship committee. The scholarship recipient and top 10 finalists will be notified within 30 days of the scholarship deadline. All other applicants will be notified of their status via email once available. Not all applicants will receive scholarships.

**How to Apply.** To apply, applicants must write an essay (3 to 5 pages, 12 pt. font, double spaced) focusing on one of the following essay topics: (i) How can employers guard against bias in the hiring process?, (ii) How can employers eliminate salary & wage gaps?, (iii) Why should employers create inclusive, equitable and diverse places of work?, or (iv) How can technology help candidates find jobs they love? With the prior criteria addressed, applicants should submit their application to the Hired Scholarship Committee via email, including the following information: (a) full name (b) Email address (c) Phone number (d) school, major, and graduation date

**Original Content Requirement.** All applicants must submit original content, created by the applicant submitting the application. Applicants should not include any branded products, trademarks, or logos in
their submission. Applicants should not include any other innovations or developments by third parties that they did not have a license to in creating their application. Hired may disqualify any application if it deems the content to not be original, or if the content is incomplete, inappropriate, or in violation of any of the rules set forth herein.

**Right to Publicize Applications and Content.** By participating, all applicants hereby grant to Hired all rights of reproduction and use of submitted materials, including without limitation, anything included within the application, for any purpose whatsoever without compensation or further permission, including an irrevocable and perpetual, royalty-free, worldwide right to assign, use, publish, edit, adapt, modify, alter, reproduce, distribute, broadcast, or otherwise, the submitted materials and application.

**Notification of Applicants.** All applicants will be notified by email, if applicants do not respond to Hired emails within a reasonable period of time, Hired reserves the right to rescind its scholarship offer and choose an alternate applicant as the winner.

**Scholarship Payment.** Payment is made in one installment upon the start of the next semester. Checks are mailed directly to the school on behalf of the student.

**Recipient Responsibilities.** Applicants must (i) submit a completed application to Hired by the indicated deadline and notify Hired of any changes in school enrollment, or other relevant information.

**Scholarship Revisions.** Hired reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time, including termination of the program.

**Restrictions, Rights, and Release.** All taxes are the sole responsibility of the applicable winner. By participating, all applicants agree to (1) these rules and the decisions of Hired relating to this scholarship, (2) release, discharge, and hold harmless Hired from any injuries, liabilities, losses, or damages of any kind, and applicants agree that (3) Hired has the right to change the scholarship rules and requirements at any time. Further, applicants will indemnify, defend, and hold Hired harmless for any claims, damages, expenses, or costs with respect.

**Governing Law.** All disputes, claims, or otherwise will be resolved under the jurisdiction and venue of the State of California, County and City of San Francisco.

**Questions? Contact Us.** Email: scholarship@hired.com