

General Settings

Security Profiles

Admin > Profiles/Policies > Security

Security Profile

Company	DISA
Security Profile	DISA_SecurityProfile
First Screen	Dashboard
Max Inactive Time (sec)	1800
Display Timeout Warning	Yes
Authentication Level	High

Global - Company Setup

Cost Centers Configuration	View	Edit	Add	Delete
HR Settings	Yes	Yes		
Lists Definitions	Yes			

Global - Global Setup

Cost Center Definitions	View	Edit	Add	Delete
Cost Center Trees	Yes	Yes	Yes	Yes
Jobs	Yes	Yes	Yes	Yes
OAuth Applications	Yes	Yes	Yes	

Global - Look & Feel

System

Global - Object Lists

Cost Centers	View	Edit	Add	Delete
Jobs	Yes	Yes	Yes	
Security Profiles	Yes			

Global - System

Data Export Settings
Report Settings

TLM - Time Off Documents

[Permission](#) [Add](#) [Delete](#)

TLM - Punch Documents

[Permission](#) [Add](#) [Delete](#)

TLM - Counter Distribution Request Configuration

[Permission](#) [Add](#) [Delete](#)

Payroll - Global Setup

Report Codes [View](#) [Edit](#) [Add](#) [Delete](#)
Yes

Payroll - Tax Edit Option

Tax Edit Option [Permission](#)

HR - Compensation Management

[Permission](#) [Add](#) [Delete](#)

HR - Employee Inventory Items

No Inventory Profiles Defined

HR - Employee Management

Employee Information (My Team) [Permission](#) [Add](#) [Delete](#)
Account/Personal Information (Manager Access) [View](#)
Cost Centers [View/Edit](#)
Employee Contacts [View](#)
Extra Fields [View](#)
HR Custom Values [View](#)
Jobs [View/Edit](#)
Profiles [View](#)
Workflow Questionnaires [View](#) [Yes](#)

HR - Employee Related Functions

Change Password
Clear Employees Auth App Registration (All Company Employees)
Unlock Employee Account

General Settings: Security Profiles (2 of 3)

HR - HR Tables

	View	Edit	Add	Delete
Custom Fields	Yes	Yes	Yes	
HR Action	Yes			

HR - Leave of Absence Request Documents

Permission	Add	Delete

HR - Manager Assigned Custom Form Items

No Custom Forms Defined

HR - Manager Initiated HR Actions

No HR Actions Defined

HR - Position Management

	Permission	Add	Delete
Company Settings	View/Edit		

HR - Rates

Permission	Add	Delete

HR - Recruitment

	Permission	Add	Delete
All Forms Report	View		
Applicant Groups	View		
Applicant Profile Configuration	View		
Applicants	View/Edit	Yes	Yes (See All Applicants)
Configuration	View/Edit		
Hiring Stages Configuration	View/Edit	Yes	Yes
Job Application Statuses	View/Edit	Yes	
Job Applications	View/Edit	Yes	(See All Job Applications) (Mass Edit)
Job Requisition Custom Fields Definitions	View/Edit		Yes
Job Requisition Custom Values	View/Edit		
Job Requisition Hiring Stages	View/Edit		
Job Requisition Workflow	View/Edit		
Job Requisitions	View/Edit	Yes	Yes (See All Job Requisitions) (Close/Re-Open Job Requisitions) (Edit Submitted/Approved)
Use Job Board	View/Edit		

HR - Succession Planning

Permission	Add	Delete

Modules - Imports

Applicants	
Demographic Custom Fields	
Employee Country Specific Fields	
Employees	
HR Custom Fields	

Modules - REST API Resources

	View	Edit	Add	Delete
Applicants	Yes	Yes		
	(See All Applicants)			
Job Application	Yes	Yes		
OAuth Applications	Yes	Yes	Yes	

Reports - Reports

Custom Filter	
Export Reports	(CSV/Text)
Print Reports	
Report Sharing User Selection	

Reports - Employee Information Reports

All Forms
All HR Action Requests
Employee Information (Labels)
Employee Information (Printing)

Reports - System Reports

Custom Report Settings

Employee Self Service - Employee Access

	Permission	Add	Delete
Employee Contacts	View		
Extra Fields	View		

Employee Self Service - Employee Assigned Custom Form Items

No Custom Forms Defined

Employee Self Service - Employee Initiated HR Actions

No HR Actions Defined

Employee Self Service - Employee Inventory Items

No Inventory Profiles Defined

General Settings: Security Profiles (3 of 3)

Employee Self Service - Menu

Show Favorites in Main Menu

Solutions Exchange - Links

Applicant - Applicant

	Permission	Add	Delete
Demographics	View		
Demographics Custom Values	View		

Applicant - My Custom Form Items

No Custom Forms Defined

Dashboards - Module Dashboards

HR
Recruitment

Dashboards - Personal Settings

My Information Preferences