Talent Acquisition Specialist Resume

Job Objective

To obtain a position as Talent Acquisition Specialist in which my skills can help to increase the number of clients and sales for the company.

Highlights of Qualifications:

- Huge experience with recruiting information and applicant tracking systems
- Proficient with SAP, Microsoft Office applications, PRISM and Taleo
- · Ability to manage ongoing workload demands
- Ability to identify and solve problems through creativity
- · Ability to handle multiple tasks and meet deadlines while maintaining quality
- Excellent written and verbal communication skills
- Strong analytical and problem solving skills
- Independent, self-managed and self-starter personality

Professional Experience:

Talent Acquisition Specialist Valassis Communications, Inc,San Jose, CA May 2006 – Present

- Established recruitment programs .
- Maintained network of contacts to easily recognize and source qualified candidates.
- Established contacts with qualified candidates for respective job openings.
- Compiled and entered job advertising in various media.
- Used Internet online recruiting sources to recognize and hire candidates.

Talent Acquisition Specialist AspenSquare, San Jose, CA March 2003 – April 2006

- Recognized and interviewed best talent in the marketplace to add to team.
- Presented administrative support to the Talent Acquisition Manager and the recruitment process.
- Researched and communicated with community services, colleges and internet sites.
- Analyzed applicant needs by preparing and studying job description and job qualifications.
- Analyzed applicant qualifications by pre-screening applicants, observing responses, checking and comparing qualifications to job requirements.
- Assisted in processing applicant testing, background checks, skill set checks and reference checks.

Education:

Bachelor's Degree in Human Resource Management Bauder College, Atlanta, GA

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