



Biblical Counselor

Job Title: Biblical Counselor

Location: Grace Redeemer Church, Glen Rock, New Jersey

Denomination: Presbyterian Church in America (PCA)

Position Type: Full-time/Part-time

Reports to: Director of Counseling

Date Prepared: November 2024

Summary:

Grace Redeemer Church is seeking a compassionate and spiritually mature individual to join our team as a Biblical Counselor. The ideal candidate will have a strong theological foundation and a passion for applying biblical principles to help individuals and families navigate life's challenges. This role involves providing counseling services grounded in Scripture, offering spiritual guidance, and collaborating with church leadership to support the congregation's overall spiritual health.

Responsibilities and Duties (includes but are not limited to):

1. Biblical Counseling:
 - Provide individual, couples, and family counseling rooted in biblical principles and gospel centrality.
 - Conduct thorough assessments to understand counselees' spiritual, emotional, and relational needs.
 - Develop and implement counseling plans that integrate Scripture, prayer, and practical applications of biblical truths.
 - Maintain confidentiality and professional boundaries in all counseling relationships.
2. Care & Support:
 - Offer support and spiritual guidance to church members, including crisis intervention and grief counseling.
 - Conduct regular follow-up sessions to monitor progress and provide ongoing support.
 - Provide intercessory prayer for counselees.
3. Education and Training:
 - Equip church members with practical tools and biblical knowledge to address personal and relational challenges.
 - Mentor and train lay counselors and volunteers in the church's counseling ministry.



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4. Collaboration and Outreach:

- Work closely with the pastoral staff and elders to identify and address the counseling needs of the congregation.
- Collaborate with other church ministries to provide holistic care and support.
- Engage in community outreach efforts to extend biblical counseling services beyond the church walls.

5. Administrative Duties:

- Maintain accurate and confidential counseling records.
- Participate in regular counseling team meetings and contribute to the overall vision and mission of the counseling ministry.

Qualifications:

- Demonstrate character that upholds the highest standards for confidentiality, Biblical wisdom and discernment, continued spiritual growth and wellness.
- Deep commitment to the authority and sufficiency of the scriptures.
- Master's degree in Biblical Counseling, Theology, Pastoral Counseling, or a related field.
- Certification in biblical counseling (e.g., ACBC, CCEF) is preferred. (Professional Licensure is not required).
- Must obtain clearance to work with children and required background checks
- Proven experience in providing biblical counseling within a church or ministry context.
- Excellent interpersonal and communication skills, with the ability to connect with people from diverse backgrounds.
- Strong organizational skills and the ability to manage multiple responsibilities effectively.
- Demonstrate willingness to both teach and be teachable and hold others accountable and be accountable
- Compassionate, empathetic, and able to handle sensitive situations with care and discretion.
- Must be a team player, problems solver and able to work well with others
- Maintain timely documentation of services provided to and for clients according to facility, legal and professional/ethical standards
- Competence, efficiency, flexibility and integrity to work independently in organizing and managing own schedule and meeting with clients

Application Process:

Interested candidates are invited to submit the following:

1. A cover letter expressing their interest in the position.
2. A current resume detailing relevant experience and qualifications.
3. Contact information for at least three professional and/or pastoral references.

Deadline for Application: TBD



GRACE REDEEMER CHURCH

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Contact Information:

Grace Redeemer Church

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