



Monroe County School District

Superintendent of Schools
Edward Tierney

Regular Session Agenda

School Board Meeting at Coral

Shores High School

Tuesday, August 25, 2026

5:00 PM

Coral Shores High School - Media Center
89901 Old Hwy
Tavernier, FL 33070

The MISSION of Monroe County Schools: Working together to inspire and bring excellence to every student every day.

GOALS:

1. Student Success
2. The Whole Child
3. Human Capital Advantage
4. Safety and Security

CLOSED EXECUTIVE SESSION - TIME APPROXIMATE 3:45 P.M.

1. Collective Bargaining Update, H. Russell

BUDGET WORKSHOP - TIME APPROXIMATE 4:15 P.M.

Tentative Budget

Attachments: [26 27 Budget Workshop Presentation.pptx](#)

1. Resolution to Adopt Tentative Millages

Attachments: [Resolution Adopting Tentative Millage Rates 2026-2027.pdf](#)

- a. Required Local Effort, 1.003
- b. Prior Year Adjustment for Value Reduction, 0.016
- c. Basic Discretionary Local, 0.7480
- d. Additional Operating Voted, 0.5500
- e. Capital Outlay, 0.5000

TOTAL MILLAGE: 2.8170

2. Resolution to Adopt Tentative Budget for 2026-2027

Attachments: [Resolution Adopting Tentative Millage Rates 2026-2027.pdf](#)
[TRIM Calendar 2026-27.xlsx](#)

3. Tentative 2026-2027 Budget Book

Attachments: [Tentative Budget Book FY2026-27.pdf](#)
[26 27 Budget Workshop Presentation.pptx](#)

REGULAR BUSINESS MEETING AGENDA - TIME APPROXIMATE 5:00 P.M.

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

B. ADOPT AGENDA AND FORMAT - Superintendent's and/or School Board Members requests to amend the agenda or remove items from the consent agenda

1. Adopt Agenda and Format

Attachments: [Rationale Report](#)

C. APPROVAL OF MEETING MINUTES

1. Approval of the July 21, 2026 School Board Meeting Minutes

Attachments: [07.21.2026 School Board Meeting Minutes.pdf](#)

2. Approval of the July 28, 2026 School Board Meeting Minutes

Attachments: [072826 School Board Meeting Minutes.pdf](#)

RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOLS

Great Educational Moments for Students - GEMS

Attachments: [Rationale Report](#)
[GEMS Presentation](#)

CITIZEN INPUT/REQUEST(S) TO ADDRESS THE SCHOOL BOARD

Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Letters submitted to each Board Member and/or the Board Secretary prior to a Board Meeting will not additionally be read into the record at the meeting. All statements must be directed towards the Board; no person may address or question Board Members individually, and Board Members will not engage in a dialogue with persons making public comment. Furthermore, all speakers agree to abide by the Code of Conduct for Citizen Input (School Board Policy 0169.1) and will begin their presentation by stating the full name and their city or town of residence for the record.

PLEASE REGISTER TO SPEAK DURING OUR CITIZEN INPUT SEGMENT BY CALLING 305-293-1400 EXT. 53392 NO LATER THAN 2:00 P.M. OF THE MEETING DAY.

Persons requesting accommodations for a qualifying disability under the Americans With Disabilities Act (ADA) should call 305-293-1400 ext. 53392 with their request no less than three (3) business days prior the meeting and complete a speaker's card identifying what accommodation is requested.

D. CONSENT AGENDA

All items listed as consent agenda items are considered routine and noncontroversial by the School Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.

1. Approval of Personnel Recommendations for the 2026-2027 School Year

Attachments: [Rationale Report.pdf](#)
[Personnel Recommendations 8.25.2026.pdf](#)

2. Approval of Procurement Card Transaction Reports for the Statements Ending June 5, 2026 and July 5, 2026

Attachments: [Rationale Report.pdf](#)
[20260605 Pcard Report](#)
[20260705 Pcard Report.pdf](#)

3. Acceptance of Head Start Monthly Updates for June 2026
Recommend approval
Attachments: [Rationale Report](#)
[06 - June Reconciliation 9100 & 9110.pdf](#)
[06-2026 monthly report - 9100 & 9110 - HIGHLIGHTS.pdf](#)
[06-2026 monthly report - 9100 & 9110.pdf](#)
4. Approval of Out-of-County Travel Requests from School District Employees
Attachments: [Rationale Report](#)
[08.25.26 MCSD Out of County Travel Requests \(1\)...pdf](#)
5. Approval of Out-of-County Travel Request from School Board Members.
Attachments: [Rationale Report.pdf](#)
[8.25.26 Out-of County Request for SB Members.pdf](#)
6. Approval of Legal Services for Vernis and Bowling 305 Invoices for June 2026
Attachments: [Rationale Report](#)
[V&B June 2026 Retainer INV#423435 - \\$10,000.00](#)
[V&B June 2026 INV#423437 - \\$960.30](#)
[V&B June 2026 INV#423438 - \\$2,880.00](#)
[V&B June 2026 INV#423439 - \\$140.50](#)
[V&B June 2026 INV#423440 - \\$1,621.50](#)
[V&B June 2026 INV#423441 - \\$2,947.00](#)
[V&B June 2026 INV#423442 - \\$977.00](#)
[V&B June 2026 INV#423444 - \\$2,761.50](#)
[V&B June 2026 INV#423433 - \\$1,822.00](#)
[V&B June 2026 INV#423433 - \\$6,244.58](#)
[V&B June 2026 INV#423434 - \\$3,289.50](#)
[V&B June 2026 INV#423436 - \\$201.84](#)
[Annualized total for V&B 2025-2026](#)
[Contract.pdf](#)
7. Approval of Legal Services for Vernis and Bowling 309 Invoices
Attachments: [Rationale Report.pdf](#)
[Invoice #423445001.pdf](#)
8. Award RFP 2026014 FEMA Consultant Services to Frame Group, LLC.
Attachments: [Rationale Report.pdf](#)
[Frame Group FEMA Consulting Services Contract.pdf](#)
[Frame Group LLC - Worker's Comp COI.pdf](#)
[Frame Group GL COI.pdf](#)
[RFP 2026014 FEMA Consultant Services.pdf](#)
[RFP 2026014 Frame Group Proposal.pdf](#)
[RFP 2026014 Notice Recommendation Short List Announcement](#)
[Frame Group_MCSD Interview Presentation - 7.14.2026 \(FINAL\).pptx](#)
[RFP 2026014_Bid Interviews - Final Tabulation Sheet.pdf](#)
[RFP 2026014_Note Recommendation to Award.pdf](#)
9. Approve contract renew 3 of 3 with Wire Nuts Electric for Electrical Contracting Services.
Attachments: [Rationale Report.pdf](#)
[Wire Nuts of South Florida - Renew 3 of 3 signed.pdf](#)
[Wire Nuts - COI - WC.pdf](#)
[Wire Nuts - COI - Auto.pdf](#)

[Wire Nuts of South Florida - ITB 2023013 - Electrical Contracting Services - Renewal 2 of 3_ 2025-202.PDF](#)
[Wire Nuts of South Florida - ITB 2023013 - Electrical Contracting Services - Renewal 1 of 3_ 2024-202.PDF](#)
[Wire Nuts of South Florida - ITB 2023013 - Electrical Contracting Services_ 2023-2024\(221429\) - CONTR.PDF](#)
[Wire Nuts - COI - GL \(updated\).pdf](#)

10. Approval for RFQ 2025014 Districtwide Roofing Architect Contract renewal 1 of 3 with Jay Ammon Architects Inc.

Attachments: [Rationale Report.pdf](#)
[Jay Ammon Architects - RFQ 2025014 - Districtwide Roofing Architect_ 2025-2026\(230741\) - CONTRACT MO.PDF](#)
[Renewal contract 1 of 3](#)
[COI Jay Ammon Architect, Inc._25 -26.pdf](#)

11. Approval of Contract with AYA Healthcare, Inc., Speech Language Pathologist Therapist

Attachments: [Rationale Report.pdf](#)
[AYA Healthcare Non-Compete-Procurement-Form 7-31-2026](#)
[AYA Healthcare, Inc Certificate of Insurance 7-31-2026](#)
[Contract AYA Healthcare, Labor & Services, Exhibit A](#)
[AYA Healthcare, Business Relationship](#)
[AYA Work Order Confirmation to provide SLP Therapist-Brittany Russell](#)
[AYA Healthcare Requisition](#)

12. Approval of new Contract with Jessica Reiling, American Sign Language Interpreter

Attachments: [Rationale Report.pdf](#)
[Business_Personal_Relationship_Disclosure_Affi 2026-2027 Jessica Reiling](#)
[COI Jessica Reiling Liability Insure. Monroe County](#)
[Contract_Forms_-_Human_Trafficking_Affidavit_Form Jessica Reiling](#)
[Contract_Forms_-_Human_Trafficking_Affidavit_Form Jessica Reiling](#)
[Jessica Reiling Client Confirmation](#)
[Second Corrected Contract Jessica Reiling 2 Contract for 2026-2027](#)
[Nexus non-compete form](#)

13. Approval of Renewal for Annual Purchase of Starlink Internet Access through UDT for Fiscal Year 2026-2027

Attachments: [Rationale Report.pdf](#)
[UDT QUOTE - Starlink Monroe County School District 44.pdf](#)
[udt contract renewal 1 of 3.PDF](#)
[UDT_COI_Good_till_11.1.2026.pdf](#)
[UDT IT Goods and Services Renewal 1 of 3.PDF](#)
[UDT_COI_Good_till_11.1.2026.pdf](#)
[UDT Internet Access Renewal 1 of 3.pdf](#)
[UDT_Contract_renewal_-_Non_competitive_form.pdf](#)

14. Comcast Wide Area Network (WAN) 2026-2028 Approval of Continued Purchase years 2 and 3, on 3 Year contract MCSB-27-2025

Attachments: [Rationale Report.pdf](#)
[Comcast - WAN_ 2025-2026\(227817\) - CONTRACT MOU - DocID 8437912](#)
[comcast form 471](#)

15. Approval of Program Information Report (PIR) 2025-2026
Recommend approval

Attachments: [Rationale Report - PIR.pdf](#)
[04CH012782-
SummaryReportWithComments.pdf](#)

REPORTS

Advisory Boards

1. Construction Advisory Board Summary
 2. Budget Advisory Board Summary
- N/A

Attachments: [Rational Report.pdf](#)
[Construction Advisory Committee Executive Summary
070826.pdf](#)
[Budget Advisory Committee Meeting- Executive Summary
5.26.26.pdf](#)

GOAL 1: Student Success

1. Spring Assessments Data Review- Ed. Tierney, Amber Acevedo

Attachments: [2526 District Data Board Presentation
Final.pdf](#)

GOAL 2: The Whole Child

GOAL 3: Human Capital Advantage

GOAL 4: Safety and Security

Legal

Superintendent

Board

Pending

1. Affordable Housing
2. Tommy Roberts Memorial Stadium Update
4. Rex Weech Field-Stadium
3. Coral Shores Athletic Field
5. Founder's Park

Recess

PUBLIC HEARING

Second Reading, Policy

Attachments: [Rationale Report.pdf](#)

Second Reading, Policies - Finance and Performance

Attachments: [Rationale](#)
 [Report](#)
 [*po1420 Benefits- Admin](#)
 [Staff](#)
 [*po3420 Benefits - Instructional](#)
 [Staff](#)
 [*po4420 Benefits - Support](#)
 [Staff](#)

Second Reading, Policy - Student Support Services

Attachments: [Rationale](#)
 [Report](#)
 [po6152 - Student Fees, Fines and](#)
 [Charges](#)

Second Reading, Job Description: 61231 Disabilities Manager and Mental Health Manager

Attachments: [Rationale](#)
 [Report](#)
 [61231PK Mental Health And Disabilities](#)
 [Salary Schedule](#)

Reconvene

E. ACTION ITEMS

1. Approval of Superintendent Tierney's Evaluation for the 2025-2026 School Year.

Attachments: [Rationale Report.pdf](#)
 [Cumulative Score Sheet 25_26.pdf](#)
 [Summative Evaluation- Superintendent Tierney 25-](#)
 [26.pdf](#)

2. Approval of Revisions to Board Policies for Finance and Performance

Attachments: [Rationale Report](#)
 [*po1420 Benefits- Admin Staff](#)
 [*po3420 Benefits - Instructional Staff](#)
 [*po4420 Benefits - Support Staff](#)

3. Approval of Student Support Services Policy

Attachments: [Rationale](#)
 [Report](#)
 [po6152 - Student Fees, Fines and](#)
 [Charges](#)

4. Approval of Job Description: 61231 Disabilities Manager and Mental Health Manager

Attachments: [Rationale](#)
 [Report](#)
 [61231PK Mental Health And Disabilities](#)
 [Salary Schedule](#)