EAST PALO ALTO CITY COUNCIL
REGULAR SESSION AMENDED AGENDA

Tuesday, December 1, 2026, 6:00 PM
EPA Government Center
2415 University Avenue, First Floor
East Palo Alto, CA 94303

NOTICE

This meeting will be held virtually and in- person at the Council Chambers located on 2415 University Ave, First Floor East Palo Alto, CA 94303. The virtual portion of this City Council meeting will be conducted in accordance with City of East Palo Alto Resolution adopted pursuant to Assembly Bill 361.

The public may participate in the City Council Meeting via Zoom Meeting or by attending in-person in the Council Chambers at 2415 University Ave, First Floor East Palo Alto, CA 94303. Community members may provide comments by emailing cityclerk@cityofepa.org, submitting a speaker card at the meeting, or using the **RAISE HAND** feature when the Mayor or City Clerk call for public comment. Emailed comments should include the specific agenda item on which you are commenting.

Please click this URL to join

https://us06web.zoom.us/j/87316110612

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+ 1 253 215 8782 or
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Webinar ID: 873 1611 0612

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1. CALL TO ORDER AND ROLL CALL

2. APPROVAL OF THE AGENDA

3. APPROVAL OF CONSENT CALENDAR

3.1 National Drunk Driving & Drugged Driving Prevention Month Proclamation

Recommendation: Present the Proclamation for National Drunk Driving & Drugged Driving Prevention Month.

3.2 Ultimate Home Care Services Inc. Proclamation

Recommendation: Present the Proclamation for Ultimate Home Care Services Inc.

3.3 Ordinance Amending Section 10.04.120 of the East Palo Alto Municipal Code to Require Relocation of Vehicles Parked for Seventy-Two Hours and Establish a Twenty-Four Hour No-Return Period

Recommendation:

1. Waive the second reading of and adopt an ordinance amending Section 10.04.120 (Parking in Excess of Seventy-Two (72) Hours Prohibited) of the East Palo Alto Municipal Code to require that a vehicle parked in one location for seventy-two (72) consecutive hours be moved at least 1,000 feet and not return to the same location or parking spot for at least twenty-four (24) hours after its required departure, as corrected since introduction (Attachment 1); and

2. Find that the adoption of the ordinance is not a project under the California Environmental Quality Act (CEQA) and is independently exempt under CEQA Guidelines section 15061, subdivision (b)(3).

3.4 Proposed Increase to the City's Local Minimum Wage by the Consumer Price Index

Recommendation:

Adopt a resolution:

1. Increasing the Local Minimum Wage of $17.90 per hour to $18.50 per hour, effective January 1, 2027; and
2. Directing staff to finalize and distribute a bulletin concerning the change to employers in the City of East Palo Alto.

3.5 City Council Minutes

Recommendation: Adopt the November 17, 2026, City Council Meeting Minutes.

3.6 Mrs. Katherine Juanita Payne Loudd Proclamation

Recommendation: Present the Proclamation for the Mrs. Katherine Juanita Payne Loudd.

3.7 Mrs. Addie Maxine Keys Proclamation

Recommendation: Present the Proclamation for Mrs. Addie Maxine Keys.

4. POLICY AND ACTION

4.1 Commission Appointments

Recommendation:
Make board/committee appointments to the Planning Commission, and appoint applicants for the Regular seat for the body using the selection process recommended by staff.

4.2 Resolution condemning Intimidation and interference with public participation; directing a review of the November 10, 2026 meeting incidents and the police response; reaffirming the code of ethics and conduct for elected and appointed officials; establishing public meeting security and decorum procedures; and requesting a review of advisory body comment procedures.

Recommendation: Mayor Lincoln recommends that the City Council adopt the resolution.

5. CLOSED SESSION

5.1 PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957(b)(1).

Title: City Manager

5.2 PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code Section 54957(b)(1).

Title: City Attorney

6. PUBLIC COMMENT

7. SPECIAL PRESENTATIONS

8. PUBLIC HEARINGS

9. COUNCIL REPORTS

9.1 Mayor Lincoln's Request to Schedule Consideration of Code of Ethics Sanctions Regarding Councilmember Romero

Recommendation:

Request under Section 7(A)(2) of the Code of Ethics and Conduct that the Council place on a future agenda an item to consider whether Councilmember Romero's December 2022 transmittal of a internal City investigation report concerning Palo Alto Park Mutual Water Company violated Section 4(L) and related provisions of the Code, and if so, whether sanctions under Section 13(C) are appropriate.

Possible Action: vote on whether to schedule the item for a future meeting. No action on the merits will be taken at this meeting.

10. INFORMATIONAL REPORTS

10.1 Public Records Request and Reported Communications Involving Councilmember Mark Dinan

Recommendation: Receive an informational report from staff concerning Public Records Request and Reported Communications Involving Councilmember Mark Dinan.

10.2 Complaints about City Councilmember Conduct During 2026 Election Cycle

Recommendation:

Discuss messages received from community members and responses from staff and council about City Councilmember conduct during the 2026 election cycle.

Possible Action: vote on whether to schedule future item or items.

11. ADJOURNMENT

Upcoming meetings:

December 8, 2026	Reorganization Meeting	6:00 PM
December 15, 2026	Regular Meeting	6:00 PM

This AGENDA is posted in accordance with Government Code Section 54954.2(a)

This Notice of Availability of Public Records: All public records relating to an open session item which are not exempt from disclosure pursuant to the Public Records Act, that are distributed to the majority of the City Council will be available for public inspection at the City Clerk's Office, 2415 University Avenue, East Palo Alto, CA at the same time that the public records are distributed or made available to the City Council. Such documents may also be available on the East Palo Alto website www.cityofepa.org subject to staff's ability to post the documents prior to the meeting. Information may be obtained by calling (650) 853-3100.

The City Council meeting packet may be reviewed by the public in the Library or the City Clerk's Office. Any writings or documents pertaining to an open session item provided to a majority of the City Council less than 72 hours prior to the meeting, shall be made available for public inspection at the front counter at the City Clerk's Office, 2ND Floor, City Hall, 2415 University Avenue, East Palo Alto, California 94303 during normal business hours. Information distributed to the Council at the Council meeting becomes part of the public record. A copy of written material, pictures, etc. should be provided for this purpose.

East Palo Alto City Council Chambers is ADA compliant. Requests for disability related modifications or accommodations, aids or services may be made by a person with a disability to the City Clerk's office at (650) 853-3127 no less than 72 hours prior to the meeting as required by Section 202 of the Americans with Disabilities Act of 1990 and the federal rules and regulations adopted in implementation thereof.

DECLARATION OF POSTING

This Notice is posted in accordance with Government Code §54954.2(a) or §54956. Members of the public can view electronic agendas and staff reports by accessing the City website. Under penalty of perjury, this Agenda was posted to the public at least 72 hours prior to the meeting.

POSTED: November 20, 2026
AMENDED: November 25, 2026

ATTEST:

James Colin
City Clerk