



# STRATEGIC PLAN: 2018-2021 PROGRESS SUMMARY



## Action Plan Progress as of March 29, 2019

Action Plans have been developed for each Key Focus Area and work will occur over the three-year period to complete these plans. A structured timeline and an oversight plan are in place to maintain the strategic visioning momentum.

Provided below are the Action Plans for each Key Focus Areas along with a progress indicator to provide an at-a-glance visual of its status.

Indicator	Definition
<input type="radio"/>	Not started
<input type="radio"/>	Implemented; early stages of work
<input type="radio"/>	In progress; midstream
<input type="radio"/>	Considerable work completed; entering final phases
<input type="radio"/>	Completed

Key Focus Area: FAITH		YEAR1 2018-19	YEAR2 2019-20	YEAR3 2020-21
<input type="radio"/>	1. Create and execute a program for family faith formation in collaboration with the parishes.	✓		
<input type="radio"/>	2. Develop a plan to understand how to use Assessment of Catechesis Religious Education (ACRE) scores more effectively and execute that plan.	✓		
<input type="radio"/>	3. Create and execute a strategy to help students and staff grow in their Catholic faith and develop life-long commitment.		✓	
<input type="radio"/>	4. Create a strategy to develop more consistent religious instruction at all campuses.		✓	
<input type="radio"/>	5. Develop a strategy for GRACE schools to collaborate with partner parishes for regular community service and social awareness endeavors.			✓
<input type="radio"/>	6. Build on CatholicLink initiatives to create a Catholic youth movement to support evangelization.			✓

Key Focus Area: ACADEMICS			YEAR1 2018-19	YEAR2 2019-20	YEAR3 2020-21
<input checked="" type="radio"/>	1.	Develop a consistent curriculum model across the system in math, language arts and science.	✓		
<input type="radio"/>	2.	Strengthen and further develop programs for students with a range of learning abilities.		✓	
<input checked="" type="radio"/>	3.	Create and implement a strategy for academic best practice sharing and collaboration among teachers and staff across the system.	✓		
<input type="radio"/>	4.	Explore opportunities for school specialization, i.e. language, STREAM Project (Science, Technology, Religion, Engineering, Art and Math).			✓
<input type="radio"/>	5.	Create a system-wide strategy on how to better utilize technology in the classroom.		✓	
<input type="radio"/>	6.	Infuse faith into other subject areas throughout the day.		✓	
<input type="radio"/>	7.	Explore how to better use academic assessment to improve instruction.		✓	

Key Focus Area: VITALITY			YEAR1 2018-19	YEAR2 2019-20	YEAR3 2020-21
<input type="radio"/>	1.	Create and expand endowment for facilities, teacher compensation and tuition assistance.		✓	
<input checked="" type="radio"/>	2.	Create a facilities task force to develop a strategy to update facilities to support 21st century learning.		✓	
<input type="radio"/>	3.	Create a system-wide marketing strategy to support enrollment growth		✓	
<input checked="" type="radio"/>	4.	Define the brand value of GRACE – who are we? Create a unified message incorporating the uniqueness of our individual schools.	✓		
<input type="radio"/>	5.	Review and focus on the diversification and expansion of our revenue sources to guarantee operational sustainability.	✓		
<input type="radio"/>	6.	Develop and execute a strategy to recruit and retain top-level teachers.			✓
<input type="radio"/>	7.	Develop and execute a strategy to recruit and retain families and students.			✓
<input type="radio"/>	8.	Evaluate tuition and funding framework for enhancements and modifications.		✓	
<input type="radio"/>	9.	Explore ways to tap into our growing alumni network.			✓

<b>Key Focus Area: VITALITY</b>			<b>YEAR1 2018-19</b>	<b>YEAR2 2019-20</b>	<b>YEAR3 2020-21</b>
<input checked="" type="radio"/>	10.	Review and redefine the Board of Trustees’ structure.	✓		
<input checked="" type="radio"/>	11.	Establish dashboard including Key Performance Indicators (KPI’s) and three-year goals.	✓		
<input checked="" type="radio"/>	12.	Explore ways to create greater connectivity with non-school parishes.		✓	

<b>Key Focus Area: EXPERIENCE</b>			<b>YEAR1 2018-19</b>	<b>YEAR2 2019-20</b>	<b>YEAR3 2020-21</b>
<input checked="" type="radio"/>	1.	Explore and develop ways to enhance the sense of community at the individual sites.	✓		
<input type="radio"/>	2.	Research the need for Catholic-based child care.		✓	
<input type="radio"/>	3.	Develop a continual “voice of the customer” process for feedback on critical issues including the community, neighborhood and mission field.	✓		
<input type="radio"/>	4.	Understand the social support needs of our families especially related to issues of diversity of our stakeholders – how can we respond?		✓	
<input type="radio"/>	5.	Explore the opportunity to create a system-wide athletics network/conference.			✓
<input checked="" type="radio"/>	6.	Explore the opportunity to establish system-wide music, theatre, robotics and other types of clubs and activities.	✓		

This progress document will be updated and posted every quarter as the strategic planning team continues to regularly meet and address Action Plans based on a 90-day priority cycle.