



2020 NATIONAL JUNIOR GIRLS SQUAD

SELECTION CRITERIA

Introduction:

1. The selection criteria will serve as the basis on which all players are selected to the Golf Canada National Junior Girls Squad (NJGS)
2. Following selection to the National Junior Girls Squad and prior to the start of the competitive season, the coaching staff of the Golf Canada National Junior Girls Squad will establish, in consultation with the players named to the Golf Canada National Junior Girls Squad, the players annual performance goals including the level of competition at which such goals are expected to be met.
3. The Sport Committee will review the Selection Criteria for the Squad on a yearly basis.

Goals of Selection Criteria:

1. To identify Canada's best developing female players aged 19 or younger who have achieved significant results as outlined in section 3.1.1 and also has the potential to improve Canada's performance at the international level.

Objectives of the NJGS Program

To provide the selected NJGS members with a year-round program and access to staff and resources that will maximize their potential.

Prerequisites to Selection:

1. Must be a Canadian Citizen and hold a Canadian Passport.
2. Must have a Golf Canada Membership and unquestioned status as an amateur golfer.
3. Must be a member in good standing with Golf Canada and not subject to any disciplinary process or sanction of the Association.
4. Must have participated in the Golf Canada Junior Girls Championship or the Golf Canada Women's Amateur Championship and in one Provincial Championship in the year prior to selection. Valid extenuating circumstances may be considered should a player be unable to participate in or have to withdraw from these Championships. Injury, illness or the player competing in an event that yields higher WWAGR ranking points would be considered as an extenuating circumstance (any questions should be directed to the Golf Canada Coordinator, High Performance Sport).
5. Must have a WAGR ranking inside the Top 2000 players by August 31, 2019 and be recognized on the Golf Canada National Junior Girls Order of Merit or the Golf Canada National Women's Amateur Order of Merit as this is used as a tool to recognize performance. The selection committee reserves the right to consider

players outside the Top 2000 if the committee feels that such a player warrants consideration for selection.

6. Must comply with the Golf Canada Code of Conduct, Code of Ethics and Canadian Anti-Doping Policy (CADP).
7. Must be female at birth in accordance with the Golf Canada transgender policy.

Section 1.0 – Definitions

- 1.1 Golf Canada-NJGS – refers to the Golf Canada – National Junior Girls Squad.
- 1.2 Staff – refers to the coach(es) and Sport Consultants of the Golf Canada-NJGS who are integrally involved and responsible for the continuing development of the player.
- 1.3 Squad Member Agreement – refers to the annual agreement entered into by each player and Golf Canada for each season.
- 1.4 SC – Sport Committee of Golf Canada.
- 1.5 Selection Committee – Shall be comprised of: the Golf Canada Chief Sport Officer, and Golf Canada Coordinator, High Performance Sport who will be non-voting members. In addition, two delegates of the Sport Committee, the Golf Canada Women’s National Head, the National Junior Girls Squad Coach, Golf Canada Next-Gen Director and up to two representatives with expertise in junior golf who will be voting members. The Golf Canada Chief Sport Officer shall be the Chair of the Selection Committee and ensure that due process is followed. The Golf Canada Chief Sport Officer will attend the appeals sessions to the extent that the appeal panel holds.
- 1.6 NJGOOM – refers to the National Junior Girls Order of Merit.
- 1.7 NWAOOM – refers to the National Women’s Amateur Order of Merit.
- 1.8 WWAGR – refers to Women’s World Amateur Golf Ranking as conducted by the R&A, LGU and USGA.

Section 2.0 – Objective Selection Criteria for Golf Canada-NJGS

- 2.1 The Objective Selection Criteria set forth herein has been established to identify up to eight (8) Canadian golfers (under the age of 19 as of Aug 31st, 2019) who should be considered for selection to the Golf Canada-NJGS. Subject to certain exceptions set out in Section 4, a player must meet the objective criteria in order to be named to the Golf Canada-NJGS, but meeting these criteria does not mean that a player will automatically be selected to the Golf Canada-NJGS.
 - a. The top U18 player on the NJGOOM at **August 31st, 2019** will be automatically selected to the Golf Canada-NJGS.
 - b. The top ranked U18 player (not selected for Women’s National Amateur Squad) inside the Top 500 on the WWAGR at **August 31st, 2019** will be automatically selected to the Golf Canada – NJGS. If this player is the same as the one selected in 2.1.a, the next highest player will be selected, provided they are ranked within the Top 500 on the WWAGR.
 - c. The Selection Committee will then make selections for the remaining players using the subjective selection criteria as identified in section 3.0.
 - i) The Selection Committee must select a minimum of (2) two U18 players (U18 as of August 31st, 2019)
 - ii) The Selection Committee must select a minimum of (2) two juvenile aged players (U17 as of Aug 31st, 2019)

- iii) The Selection Committee **may** consider a maximum of (1) one U19 player.
- d. NJGOOM counting results will be from the time period of Sept 1, 2018 – Aug. 31, 2019.

Section 3.0 – Subjective Selection Criteria

When applying the Subjective Selection criteria, the Selection Committee will review the following performance factors:

- 3.1.1. Analysis of the golf rankings identified below in the following order of importance:
 - 1) WWAGR
 - 2) NJGOOM
 - 3) NWAOOM
- 3.1.2. Head to head results, providing a minimum of 4 rounds were made, also, strong consideration will be given for wins and top 10's in the events listed below (in the following order of importance):
 - Canadian National Championships, USGA events, World Junior Girls Championship (Canada)
 - AJGA Invitational Championships, IMG Junior Worlds, Junior Orange Bowl
 - Future Links and AJGA Open Championships
 - Provincial Championships
- 3.1.3. Golf Canada MAY, if it deems necessary and appropriate to assist in selection, to hold an "Assessment Camp" to assist with making final selections for the National Junior Squad
- 3.1.4. Injury or Illness and the ability to be released on a reasonable basis from NCAA programs.
- 3.1.5. Golf Canada and tracking, monitoring, evaluation and ranking.
- 3.1.6. If there is insufficient information on a particular player, additional information will be collected using a template provided by Golf Canada from sources such as the Provincial Golf Association and personal coaches.
- 3.1.7. Ability to achieve LTPD and high-performance benchmarks such as (but not limited to):
 - Tournament handicap
 - Stroke average at the events outlined in 3.1.1
 - Launch monitor characteristics such as ball and swing speed
 - World Ranking (WAGR) progression relative to the athlete's age and stage of development

Section 4.0 – Selection Process

- 4.1 A selection meeting will take place via conference call prior to September 30th.
- 4.2 The Golf Canada Chief Sport Officer will chair the selection meeting.
- 4.3 Discussion will take place at the Selection meeting surrounding all players meeting the objective criteria outlined in 2.0.
- 4.4 In selecting the members of the Golf Canada-NJGS, the Selection Committee shall consider the objective Selection Criteria, and if necessary and as set out in section 3.0, the subjective Selection Criteria for each player.

- 4.5 If a player who has been a member of the Golf Canada-NJGS has been injured or ill for all or any part of the golf season preceding the selection meeting in considering such a player's re-selection to the Golf Canada-NJGS, the Selection Committee shall take in to account:
 - 4.5.1 The players results for the season up to and following the date of injury or illness;
 - 4.5.2 The type, severity, duration and prognosis of the injury or illness;
 - 4.5.3 Any doctor's report which may have been submitted;
- 4.6 Final Selection of the Golf Canada-NJGS will be based on a unanimous decision by the Selection Committee.
- 4.7 The Selection Committee will rank the squad in order of selection.
- 4.8 The SC will ratify selection of the Golf Canada-NJGS prior to September 30th.
- 4.9 The Selection Committee must be available by phone or in person for a period of one week from the selection meeting date in order to deal with any issues that may arise as a result of the selection process.
- 4.10 The Golf Canada Chief Sport Officer will notify all selected players in writing of their selection no later October 5th.
- 4.11 The Squad Member Agreement will be forwarded to all players selected to the Golf Canada-NJGS that will outline both the requirements that Golf Canada will place on the player and what Golf Canada will provide to the player.
- 4.12 All players named to the Golf Canada-NJGS will have **5 working days from receipt of the selection letter** to respond to the selection by each player signing the Squad Member Agreement and forwarding it to the Golf Canada Coordinator, High Performance Sport.
- 4.13 In the absence of a signed Squad Member Agreement within the time provided herein, the Golf Canada-NJGS program no longer has an obligation to place the player on the team.
- 4.14 Sport Canada funding (eg. Athlete Assistance Program) will be awarded based on priority of nomination (the order the athletes were selected to the squad). It is not guaranteed that all athletes selected will receive AAP support. The amount of AAP funding available to the National Team program will vary each year.

Section 5.0 – Appeal Procedure

The Dispute, Resolutions and Appeal Policy can be viewed or downloaded from the Golf Canada website:
<http://www.golfcanada.ca/app/uploads/2013/10/Dispute-Resolution-and-Appeal-Policy.pdf>

Section 6.0 – Financial Constraints

The financial capacity of Golf Canada, notwithstanding the results of the Selection Guidelines, may limit the number of selected players that receive funding from Golf Canada.

Section 7.0 –Semi-Centralized Training Program

Golf Canada's National Junior Girls Squad program contains a centralized, residential training component located at Golf Canada's National Training Centre at Bear Mountain in Victoria, BC. All players named to the NJGS will be required to participate fully in this aspect of the program from the beginning of February 2020 through to the middle of June 2020. All athletes committing to the 2020 National Junior Squad program are required to attend all training camps, the entirety of the centralized training program at Golf Canada's National Training Centre in Victoria, BC, and all competitions as outlined in the Athlete Agreement.

Section 8.0 – Special Considerations

If athletes under the age of 14 qualify and are selected to the National Junior Squad, Golf Canada has the ability to structure the program as it sees fit to best service the athlete.