**2020 SNAPSHOT**

**ASIAN PACIFIC INSTITUTE ON GENDER-BASED VIOLENCE**

"2020 brought a continued constant stream of policies negatively impacting API immigrant survivors of gender-based violence. Our work supporting the Alliance for Immigrant Survivors (immigrantsurvivors.org) and helping organize DV and SA survivor advocates to share the impacts of these policies on survivors is ongoing and provides a strong framework to move us into the next year."

GRACE HUANG, DIRECTOR OF POLICY

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**CO–SPONSORED 2020 AAPI DEMOCRACY SUMMIT**

This Summit was an opportunity to promote culturally meaningful and holistic civic engagement in our communities, and collective around the issues that matter to us.

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**BRIDGES CONNECT CALLS**

Launched bi-monthly calls as a space for the community of AAPI advocates to dialogue, connect, learn from and support each other.

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**NEEDS ASSESSMENTS OF AAPI SERVICE PROVIDERS**

We conducted two targeted surveys of AAPI culturally-specific service providers and other agencies we work with to understand their training, TA, and resource needs.

"Though the pandemic has been challenging, it’s also shown us how much potential digital messaging and collective action has to impact politics, movement building, and change."

SHIRLEY LUO, RESOURCE CENTER COORDINATOR

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**FACTS & STATS REPORT UPDATED & EXPANDED**

Our most comprehensive collection of data on DV and help-seeking in AAPI communities was updated for Domestic Violence Awareness Month with new research and information.

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**LANGUAGES ACCESS HUB**

Developed to improve system responses for Deaf/HOH/non-English speaking victims of crime. We are looking forward to adding more languages and increasing accessibility in 2021.

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**LEADERSHIP TRANSITION**

After a bittersweet send-off for our founding Executive Director, staff & Board underwent a process of strategic planning & organizational transition under our interim Executive Director, Mary Vrasides.

"I started my position in October. Enjoying getting to know the team and learning more about API-GBV’s work, and looking forward to providing strong admin support in 2021!"

ANNIKA ALTFELD, ADMINISTRATIVE COORDINATOR

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**SEARCH FOR NEW EXECUTIVE DIRECTOR**

Led by a strong administrative and operations team, we officially began the search a new Executive Director to provide the leadership for our next chapter.

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**SEARCH FOR NEW EXECUTIVE DIRECTOR**

"2020 has taught us that even in the middle of a pandemic, a leadership transition, we still continue to serve our communities. Working remotely is hard. And it’s doable. Just like our constituents, we have to go with the flow and be nimble to make changes."

SARAH KHAN, DIRECTOR OF PROGRAMS

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**ADAPTING TO REMOTE WORK**

All API-GBV staff transitioned to work-from-home in response to the COVID-19 pandemic. Although we have appreciated connecting with our partners in new and creative ways, we recognize the limitations of the digital space and have worked to improve inclusivity and accessibility in our online trainings.

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**SETTING PRIORITIES**

Guided by an organizational development consultant, we reflected on and strategized about organizational priorities, how we show up in this movement, and how we best support our community.

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**NEW STAFF**

API-GBV welcomed staff into the newly-created positions, Sexual Assault Program Coordinator, Administrative Coordinator, and Director of Programs.

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**DEFINING MISSION + VISION**

We envision a world free of gender-based violence for communities, with equal opportunities for all to thrive. Our mission is to disrupt GBV, which causes physical, sexual, emotional, spiritual, and economic harm within AAPI communities throughout the U.S. and its territories.

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"2020 challenged us more than ever to be creative, resourceful, resilient, empathetic, and in solidarity with communities most affected by COVID-19. We’ve been busy supporting grantees with trainings, coaching, and guides on topics including: facilitating interpreted meetings and events in DV/SA victim service settings, emphasizing the crucial role attorneys have in promoting language justice and language rights, and how to access, navigate and offer Remote Simultaneous Interpreting."

ANA PAULA NOGUEZ MERCADO, INTERPRETATION TRAINING & TA COORDINATOR

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**TRAININGS ON ACCESS FOR DEAF AAPI SURVIVORS**

This 4-part series for hearing direct services staff aims to increase access and culturally-specific services for Deaf/HOH AAPI survivors.

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**RECS FOR NEW ADMINISTRATION**

In collaboration with our partners, began writing a set of recommended priorities for the new administration in 2021, including protections and supports for immigrants and immigrant survivors.