Coverage Period: 12/01/2023 – 11/30/2024
Coverage for: Employee/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.bcbsks.com/blueaccess</u> or by calling 1-800-432-3990. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> \$1,500 individual / \$3,000 family; for <u>out-of-network providers</u> \$6,350 individual / \$12,700 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care is covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . See the SBC of the insured group health plan.
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$2,500 individual / \$5,000 family; for <u>out-of-network providers</u> \$8,350 individual / \$16,700 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.bcbsks.com/providerdirectory or call 1-800-432-3990 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /office visit, <u>deductible</u> does not apply.	20% coinsurance	See the SBC of the insured group health plan.
If you visit a health	Specialist visit	\$25 <u>copay</u> /visit, <u>deductible</u> does not apply.	20% coinsurance	See the SBC of the insured group health plan.
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge (covered in full by the group health plan).	20% coinsurance	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. See the SBC of the insured group health plan.
If you have a test	Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs)	50% coinsurance First \$300 covered at 100%.	20% coinsurance	See the SBC of the insured group health plan.
If you need drugs to	Generic drugs (Tier 1)	Deductible does not apply. Retail: \$15 Mail-Order/Retail: \$37.50	Deductible does not apply. Retail: \$15	
treat your illness or condition More information about	Preferred brand drugs (Tier 2)	Deductible does not apply. Retail: \$100 Mail-Order/Retail: \$250	Deductible does not apply. Retail: \$100	Covers up to a 30-day supply (retail prescription); 31-90 day supply (retail prescription).
prescription drug coverage is available at www.bcbsks.com	verage is available at Non-preferred brand drugs	Deductible does not apply. Retail: \$125 Mail-Order/Retail: \$312.50	Deductible does not apply. Retail: \$125	See the SBC of the insured group health plan.
	Specialty drugs (Tier 4)	50% coinsurance	20% coinsurance	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% coinsurance	20% coinsurance	See the SBC of the insured group health plan.
surgery	Physician/surgeon fees	50% coinsurance	20% coinsurance	See the SBC of the insured group health plan.
If you need immediate medical attention	Emergency room care	50% <u>coinsurance.</u> \$250 copay/ visit	20% coinsurance	
	Emergency medical transportation	50% coinsurance	20% coinsurance	See the SBC of the insured group health plan.
	<u>Urgent care</u>	\$25 <u>copay/visit.</u> <u>Deductible</u> does not	20% coinsurance	

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
		apply.		
If you have a hospital stay	Facility fee (e.g., hospital room) Physician/surgeon fees	50% coinsurance 50% coinsurance	20% coinsurance 20% coinsurance	See the SBC of the insured group health plan. See the SBC of the insured group health plan.
If you need mental health, behavioral health, or substance	Outpatient services	\$25 <u>copay</u> /office visit <u>Deductible</u> does not apply.	20% coinsurance	See the SBC of the insured group health plan.
abuse services	Inpatient services	50% <u>coinsurance</u>	20% <u>coinsurance</u>	
	Office visits	50% <u>coinsurance</u>	20% <u>coinsurance</u>	Cost sharing does not apply to certain
If you are pregnant	Childbirth/delivery professional services	50% coinsurance	20% coinsurance	preventive services. Maternity care may include tests and services described
	Childbirth/delivery facility services	50% coinsurance	20% coinsurance	elsewhere in the SBC. See the SBC of the insured group health plan.
	Home health care	50% coinsurance	20% coinsurance	See the SBC of the insured group health plan.
If you need help recovering or have	Rehabilitation services Habilitation services	50% coinsurance 50% coinsurance	20% coinsurance 20% coinsurance	See the SBC of the insured group health plan.
other special health	Skilled nursing care	50% coinsurance	20% coinsurance	See the SBC of the insured group health plan.
needs	Durable medical equipment	50% coinsurance	20% coinsurance	See the SBC of the insured group health plan.
	Hospice services	50% coinsurance	20% coinsurance	See the SBC of the insured group health plan.
If was a bild was do	Children's eye exam	\$25 <u>copay</u> /office visit <u>Deductible</u> does not apply.	20% coinsurance	See the SBC of the insured group health plan.
If your child needs dental or eye care	Children's glasses	Benefits applied by the insured group health plan.	Benefits applied by the insured group health plan.	See the SBC of the insured group health plan.
	Children's dental check-up	Benefits applied by the insured group health plan.	Benefits applied by the insured group health plan.	See the SBC of the insured group health plan.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture Dental Care (Adult) Weight Loss Program Bariatric Surgery Hearing Aids Any expense not reimbursed by the insured group health plan Cosmetic Surgery Long term Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Infertility treatment
- Non-emergency Treatment when traveling outside the U.S.
- Private Duty Nursing
- Routine eye care (Adult)

- Routine Foot Care
- Spinal Manipulations

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 ext. 61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Freedom Claims Management, Inc. at 1-866-792-9151.Additionally, a consumer assistance program can help you file your appeal. Contact the Kansas Insurance Dept at 1-800-432-2484 or visit www.ksinsurance.org.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. **Language Access Services:**

[Spanish (Español): Para obtener asistencia en Español, llame al 620-792-9151.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 620-792-9151.]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 620-792-9151.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 620-792-9151.]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,500
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$1,500		
Copayments	\$40		
Coinsurance	\$1,000		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$2,600		

\$12,800

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,500
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

In this example. Joe would pay:

Cost Sharing		
\$1,500		
\$260		
\$1,000		
\$30		
\$2,790		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,500
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	50%
■ Other coinsurance	50%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1.900

In this example, Mia would pay:

in this example, wild would pay.		
Cost Sharing		
Deductibles	\$1,500	
Copayments	\$250	
Coinsurance	\$80	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,830	