



Covid guidelines for working with Children, Youth, and Vulnerable Persons at Birmingham & Berkley First

Regardless of vaccination status:

- **Indoors:** Mask use is required for all people including staff, volunteers, and children.

*Children under 2 years of age do not have to wear a mask.
- **Outdoors:** Mask use is required in situations where physical distancing is not possible, i.e., crowded settings and close-contact activities.
- **Vehicles:** Mask use is required when riding in a vehicle with persons who do not live in your home.
- **Volunteers and Staff** working with children: if vaccinated, please submit a copy of your vaccination card to the Welcome Desk of the church or via email to human resources at lmash@fumcbirmingham.org.

Events may have specific guidelines according to the activities, location, and duration. Those guidelines will be communicated prior to the event so that parents/guardians can make the best choice for their vulnerable persons.

These guidelines have been established in accordance with recommendations from the [Oakland County Health Department](#) and the [CDC](#). We will continue to monitor the recommendations of these organizations and update our policy as needed to care for the health of the most vulnerable among us.

My beloved friends, let us continue to love each other since love comes from God. --1 John 4:7