



THE FOURSQUARE CHURCH

Reference Check Questions

PERSONAL REFERENCES

The Foursquare Church requires that all churches contact a minimum of two references for applicants who serve with children or teenagers. The following questions will be used to ensure that the applicant is thoroughly screened and treated fairly.

Your help with answering these questions validates information previously provided by the applicant.

Name of applicant _____ Date _____

Name of reference _____

Address _____

Phone numbers _____

1. How long have you known the applicant? _____

2. What is your relationship to the applicant? _____

3. How would you rate the applicant's ability to work with and relate to children?

____ Above Satisfactory ____ Satisfactory ____ Below Satisfactory

Please give an example of how the applicant relates to children:



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4. How would you rate the applicant's ability to be patient and stay calm under very trying conditions with children?

___ Above Satisfactory ___ Satisfactory ___ Below Satisfactory

5. Have you ever known the applicant to treat a child harshly? If yes, please explain.

6. Would you be comfortable placing one of your own children in the care of the applicant? Please explain.

7. How would you rate the applicant's ability to relate to adults?

___ Above Satisfactory ___ Satisfactory ___ Below Satisfactory

Can you give me an example?

8. How would you rate the applicant's ability to be genuinely supportive and understanding with children?

___ Above Satisfactory ___ Satisfactory ___ Below Satisfactory



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9. Do you know of a time when the applicant was able to show genuine concern for another person who needed comfort? Please explain.

10. How would you rate the applicant's ability to maintain appropriate boundaries with children?

Above Satisfactory Satisfactory Below Satisfactory

11. Do you recommend the applicant to work with minors?

Yes, without reservations

Yes, with reservations: _____

No, I don't recommend

12. Do you have any additional comments?
