



# THE FOURSQUARE CHURCH

## Reference Check Questions

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### PERSONAL REFERENCES

The Foursquare Church requires that all churches contact a minimum of two references for applicants who serve with children or teenagers. The following questions will be used to ensure that the applicant is thoroughly screened and treated fairly.

Your help with answering these questions validates information previously provided by the applicant.

Name of applicant \_\_\_\_\_ Date \_\_\_\_\_

Name of reference \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_

Phone numbers \_\_\_\_\_  
\_\_\_\_\_

1. How long have you known the applicant? \_\_\_\_\_

2. What is your relationship to the applicant? \_\_\_\_\_

3. How would you rate the applicant's ability to work with and relate to children?

\_\_\_\_ Above Satisfactory      \_\_\_\_ Satisfactory      \_\_\_\_ Below Satisfactory

Please give an example of how the applicant relates to children:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



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4. How would you rate the applicant's ability to be patient and stay calm under very trying conditions with children?

\_\_\_ Above Satisfactory      \_\_\_ Satisfactory      \_\_\_ Below Satisfactory

5. Have you ever known the applicant to treat a child harshly? If yes, please explain.

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6. Would you be comfortable placing one of your own children in the care of the applicant? Please explain.

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7. How would you rate the applicant's ability to relate to adults?

\_\_\_ Above Satisfactory      \_\_\_ Satisfactory      \_\_\_ Below Satisfactory

Can you give me an example?

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8. How would you rate the applicant's ability to take directions from adults?

\_\_\_ Above Satisfactory      \_\_\_ Satisfactory      \_\_\_ Below Satisfactory



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9. How would you rate the applicant's ability to maintain appropriate boundaries with children?

Above Satisfactory     Satisfactory     Below Satisfactory

10. Do you recommend the applicant to work with minors?

Yes, without reservations

Yes, with reservations: \_\_\_\_\_

No, I don't recommend

11. Do you have any additional comments?

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