

Shared ▶ Leadership

Female Senior Leader Forum

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Shared leadership is “a dynamic, interactive influence process among individuals in work groups in which the objective is to lead one another to the achievement of group goals

► Pearce & Conger



Shared leadership is "an effective solution to a fundamental dilemma: no single individual possesses the capacity to effectively play all possible leadership roles within a group or organizational setting"

► Pearce and Conger

Research Findings

Essential qualities included a senior pastor who collaborates, inclusiveness in decision-making, and diversity in age and life experience.

Led to increased collaboration and better decision-making.

Barriers included communication challenges, interpersonal dynamics, and decision-making inefficiencies.

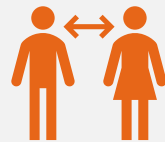
Q & A



What are some ways that you currently share leadership in your ministry?



**Why do we not share leadership?
What are some of its challenges?**



What mindsets need to change in the leader and/or in the people you lead for shared leadership to work?