

Tips for Talking to Your Team about the Four-Stage Model

We're so glad you're considering continuing a conversation on the Four-Stage Model with your team. This can be a positive, collaborative space, where your team can work together, pray together, build together and ultimately, see God's Kingdom expanded even more in your community, together. Below are a few tips to help, as you approach this topic with your team.

Decide who should be in the room

Ensure that your team is well represented but also be aware that some voices are more helpful than others. Consider who the right people are to engage this conversation with.

Have a thick skin

Your team cares, and you want to hear what they really think. Have a thick skin - they care about you and about the church and want to see both thrive.

Create room for thoughtful consideration, dialogue and prayer

These are big ideas and concepts – be sure to give people time to thoughtfully consider them.

Listen to them

Your team is likely more connected to some demographics of your church and community than you are. They likely hear and see things you don't, so what they share will be insightful. You will likely learn something from them you didn't already know.

Don't make spontaneous changes

Don't feel like you need to change everything or make immediate changes. Be thoughtful and prayerful, considering what is the right change, right now.

Consider one thing in the next season that you and your team can implement

You don't need to have it all figured out - every church can adjust something to be more engaged in the various components of the Four-Stage model. Don't get overwhelmed, but choose something that you want to lean into, in this season.

Decide what your ongoing assessment looks like

Consider how you will revisit this in the future. How will you know that you're making successful adjustments? Implement some plan for continued conversations and evaluation, so you can see the changes and outcomes you're hoping for.