

# National Church Development: a Local Assessment

Instructions: Assign a number from 1 (Not happening) to 10 (Consistently and fruitfully happening) for each statement as it applies to your church. Add the four scores in each category. Divide by four to find the average. Then total the four category averages within each stage at the end.

## Stage 1: DISCIPLE

**Goal: To make maturing, reproducing disciples  
(Ephesians 4:12-16; Matthew 28:19)**

### 1. Evangelism & Engagement

- a. Evangelism is a clear and lived priority in our church.
  - b. Our church actively engages our community with the love and message of Jesus.
  - c. Our people naturally build relationships with those who do not yet follow Christ.
  - d. We regularly create intentional opportunities to share the gospel.
- Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

### 2. Conversion & New Life in Christ

- a. We regularly see people respond to the gospel and begin following Jesus.
  - b. Our church is seeing measurable growth through new believers (not just transfers).
  - c. Personal relationships are a primary pathway for people coming to Christ.
  - d. We evaluate and adapt our evangelistic efforts to remain effective and faithful.
- Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

### 3. Integration of New Believers

- a. We have clear and consistent follow-up for new believers.
  - b. Believers are water baptized and publicly identify with Christ.
  - c. New believers are intentionally welcomed and relationally connected.
  - d. New believers are integrated into the life and mission of the church.
- Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

### 4. Spiritual Formation

- a. People are baptized and filled with the Holy Spirit.
  - b. People are growing and taught to spend time in prayer and scripture.
  - c. Disciples are being equipped to share their faith with others.
  - d. Disciples are reproducing themselves by discipling others.
- Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

## **Stage 2: LEADER**

### **Goal: To make healthy, reproducing leaders (1 Timothy 3:1-7)**

#### **5. Personal Formation (Character)**

- a. Leaders are growing in Christlike character and integrity.
- b. Healthy marriages and families are cultivated and supported.
- c. Leaders are developing emotional and spiritual health.
- d. Leadership standards reflect biblical qualifications.

Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

#### **6. Culture of Community & Health**

- a. Our church culture reflects love, unity, and mutual respect.
- b. People experience authentic relationships and belonging.
- c. Worship gatherings foster a genuine encounter with God.
- d. There is a sense of the Holy Spirit's presence and work.

Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

#### **7. Discovery of Gifts & Calling**

- a. People are helped to identify their spiritual gifts and calling.
- b. People are taught to tithe and give faithfully
- c. There is a strong culture of volunteerism and shared ownership.
- d. There is a strong sense of teamwork and collaboration within the church.

Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

#### **8. Leadership Development (Competency)**

- a. Developing and multiplying leaders is a high priority.
- b. Emerging leaders are intentionally mentored and coached.
- c. Leaders are trained both in character and ministry competency.
- d. Most leaders are raised up from within our congregation.

Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

## **Stage 3: MULTIPLY**

### **Goal: To make flourishing, reproducing congregations (Acts 2:42-47)**

#### **9. Contextualized Ministry Expression**

a. Our ministry expression fits our cultural context without compromising the gospel.

b. Our worship, teaching, and leadership feel culturally relevant and reflect our community.

c. Our church is self-supporting and not dependent on outside funds.

d. Our church lives in a way that makes the gospel attractive and credible.

Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

#### **10. Structural Readiness for Growth**

a. Our structures promote spiritual growth across generations.

b. Our systems allow new & young leaders to be developed and released.

c. Our governance supports both doctrinal faithfulness and multiplication.

d. We have clear pathways for ministry training and leadership preparation.

Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

#### **11. Community Impact & Outreach**

a. Evangelism is a lifestyle, not merely an event.

b. We encourage congregants to demonstrate God's love through practical care in our community.

c. Both new and mature believers are growing in outreach competency.

d. Our growth is primarily from new believers rather than transfer growth.

Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

#### **12. Church Planting & Congregational Multiplication**

a. We cultivate faith and vision for church planting.

b. We intentionally train and release church planters.

c. We support new congregations financially, relationally, and/or strategically.

d. We have a clear plan for planting in under-reached or under-resourced areas.

Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

## **Stage 4: MISSION**

### **Goal: To make pioneering, reproducing sending churches (Acts 1:8)**

#### **13. Awareness & Prayer for the Nations**

- a. Our church carries a vision beyond our local community.
- b. We regularly pray for cities, nations, and unreached people groups.
- c. We teach and cultivate global mission awareness.
- d. Our church reflects cultural diversity and cross-cultural engagement locally.

Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

#### **14. Sending Across Barriers (National)**

- a. We engage and support ministry across cultural barriers within our nation.
- b. We partner with leaders reaching immigrants and minority communities.
- c. We send teams or leaders to serve cross-culturally in our nation.
- d. We strategically support church planting in diverse contexts.

Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

#### **15. Sending Across Barriers (Global)**

- a. We cultivate a strong vision for global missions.
- b. We faithfully pray and give toward international gospel advancement.
- c. We encourage and release short- and long-term missionaries.
- d. We partner with global Foursquare missionaries to strengthen national churches in other countries.

Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

#### **16. Reaching the Unreached**

- a. We understand and have vision for the the biblical call to reach unreached people groups.
- b. We pray and give toward efforts for unreached people groups.
- c. We partner strategically to the unreached areas locally & globally.
- d. We remain committed to long-term engagement until healthy local churches are established.


Total: \_\_\_\_\_ ÷ 4 = \_\_\_\_\_ (Average)

## Summary & Reflection

















1. Total the four averages in each stage & select your health indicator

 **32-40 → Reproducing & Healthy**

 **24-31 → Strengthening & Growing**

 **16-23 → Developing**

 **0-15 → Foundational Work Needed**

STAGE	SCORE	HEALTH INDICATOR			
Stage 1 <b>Disciple</b>	_____				
Stage 2 <b>Leader</b>	_____				
Stage 3 <b>Multiply</b>	_____				
Stage 4 <b>Mission</b>	_____				

2. Where are we strongest?

3. Where are we weakest?

4. Where do we sense growth needs to happen?

5. If we improved just one stage by 5 points this year, which would create the most forward momentum?