

# New Lead Pastor Cohort

## Fall 2025

So they put me in  
charge now what?

# Spiritual Leadership & Organization leadership

Most of your training and desire to  
serve is rooted in spiritual leadership.

# Spiritual leadership

- Prayer
- Teaching the scriptures
- Worship
- Discipleship
- Building people/ teams
- Evangelism/ missions
- Reaching your community
- Next Gen

Spiritual Leadership 30%

&

Organization leadership 70%

70% of the same skill to lead  
a church as manage a 7-11





## ACTS 6:1-7

In those days when the number of disciples was increasing, the Hellenistic Jews among them complained against the Hebraic Jews because their widows were being overlooked in the daily distribution of food. 2 So the Twelve gathered all the disciples together and said, "It would not be right for us to neglect the ministry of the word of God in order to wait on tables. 3 Brothers and sisters, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to them 4 and will give our attention to prayer and the ministry of the word." 5 This proposal pleased the whole group. They chose Stephen, a man full of faith and of the Holy Spirit; also Philip, Procorus, Nicanor, Timon, Parmenas, and Nicolas from Antioch, a convert to Judaism. 6 They presented these men to the apostles, who prayed and laid their hands on them. 7 So the word of God spread. The number of disciples in Jerusalem increased rapidly, and a large number of priests became obedient to the faith.

In order to do the 30% you  
must execute the 70% very well

God will give you a vision and mission  
for your church

What do you need to execute  
the Mission God has given you?

Fund the mission

You as the pastor have a  
responsibility to fund the  
mission.

## Exodus 16:4-5

4 Then the Lord said to Moses, “I will rain down bread from heaven for you. The people are to go out each day and gather enough for that day. In this way I will test them and see whether they will follow my instructions. 5 On the sixth day they are to prepare what they bring in, and that is to be twice as much as they gather on the other days.”

God uses people to funnel  
HIS provision



Train your brain to trust God  
for people and not money!

## 1 Timothy 6:17-19

17 Command those who are rich in this present world not to be arrogant nor to put their hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. 18 Command them to do good, to be rich in good deeds, and to be generous and willing to share. 19 In this way they will lay up treasure for themselves as a firm foundation for the coming age, so that they may take hold of the life that is truly life.

Disciple your people when it  
comes to money.

Trust is the the currency of  
ministry.

Your organizational leadership is what builds trust and allows you to minister to people.

1 Timothy 3:4-5

4 He must manage his own family well and see that his children obey him, and he must do so in a manner worthy of full respect. 5 *(If anyone does not know how to manage his own family, how can he take care of God's church?)*

# Church Council Meeting

PREP FOR THEM!!!!!!!!!!!!!!



Know the reports

Know the numbers

Know the question that they  
are going to ask

Communicate what you  
know and don't know.

Communicate what and  
when you will follow up

Let these people cover you

# Questions

- What scares or intimidates you about organizational leadership?
- What is one area you need to grow in organizational leadership? What is the plan to learn that skill?
- How do you feel about the responsibility of funding the mission that God is given you for your church?
- How insecure or confident do you feel about finances in your personal life and leading your church in the areas of money and generosity?
- How are you going to prepare for your next church council meeting?

Create a assessment Culture



Trust

Giving ratio:  
giving divided by  
attendance

$$\text{GIVING} \div \text{ATTENDANCE} \#$$

Giving ratio:

GIVING  $\div$  ATTENDANCE #

\$3,844.98 Offering

123 People in Attendance

\$31.26 giving ratio